

STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this 10 day of April year of 2023, by and between Teton School District No. 401, Driggs, Idaho in Teton County, State of Idaho (hereinafter called the District), and Megan Christiansen (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Teton School District No. 401, Driggs, Idaho in Teton County, State of Idaho, for a period of 3 years (twelve months per year), beginning on July 1, in the year of 2023, and extending to June 30 in the year of 2026, at a salary of One Hundred and Thirty Thousand Dollars (\$130,000) the first year, with zero (\$0) increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 20th day of each month for such services, the first payment to be made on July 20 in the year of 2023.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Driggs, Teton County Idaho on July 1 in the year of 2023, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO. 401 in Teton COUNTY, STATE OF IDAHO

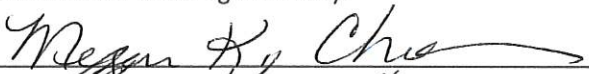
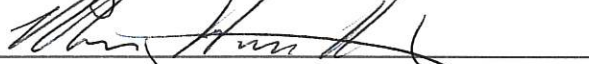

Megan K. Christiansen SUPERINTENDENT
[Signature] CHAIRMAN, BOARD OF TRUSTEES
 Attest: [Signature] CLERK, BOARD OF TRUSTEES

BENEFITS ADDENDUM TO CONTRACT BETWEEN TETON SCHOOL DISTRICT 401 AND

Megan Christiansen (page 2 of 2 of Contractual Agreement)

1. Rolling type contract, renewable for specified years upon first year of satisfactory service.
2. Sick leave under the contract will accrue at a rate of twelve (12) days per year.
3. Vacation Leave. Superintendent shall accrue annual vacation leave benefits in accordance with the schedule specified in District Policy No. 5450, as hereafter amended (exclusive of legal holidays and school breaks), while maintaining supervisory and communication responsibilities for district facilities, staff and programs. Vacation leave may be taken at any time as long as the functions of the school district are maintained. The Superintendent shall notify the Chair of the Board when such leave will be used. Accumulation of unused vacation time will be allowed up to a total of thirty (30) days. In accordance with state law, the Superintendent shall be entitled to payment for any and all unused vacation leave (at the Superintendent's then-effective daily rate of pay) upon termination of employment with the school district.
4. The difference between the district health insurance benefit and the cost of single employee coverage (including medical, vision and dental) will be included in the Superintendent's salary.
5. Term life insurance and disability insurance to be provided by the District in the amount of \$50,000.
6. The following additional stipulations are hereby agreed to:
 - a. That the Board expects the Superintendent to continue professional development and expects him/her to participate in relevant learning experiences designed to retain his state certification and improve his/her proficiency and his/her qualifications for the position. The Superintendent will be responsible for those expenses.
 - b. That the Superintendent shall be authorized to attend, at District expense, all meetings called by the State Board of Education or the State Superintendent of Public Instruction. In addition, the Superintendent is authorized to attend, at District expense, such other professional meetings and conferences as he/she may deem necessary to achieve the goals of section A, and as approved by the Board of Trustees. Membership expenses for the Superintendent in the State of Idaho Administrators Association shall be borne by the District. Membership expenses in other professional, administrative and civic organizations will be paid by the District with Board approval.
 - c. That the Superintendent has use of the fueled school car for travel and/or use of own vehicle where he/she may be reimbursed for mileage for purposes to and from the school for work, meeting purposes and all school related functions.
 - d. That the District will provide the Superintendent a Laptop computer and Cell phone.
 - e. Personal leave days, the Superintendent is eligible for four (4) personal leave days per contract year with no accumulation.
7. The School Board and the Superintendent agree to meet each May or June in closed session to discuss mutual expectations of the other. Evaluation of the Superintendent shall be reasonably related to the position description of the Superintendent and the goals and objectives of the District for the year. A written copy of the evaluation shall be delivered to the Superintendent by the Board, and the Superintendent shall, at his/her discretion, have the right to make a written response to the evaluation.

Aforementioned terms agreed to by:


 _____ SUPERINTENDENT

 _____ CHAIRMAN, BOARD OF TRUSTEES
 Attest: 
 _____ CLERK, BOARD OF TRUSTEES