

Equal Education, Nondiscrimination and Sex Equity

Equal educational opportunities shall be available for all students without regard to race, color, national origin, ancestry, sex, gender identity, sexual orientation, ethnicity, age, language barrier, religious beliefs, physical and mental handicap or disability, economic or social conditions, or actual or potential marital or parental status or status as a homeless child.

No student shall, on the basis of sex, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Inquiries regarding discrimination should be directed to the District Title IX or Nondiscrimination Coordinator, Superintendent or Designee. An individual with a complaint alleging a violation of this policy shall follow the Uniform Grievance Procedure.

In compliance with federal regulations, the District will notify annually all students, parents, staff, community members, and unions or professional organizations the District holds a collective bargaining agreement with this policy and the designated coordinator to receive inquiries. Notification should include the name and location of the coordinator, as well as a statement that the District will provide equal access to all designated youth groups. The notification will be provided in all handbooks.

The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence because of disability against students, staff or volunteers with disabilities. The District considers this behavior to constitute discrimination on the basis of disability in violation of state and federal law.

Legal Reference:

20 USC 1681 - 1682 Title IX of the Education  
Amendments of 1972

I.C. § 67-5909 Commission on Human Rights -Acts  
Prohibited

29 USC 794 Section 504 of the Rehabilitation Act of  
1973-Non Discrimination under Federal Grants and  
Programs

42 USC 6101 Age Discrimination in Federally Assisted  
Programs

42 USC 12101 et seq & 12131 The Americans with  
Disabilities Act of 1990 Commission on Human Rights -  
Acts Prohibited

Policy History:

Adopted on: August 10, 2009

Revised on: August 10, 2015

Revised on: April 10, 2023