

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June year of 2019, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Brian Ashton** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Teton Middle School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year) , beginning in the month and day of August, year of 2019, through the month and day of July, year of 2020, at a base salary of Eighty Nine Thousand Five Hundred Seventy One Dollars and No Cents (**\$89,571**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7464.25 on the 20th day of each month beginning in August, year of 2019, to July, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO, 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June year of 2019, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Brody Birch** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Teton High School Vice Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year) , beginning in the month and day of September, year of 2019, through the month and day of August, year of 2020, at a base salary of Ninety Two Thousand Seventy Two Dollars and No Cents (**\$92,072**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7672.67 on the 20th day of each month beginning in September, year of 2019, to August, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO, 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June year of 2019, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Megan Bybee** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Curriculum Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year) , beginning in the month and day of August, year of 2019, through the month and day of July, year of 2020, at a base salary of Eighty Eight Thousand Three Hundred Ninety Five Dollars and No Cents (**\$88,395**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7366.25 on the 20th day of each month beginning in August, year of 2019, to July, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO, 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June year of 2019, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Megan Christiansen** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Victor & Tetonia Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year) , beginning in the month and day of August, year of 2019, through the month and day of July, year of 2020, at a base salary of Seventy Nine Thousand Five Hundred Sixty Eight Dollars and No Cents (**\$79,568**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 6630.67 on the 20th day of each month beginning in August, year of 2019, to July, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO, 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June year of 2019, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Brittany Johnston** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Special Ed-Federal Program Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year) , beginning in the month and day of September, year of 2019, through the month and day of August, year of 2020, at a base salary of Seventy Five Thousand Dollars and No Cents (**\$75,000**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 6250 on the 20th day of each month beginning in September, year of 2019, to August, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO, 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June year of 2019, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Allen Carter** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Driggs Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year) , beginning in the month and day of August, year of 2019, through the month and day of July, year of 2020, at a base salary of Seventy Nine Thousand Dollars and No Cents (**\$79,000**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 6583.33 on the 20th day of each month beginning in August, year of 2019, to July, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO, 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June year of 2019, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Kristin Weston** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Rendezvous Upper Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year) , beginning in the month and day of September, year of 2019, through the month and day of August, year of 2020, at a base salary of Seventy Five Thousand Dollars and No Cents (**\$75,000**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 6250 on the 20th day of each month beginning in September, year of 2019, to August, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO, 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June year of 2019, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Samuel Zogg** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Teton High School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year) , beginning in the month and day of August, year of 2019, through the month and day of July, year of 2020, at a base salary of Ninety Six Thousand Eight Hundred Twenty Dollars and No Cents (**\$96,820**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 8068.33 on the 20th day of each month beginning in August, year of 2019, to July, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO, 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this 20th day of June year of 2019, by and between Teton School District No. 401, Driggs, Idaho in Teton County, State of Idaho (hereinafter called the District), and **Monte Woolstenhulme** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Teton School District No. 401, Driggs, Idaho in Teton County, State of Idaho, for a period of 3 years (twelve months per year), beginning July in the year of 2019, and extending to June 30 in the year of 2023, at a salary of One Hundred Twenty Thousand Seven Hundred Forty Seven Dollars and No Cents (**\$120,747**) the first year, with zero (\$0) increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 20th day of each month for such services, the first payment to be made on July 20th in the year of 2019.
1. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Driggs, Teton, Idaho on July 1st in the year of 2019, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
2. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
3. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
4. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO. 401 in TETON COUNTY, STATE OF IDAHO

_____ SUPERINTENDENT

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ CLERK, BOARD OF TRUSTEES

ADDENDUM TO CONTRACT BETWEEN TETON SCHOOL DISTRICT #401 AND MONTE WOOLSTENHULME (page 2 of 2 of Contractual Agreement)

1. Length of contract 3 years. Rolling type contract, renewable for 3 years upon first year of satisfactory service.
2. Sick leave under the contract will accrue at rate of twelve days per year.
3. Number of vacation days: 1 per month, exclusive of the ten (10) legal holidays, and exclusive of school breaks, while maintaining supervisory and communication responsibility for district facilities, staff and programs, and school holiday, break observed in the district. Vacation days may be taken at any time as long as the functions of the school district are maintained. The Superintendent shall notify the Chairman of the Board when such leave will be used. The Superintendent must use a minimum of 50% of his accrued vacation leave annually with a maximum of 50% of unused vacation leave accumulated. In accordance with state law, the Superintendent shall be entitled to payment for unused vacation leave upon termination of employment with the school district (state per diem rate).
4. The difference between the district health insurance benefit and the cost of single employee coverage (including medical, vision & dental) will be included in the Superintendent's salary.
5. Term life insurance and disability insurance to be provided by district in the amount of \$50,000.
6. The following additional stipulations are hereby agreed to:
 - a. That the Board expects the Superintendent to continue his professional development and expects him to participate in relevant learning experiences designed to retain his state certification and improve his proficiency and his qualifications for the position. The Superintendent will be responsible for those expenses.
 - b. That the Superintendent shall be authorized to attend, at district expense, all meetings called by the State Board of Education or the State Superintendent of Public Instruction. In addition the Superintendent is authorized to attend, at district expense, such other professional meetings and conferences as he may deem necessary to achieve the goals of section a, and as approved by the Board of Trustees. Membership expenses for Superintendent in the State of Idaho Administrators Association shall be borne by the District. Membership expenses in other professional, administrative and civic organizations will be paid by the District with prior Board approval.
 - c. That the Superintendent has use of the fueled school car for travel and/or use of own vehicle where he may be reimbursed for mileage for the purposes to and from the school for work, meeting purposes and all school related functions.
 - d. That the District will provide to the Superintendent a Laptop Computer, Cell Phone
 - e. Personal leave days, Superintendent is eligible for four personal leave days per contract year, with no accumulation.
7. The Board and the Superintendent agree to meet each May or June in closed session to discuss mutual expectations of the other. Evaluation of the Superintendent shall be reasonably related to the position description of the Superintendent and the goals and objectives of the district for the year. A written copy of the evaluation shall be delivered to the Superintendent by the Board, and the Superintendent shall, at his discretion, have the right to make a written response to the evaluation.

Aforementioned terms agreed to by:

_____ Monte Woolstenhulme, Superintendent,
Party of the Second Part

_____ Chris Isaacson, Chairman

_____ Diane Temple, Clerk

SUPERINTENDENT CONTRACT ADDENDUM #2

This SUPERINTENDENT CONTRACT ADDENDUM #2 (this “Agreement”) is entered into effective as of July 1, 2019 (the “Effective Date”), by and between Teton School District No. 401 (the “District”), and Monte Woolstenhulme (the “Superintendent”). The District and the Superintendent are individually referred to herein as a “Party” and together as the “Parties”.

RECITALS

A. The District and Superintendent have entered into a Superintendent Contract dated July 1st, 2019 (the “Base Form”) together with an Addendum to Contract Between Teton School District #401 and Monte Woolstenhulme (the “Addendum” and, together with the Base Form, the “Contract”) under which Superintendent has been employed by the District.

B. The Parties desire to clarify, specify, and (as necessary) amend certain matters stated in the Contract.

C. On the terms and conditions set forth in this Agreement, the Parties agree to amend the Contract.

AGREEMENT

NOW, THEREFORE, in consideration of the premises and the mutual covenants and agreements set forth in this Agreement and the Contract, including but not limited to Superintendent’s continued employment, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. **Amendment of Section 3 of the Addendum.** Section 3 of the Addendum is amended to read in its entirety as follows:

3. **Vacation Leave.** Superintendent shall accrue annual vacation leave benefits in accordance with the schedule specified in District Policy No. 5450, as hereafter amended (exclusive of legal holidays and school breaks), while maintaining supervisory and communication responsibility for district facilities, staff, and programs. Vacation leave may be taken at any time as long as the functions of the school district are maintained. The Superintendent shall notify the Chairman of the Board when such leave will be used. There is no maximum or limit on how much vacation leave the Superintendent may accumulate at any time. In accordance with state law, the Superintendent shall be entitled to payment for any and all unused vacation leave (at the Superintendent’s then-effective daily rate of pay) upon termination of employment with the school district.

2. **Remainder Unaltered.** All other terms and conditions of the Contract shall remain as previously written.

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

3. General Provisions.

1.

(a) **Headings.** The headings in this Agreement are for reference only and do not limit or define the meaning of any provision of this Agreement.

2.

(b) **Interpretation.** Each party has participated fully in the review of this Agreement. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

3.

(c) **Entire Agreement.** This Agreement sets forth the entire understanding of the Parties with respect to the matters set forth in this Agreement as of the Effective Date; it supersedes all prior oral or written agreements of the Parties as to the matters set forth in this Agreement; and it cannot be altered or amended except by an instrument in writing, signed by both Parties.

4.

(d) **Severability.** If any provision of this Agreement or any portion of any provision of this Agreement is determined to be invalid, illegal, or unenforceable, the invalidity, illegality, or unenforceability may not alter the remaining portion of such provision, or any other provision of this Agreement, as each provision of this Agreement is deemed severable from all other provisions of this Agreement.

(e) **Obligation and Authority.** This Agreement constitutes the legal, valid, and binding obligation of the Parties, enforceable against the Parties in accordance with its terms. Each Party has the absolute and unrestricted right, power, and authority to execute and deliver this Agreement and to perform its obligations hereunder

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

The District

Superintendent

By:

Name: Ben Kearsley _____ Date _____

Monte Woolstenhulme _____ Date _____

Title: Chairman of the Board of the Board of
Trustee of Teton School District No. 401