



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Diane Temple**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Board Clerk \$4,944

To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jeane Anderson**  
 FROM: Teton School District No. 401  
 DATE: July 1, 2020  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Public Relations 20.60/hour

To be paid monthly based on hours clocked in Time & Attendance—no more than 19.5 hours per week. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

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 Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Blake Snedaker**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Business Manager	8 hours/ \$37.74 / 260 days	\$78,500
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To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

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Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Becca Berry**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Human Resources	6.4 hours/ \$29.37 / 260 days	\$48,872
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To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

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Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Marcus Johnson**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Network Admin	8 hours/ \$23.94 / 260 days	\$49,795
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To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

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Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Van Johnson**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Cheif Technology Officer	8 hours/ \$35.24 / 260 days	\$73,299
E-Rate		<u>\$ 2,000</u>
		\$75,299

To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

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Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Linda Hansen**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

College & Career	8 hours/ \$18.13 / 180 days	\$26,107
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

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Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Katie Woodward**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

OT Therapist	7.5 hours/ \$47 / 180 days	\$63,450
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

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Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Peter Moffatt**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Behavior Specialist	7 hours/ \$25 / 180 days	\$31,500
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

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Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Meleah Bellay**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 180 days	\$19,858	Level 3, Step 1
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

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Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

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TO: **Ben Berry**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 180 days	\$19,858	Level 3, Step 1
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

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Signature Date

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TO: **Marcia Cook**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.30 / 180 days	\$20,538	Level 3, Step 3
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Naomi Crow**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.74 / 180 days	\$22,352	Level 3, Step 8
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Ashley Davis**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.03 / 180 days	\$20,198	Level 3, Step 2
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Amy Evans**  
FROM: Teton School District No. 401  
DATE: September 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      7 hours/ \$17.740 / 180 days                      \$22,352                      Level 3, Step 8

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jesse Farthing**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.58 / 180 days	\$20,891	Level 3, Step 4
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Lance Fullmer**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.19 / 180 days	\$19,139	Level 2, Step 7
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Judy Gonsalves**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

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Paraprofessional	7 hours/ \$17.74 / 180 days	\$22,352	Level 3, Step 8
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Abby Grundler**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$12.44 / 180 days	\$15,674	Level 1, Step 3
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

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Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Peggy Jean Hansen**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.45 / 180 days	\$19,467	Level 2, Step 8
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

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Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Megan Hibbert**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$12.44 / 180 days	\$15,674	Level 1, Step 3
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Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Suzanne Hochstrasser**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

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Paraprofessional	7 hours/ \$17.74 / 180 days	\$22,352	Level 3, Step 8
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Signature Date

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Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Andrea Jill Zohner Johnston**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$14.69 / 180 days	\$18,509	Level 2, Step 5
TMS Yearbook		\$ 600	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Parker Johnston**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$14.20 / 180 days	\$17,892	Level 2, Step 3
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kenna Kearsley**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$17.74 / 180 days	\$12,453	Level 3, Step 8
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To be paid in 9 monthly payments September 2020 through May 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Becky Koenig**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 180 days	\$19,858	Level 3, Step 1
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Janelle Matt**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.03 / 180 days	\$20,198	Level 3, Step 2
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Caleb Moosman**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 180 days	\$19,858	Level 3, Step 1
THS Cross Country		\$ 2,400	
TMS Track		<u>\$ 1,200</u>	
		\$23,458	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Joanie Naylor**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7.5 hours/ \$15.45 / 180 days	\$20,858	Level 2, Step 8
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kim Nicholson**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.74 / 180 days	\$22,352	Level 3, Step 8
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Andrea Nielson**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.86 / 180 days	\$21,244	Level 3, Step 5
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Leslie Prendergast**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.74 / 180 days	\$22,352	Level 3, Step 8
------------------	-----------------------------	----------	-----------------

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Molly Alles**  
FROM: Teton School District No. 401  
DATE: September 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.44/ 180 days	\$21,974	Level 3, Step 7
THS Cheer		<u>\$ 3,000</u>	
		\$24,974	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Stephanie Rhodehouse**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.45 / 180 days	\$19,467	Level 2, Step 8
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cody Santero**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.03 / 180 days	\$20,198	Level 3, Step 2
------------------	-----------------------------	----------	-----------------

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Maralee Saulters**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$14.69 / 180 days	\$10,312	Level 2, Step 5
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Natalie Tibbitts**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.30 / 180 days	\$20,538	Level 3, Step 3
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Russell Tibbitts**  
FROM: Teton School District No. 401  
DATE: September 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.5 hours/ \$17.74 / 180 days	\$11,176	Level 3, Step 3
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Melissa Webster**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.74 / 180 days	\$22,352	Level 3, Step 8
------------------	-----------------------------	----------	-----------------

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Marisa Wessel**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      7 hours/ \$13.73 / 15 days                      \$1,442                      Level 2, Step 1

To be paid in 1 monthly payments September 2020 through September 2020.

Paraprofessional                      \$13.73/hour    Level 2, Step 1

To be paid monthly based on hours clocked in Time & Attendance—no more than 19.5 hours per week starting September 10, 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature    Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature    Date

“At will” means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This “at will” employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Mary Williams**  
 FROM: Teton School District No. 401  
 DATE: July 1, 2020  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.45 / 8 days	\$ 865	Level 2, Step 8
Paraprofessional	4 hours/ \$15.45 / 172 days	<u>\$10,630</u>	Level 2, Step 8
		\$11,495	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Anderson Yao**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 180 days	\$19,858	Level 3, Step 1
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **LeRae Bagley**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$23.36 / 195 days	\$36,442	Step 15
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Regina Beard**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$23.94 / 200 days	\$38,304	Step 14
-----------	-----------------------------	----------	---------

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kristin Raz**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary    8 hours/ \$18.52 / 195 days    \$28,891    Step 7

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature    Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature    Date

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This employee is Exempt.





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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Monica Jones**  
 FROM: Teton School District No. 401  
 DATE: July 1, 2020  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$23.36 / 195 days	\$36,442	Step 15
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

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This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Erica Black**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$16.11 / 195 days	\$25,132	Step 3
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Trudy Treasure**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$22.66 / 200 days	\$36,256	Step 12
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jennifer Hansen**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	4 hours/ \$18.21 / 200 days	\$14,568	Step 5
Paraprofessional	4 hours/ \$13.22 / 180 days	<u>\$ 9,518</u>	Level 1, Step 5
		\$24,086	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jessica Beard**  
 FROM: Teton School District No. 401  
 DATE: July 1, 2020  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

District Office Assistant	8 hours/ \$20.56 / 260 days	\$42,765	Step 8
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To be paid in 12 monthly payments September 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kristi Ackland**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.62 / 179 days	\$14,764	Step 2
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,519	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Amy Barclay**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$24.28 / 179 days	\$17,384	Step 10
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$21,139	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jackie Battle**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$21.09 / 179 days	\$15,100	Step 3
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,855	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jeffrey Battle**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$21.53 / 179 days	\$15,415	Step 4
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$19,170	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Erica Crow**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.17 / 179 days	\$14,442	Step 1
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,197	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Amanda Bevan**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$22 / 179 days	\$15,752	Step 5
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$19,507	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Richard Durbin**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$23.37 / 179 days	\$16,733	Step 8
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$20,488	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Peggy Green**  
 FROM: Teton School District No. 401  
 DATE: July 1, 2020  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.62 / 179 days	\$14,764	Step 2
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,519	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Michelle Hammond**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$24.28 / 179 days	\$17,384	Step 10
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$21,139	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Sierra Furniss**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.17 / 179 days	\$14,442	Step 1
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,197	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Brooke Kearsley**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.62 / 179 days	\$14,764	Step 2
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,519	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Deborah Little**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$24.28 / 179 days	\$17,384	Step 10
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$21,139	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kevin Little**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	5 hours/ \$24.28 / 179 days	\$21,731	Step 10
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$25,486	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Arthur Meckauer**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$22.45 / 179 days	\$16,074	Step 6
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$19,829	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





Monte R Woolstenhulme  
 PO Box 775 Driggs, ID 83422  
 Phone: 208 228 5923  
 Fax: 208 354 2250  
 Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kathy Ross**  
 FROM: Teton School District No. 401  
 DATE: July 1, 2020  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$23.81 / 36 days	\$ 3,429	Step 9
Transportation	5 hours/ \$23.81 / 143 days	\$17,024	
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$24,208	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cheri Hibbert**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.17 / 179 days	\$14,442	Step 1
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,197	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Stephanie Walters**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$21.53 / 179 days	\$15,415	Step 4
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$19,170	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Susan Wood**  
 FROM: Teton School District No. 401  
 DATE: July 1, 2020  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	5 hours/ \$24.28 / 179 days	\$21,731	Step 10
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$25,486	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

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This employee is Non-Exempt.









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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cody Kunz**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Maintenance	8 hours/ \$26.44 / 260 days	\$54,995
Head Custodian		<u>\$ 1,500</u>
		\$56,495

To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.







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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Lane Bevan**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$17.43 / 260 days	\$36,254	Step 3
RUES Activities		<u>\$ 300</u>	
		\$36,554	

To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Melissa Bevan**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$15.86 / 260 days	\$32,989	Step 2
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To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jay Burnside**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$17.15 / 260 days	\$35,672	Step 5
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To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Maria Espinoza**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$17.15 / 260 days	\$35,672	Step 5
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To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kip Kunz**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$19.75 / 260 days	\$41,080	Step 8
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To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Thomas Marcum**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$19.75 / 260 days	\$41,080	Step 8
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To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rocelyn Salgado**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$16.30 / 260 days	\$33,904	Step 3
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To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jose Vazquez**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$19.75 / 260 days	\$41,080	Step 8
THS Activities		<u>\$ 3,500</u>	
		\$44,580	

To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Eva Velazquez**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$17.15 / 260 days	\$35,672	Step 5
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To be paid in 12 monthly payments July 2020 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Heppie Smith**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.25 / 177 days	\$14,957	Certified
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Wendy Wilson**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.25 / 177 days	\$ 15,244	Kitchen Manager
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Nina Zogg**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	4 hours/ \$13.00 / 177 days	\$9,204
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rosalba Olivas**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$14.41 / 177 days	\$16,579
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Guadalupe Ortiz**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service                      6.5 hours/ \$14.93 / 177 days      \$17,177                      Kitchen Manager & Certified

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kathy Rowbury**  
FROM: Teton School District No. 401  
DATE: July 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	8 hours/ \$22.97 / 245 days	\$45,021	Director
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.













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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jami Myers**  
FROM: Teton School District No. 401  
DATE: September 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.00 / 173 days	\$14,619
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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 Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Molley Alles**  
 FROM: Teton School District No. 401  
 DATE: September 1, 2020  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 180 days	\$19,858	Level 3, Step 1
Cheer		\$ 3,000	Step 1
Track		<u>\$ 828</u>	Step 1
		\$28,686	

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
 Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.







Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Caroline Halladay**  
FROM: Teton School District No. 401  
DATE: September 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      7 hours/ \$13.73 / 180 days                      \$17,300                      Level 2, Step 1

To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cristina Lopez**  
FROM: Teton School District No. 401  
DATE: September 10, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$12.06 / 163 days	\$13,760	Level 1, Step 2
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To be paid in 11 monthly payments October 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Anna English**  
FROM: Teton School District No. 401  
DATE: September 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 92 days	\$10,149	Level 3, Step 1
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To be paid in 15 monthly payments September 2020 through January 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Marki Sindlinger**  
FROM: Teton School District No. 401  
DATE: September 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 180 days	\$19,858	Level 3, Step 1
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Abby Romans**  
FROM: Teton School District No. 401  
DATE: September 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 180 days	\$19,858	Level 3, Step 1
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Shannon Owens**  
FROM: Teton School District No. 401  
DATE: September 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours / \$16.86 / 180 days	\$21,244	Level 3, Step 5
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Patricia Taylor**  
FROM: Teton School District No. 401  
DATE: September 1, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	8 hours/ \$15.76 / 180 days	\$22,694	Level 3, Step 1
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To be paid in 12 monthly payments September 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Marie Cudd**  
FROM: Teton School District No. 401  
DATE: September 18, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.74 / 156 days	\$19,372	Level 3, Step 8
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To be paid in 11 monthly payments October 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kristy Hill**  
FROM: Teton School District No. 401  
DATE: September 23, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      7 hours/ \$12.06 / 156 days                      \$13,170                      Level 1, Step 2

To be paid in 11 monthly payments October 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Peggy Rowbury**  
FROM: Teton School District No. 401  
DATE: October 15, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.25 / 138 days	\$11,885	Kitchen Manager
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To be paid in 10 monthly payments November 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Bretta Ripplinger**  
FROM: Teton School District No. 401  
DATE: November 5, 2020  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$13.73 / 127 days	\$12,206	Level 2, Step 1
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To be paid in 9 monthly payments December 2020 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Brigette Brosz**  
FROM: Teton School District No. 401  
DATE: January 1, 2021  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.44 / 93 days	\$11,353	Level 3, Step 7
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To be paid in 8 monthly payments January 2021 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rebecca Hilditch**  
FROM: Teton School District No. 401  
DATE: January 15, 2021  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.25 / 78 days	\$6,718
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To be paid in 7 monthly payments February 2021 through August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **William Knight**  
FROM: Teton School District No. 401  
DATE: January 29, 2021  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	\$20.17/hour		Step 1
		\$ 515	Cleaning
		<u>\$1,122</u>	Incentive
		\$1,637	

To be paid monthly based on hours clocked in Time & Attendance. Bus Incentive and Cleaning will be paid in monthly payments from June 2021 to August 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rita Medina**  
FROM: Teton School District No. 401  
DATE: March 3, 2021  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours / \$13.73 / 58 days	\$5,242	Level 2, Step 1
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To be paid in 4 monthly payments March 2021 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Tanner Starkey**  
FROM: Teton School District No. 401  
DATE: April 12, 2021  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours / \$15.76 / 38 days	\$4,192	Level 3, Step 1
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To be paid in 2 monthly payments May 2021 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Alexandra Nicolaus**  
FROM: Teton School District No. 401  
DATE: May 3, 2021  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2020-2021 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      7 hours / \$17.44 / 20 days                      \$2,442 Level 3, Step 7

To be paid in 2 monthly payments May 2021 through June 2021. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2020-2021 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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