

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 25th day of June year of 2020, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Brian Ashton** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Teton Middle School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August, year of 2020, through the month and day of July, year of 2021, at a base salary of Eighty Nine Thousand Five Hundred Seventy One Dollars and No Cents (**\$ 89,571**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,464.25 on the 20th day of each month beginning in August, year of 2020, to July, year of 2021, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO. 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 25th day of June year of 2020, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Brody Birch** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Teton High School Vice Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August, year of 2020, through the month and day of July, year of 2021, at a base salary of Ninety Two Thousand Seventy Two Dollars and No Cents (**\$ 92,072**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,672.66 on the 20th day of each month beginning in September, year of 2020, to August, year of 2021, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO. 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 25th day of June year of 2020, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Megan Bybee** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Curriculum Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August, year of 2020, through the month and day of July, year of 2021, at a base salary of Eighty Eight Thousand Three Hundred Ninety Five Dollars and No Cents (**\$ 88,395**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,366.25 on the 20th day of each month beginning in August, year of 2020, to July, year of 2021, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO. 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 25th day of June year of 2020, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Megan Christiansen** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Victor & Tetonia Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August, year of 2020, through the month and day of July, year of 2021, at a base salary of Seventy Nine Thousand Five Hundred Sixty Eight Dollars and No Cents (**\$ 79,568**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,630.66 on the 20th day of each month beginning in August, year of 2020, to July, year of 2021, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO. 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 25th day of June year of 2020, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Brittany Johnston** (“the Administrator”).

WITNESSETH:

- 1. That the District hereby employs said Administrator to perform the duties of Special Education-Federal Program Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August, year of 2020, through the month and day of July, year of 2021, at a base salary of Seventy Five Thousand Dollars and No Cents (**\$ 75,000**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,250 on the 20th day of each month beginning in September, year of 2020, to August, year of 2021, inclusive.
- 2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO. 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 25th day of June year of 2020, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Allen Carter** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Driggs Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August, year of 2020, through the month and day of July, year of 2021, at a base salary of Seventy Nine Thousand Dollars and No Cents (**\$ 79,000**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,583.33 on the 20th day of each month beginning in August, year of 2020, to July, year of 2021, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO. 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 25th day of June year of 2020, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Kristin Weston** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Rendezvous Upper Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August, year of 2020, through the month and day of July, year of 2021, at a base salary of Seventy Five Thousand Dollars and No Cents (**\$ 75,000**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,250 on the 20th day of each month beginning in September, year of 2020, to August, year of 2021, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO. 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 25th day of June year of 2020, by and between Teton School District No. 401, Driggs, Idaho (“the District”), and **Samuel Zogg** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Teton High School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August, year of 2020, through the month and day of July, year of 2021, at a base salary of Ninety Six Thousand Eight Hundred Twenty Dollars and No Cents (**\$ 96,820**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,068.33 on the 20th day of each month beginning in August, year of 2020, to July, year of 2021, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Teton School District No. 401, Driggs, Idaho on August in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the current year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO. 401 in TETON COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this 25TH day of June year of 2020, by and between Teton School District No. 401, Driggs, Idaho in Teton County, State of Idaho (hereinafter called the District), and **Monte Woolstenhulme** (hereinafter called the Superintendent),

WITNESSETH:

- 1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Teton School District No. 401, Driggs, Idaho in Teton County, State of Idaho, for a period of 3 years (twelve months per year), beginning July in the year of 2020, and extending to June 30 in the year of 2024, at a salary of One Hundred Twenty Thousand Seven Hundred Forty Seven Dollars and No Cents (**\$120,747**) the first year, with zero (\$0) increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 20th day of each month for such services, the first payment to be made on July 20th in the year of 2020.
- 2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Driggs, Teton, Idaho on July 1st in the year of 2020, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
- 3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
- 4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

TETON SCHOOL DISTRICT NO. 401 in TETON COUNTY, STATE OF IDAHO

_____ SUPERINTENDENT

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ CLERK, BOARD OF TRUSTEES

This contract form was approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years. A "Benefits Addendum" approved by the district board of trustees shall be attached to the contract.

ADDENDUM TO CONTRACT BETWEEN TETON SCHOOL DISTRICT #401 AND MONTE WOOLSTENHULME (page 2 of 2 of Contractual Agreement)

1. Length of contract 3 years. Rolling type contract, renewable for 3 years upon first year of satisfactory service.
2. Sick leave under the contract will accrue at rate of twelve days per year.
3. Vacation Leave. Superintendent shall accrue annual vacation leave benefits in accordance with the schedule specified in District Policy No. 5450, as hereafter amended (exclusive of legal holidays and school breaks), while maintaining supervisory and communication responsibility for district facilities, staff, and programs. Vacation leave may be taken at any time as long as the functions of the school district are maintained. The Superintendent shall notify the Chairman of the Board when such leave will be used. There is no maximum or limit on how much vacation leave the Superintendent may accumulate at any time. In accordance with state law, the Superintendent shall be entitled to payment for any and all unused vacation leave (at the Superintendent's then-effective daily rate of pay) upon termination of employment with the school district.
4. The difference between the district health insurance benefit and the cost of single employee coverage (including medical, vision & dental) will be included in the Superintendent's salary.
5. Term life insurance and disability insurance to be provided by district in the amount of \$50,000.
6. The following additional stipulations are hereby agreed to:
 - a. That the Board expects the Superintendent to continue his professional development and expects him to participate in relevant learning experiences designed to retain his state certification and improve his proficiency and his qualifications for the position. The Superintendent will be responsible for those expenses.
 - b. That the Superintendent shall be authorized to attend, at district expense, all meetings called by the State Board of Education or the State Superintendent of Public Instruction. In addition the Superintendent is authorized to attend, at district expense, such other professional meetings and conferences as he may deem necessary to achieve the goals of section a, and as approved by the Board of Trustees. Membership expenses for Superintendent in the State of Idaho Administrators Association shall be borne by the District. Membership expenses in other professional, administrative and civic organizations will be paid by the District with prior Board approval.
 - c. That the Superintendent has use of the fueled school car for travel and/or use of own vehicle where he may be reimbursed for mileage for the purposes to and from the school for work, meeting purposes and all school related functions.
 - d. That the District will provide to the Superintendent a Laptop Computer, Cell Phone
 - e. Personal leave days, Superintendent is eligible for four personal leave days per contract year, with no accumulation.
7. The Board and the Superintendent agree to meet each May or June in closed session to discuss mutual expectations of the other. Evaluation of the Superintendent shall be reasonably related to the position description of the Superintendent and the goals and objectives of the district for the year. A written copy of the evaluation shall be delivered to the Superintendent by the Board, and the Superintendent shall, at his discretion, have the right to make a written response to the evaluation.

Aforementioned terms agreed to by:

_____ Monte Woolstenhulme, Superintendent,
Party of the Second Part

_____ Ben Kearsley, Chairman

_____ Diane Temple, Clerk