



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Diane Temple**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Board Clerk \$4,944

To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Becca Berry**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Human Resources	6.4 hours/ \$29.37 / 260 days	\$48,872
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To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Marcus Johnson**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Network Admin	8 hours/ \$23.94 / 260 days	\$49,795
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To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Van Johnson**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Cheif Technology Officer	8 hours/ \$35.24 / 260 days	\$73,299
E-Rate		<u>\$ 2,000</u>
		\$75,299

To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jacob Woods**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

IT Technician	8 hours/ \$22.10 / 260 days	\$45,968
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To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Linda Hansen**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

College & Career	8 hours/ \$18.13 / 180 days	\$26,107
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Joan Abbott**  
 FROM: Teton School District No. 401  
 DATE: September 9, 2019  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$33.07 / 180 days	\$41,668
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_

Signature	Date
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I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_

Signature	Date
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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Katie Woodward**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

OT Therapist	7.5 hours/ \$47 / 180 days	\$63,450
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Peter Moffatt**  
 FROM: Teton School District No. 401  
 DATE: September 9, 2019  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Behavior Specialist	7 hours/ \$25 / 180 days	\$31,500
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

_____	_____
Signature	Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

_____	_____
Signature	Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Shannon Aloia**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.30 / 180 days	\$20,538	Level 3, Step 3
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Ben Berry**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 180 days	\$19,858	Level 3, Step 1
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Autumn Bronson**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	8 hours/ \$14.69 / 180 days	\$21,154	Level 2, Step 5
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Marcia Cook**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.30 / 180 days	\$20,538	Level 3, Step 3
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Naomi Crow**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.74 / 180 days	\$22,352	Level 3, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Ashley Davis**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.03 / 180 days	\$20,198	Level 3, Step 2
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Leanne Domingue**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.45 / 180 days	\$19,467	Level 2, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Anna Evans**  
 FROM: Teton School District No. 401  
 DATE: September 30, 2019  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$11.70 / 170 days	\$13,923	Level 1, Step 1
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To be paid in 11 monthly payments October 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

_____	_____
Signature	Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

_____	_____
Signature	Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jesse Farthing**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.58 / 180 days	\$20,891	Level 3, Step 4
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Lance Fullmer**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.19 / 180 days	\$19,139	Level 2, Step 7
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Judy Gonsalves**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.74 / 180 days	\$22,352	Level 3, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

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Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Abby Grundler**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$12.44 / 180 days	\$15,674	Level 1, Step 3
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

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Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jean Hansen**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.45 / 180 days	\$19,467	Level 2, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Megan Hibbert**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$12.44 / 180 days	\$15,674	Level 1, Step 3
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_

Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Suzanne Hochstrasser**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.74 / 180 days	\$22,352	Level 3, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Heidi Holmstead**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$14.20 / 180 days	\$17,892	Level 2, Step 3
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jill Johnston**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$14.69 / 180 days	\$18,509	Level 2, Step 5
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Parker Johnston**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$14.20 / 180 days	\$17,892	Level 2, Step 3
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kenna Kearsley**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$17.74 / 180 days	\$12,453	Level 3, Step 8
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To be paid in 9 monthly payments September 2019 through May 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Oliva Knutson**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.30 / 180 days	\$20,538	Level 3, Step 3
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Becky Koenig**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 177 days	\$19,527	Level 3, Step 1
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **James Kostick**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.74 / 175 days	\$21,732	Level 3, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Amber Mangum**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$12.06 / 180 days	\$14,110	Level 1, Step 2
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Janelle Matt**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.03 / 180 days	\$20,198	Level 3, Step 2
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Caleb Moosman**  
 FROM: Teton School District No. 401  
 DATE: September 9, 2019  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 180 days	\$19,858	Level 3, Step 1
THS Cross Country		\$ 2,400	
TMS Track		<u>\$ 1,200</u>	
		\$23,458	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
 Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Joanie Naylor**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7.5 hours/ \$15.45 / 180 days	\$20,858	Level 2, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kim Nicholson**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.74 / 180 days	\$22,352	Level 3, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Andrea Nielson**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.86 / 180 days	\$21,244	Level 3, Step 5
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Leslie Prendergast**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.74 / 180 days	\$22,352	Level 3, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **JoAnn Rammell**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$14.50 / 180 days	\$18,270	Level 1, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Stephanie Rhodehouse**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.45 / 180 days	\$19,467	Level 2, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cody Santero**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.03 / 180 days	\$20,198	Level 3, Step 2
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Maralee Saulters**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$14.69 / 180 days	\$10,312	Level 2, Step 5
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Melissa Webster**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$17.74 / 180 days	\$22,352	Level 3, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Marisa Wessel**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$13.73 / 173 days	\$16,627	Level 2, Step 1
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kim White**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$14.50 / 180 days	\$18,270	Level 1, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Mary Williams**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.45 / 180 days	\$19,467	Level 2, Step 8
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Anderson Yao**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$15.76 / 147 days	\$16,217	Level 3, Step 1
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To be paid a portion in September and monthly payments November 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Regina Beard**  
 FROM: Teton School District No. 401  
 DATE: September 9, 2019  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$23.94 / 200 days	\$38,304	Step 14
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
 Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kristin Raz**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$18.52 / 195 days	\$28,891	Step 7
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Tenille Hess**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$19.91 / 215 days	\$34,245	Step 7
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.







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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Erica Black**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$16.11 / 195 days	\$25,132	Step 3
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jennifer Hansen**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	4 hours/ \$18.21 / 200 days	\$14,568	Step 5
Paraprofessional	4 hours/ \$13.22 / 180 days	<u>\$ 9,518</u>	Level 1, Step 5
		\$24,086	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jessica Beard**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

District Office Assistant	8 hours/ \$20.56 / 205 days	\$33,718	Step 8
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To be paid in 12 monthly payments September 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kristi Ackland**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.62 / 179 days	\$14,764	Step 2
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,519	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Amy Barclay**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$24.28 / 179 days	\$17,384	Step 10
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$21,139	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jackie Battle**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$21.09 / 179 days	\$15,100	Step 3
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,855	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jeffrey Battle**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$21.53 / 179 days	\$15,415	Step 4
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$19,170	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Erica Crow**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.17 / 179 days	\$14,442	Step 1
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,197	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Amanda Bevan**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$22 / 179 days	\$15,752	Step 5
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$19,507	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Richard Durbin**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$23.37 / 179 days	\$16,733	Step 8
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$20,488	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Peggy Green**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.62 / 179 days	\$14,764	Step 2
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,519	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Michelle Hammond**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$24.28 / 179 days	\$17,384	Step 10
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$21,139	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rex Hansen**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$24.28 / 179 days	\$17,384	Step 10
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$21,139	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Brooke Kearsley**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.62 / 179 days	\$14,764	Step 2
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,519	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Deborah Little**  
 FROM: Teton School District No. 401  
 DATE: September 9, 2019  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$24.28 / 179 days	\$17,384	Step 10
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$21,139	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
 Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kevin Little**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	5 hours/ \$24.28 / 179 days	\$21,731	Step 10
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$25,486	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



Monte R Woolstenhulme  
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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Arthur Meckauer**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$22.45 / 179 days	\$16,074	Step 6
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$19,829	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Summer Ockander**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$21.53 / 179 days	\$15,415	Step 4
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$19,170	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kathy Ross**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$23.81 / 179 days	\$17,048	Step 9
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$20,803	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cheri Hibbert**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.17 / 179 days	\$14,442	Step 1
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$18,197	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Stephanie Walters**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$21.53 / 179 days	\$15,415	Step 4
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$19,170	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Susan Wood**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	5 hours/ \$24.28 / 179 days	\$21,731	Step 10
		\$ 1,181	
		<u>\$ 2,574</u>	
		\$25,486	

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.









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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kendall Jolley**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	8 hours/ \$32.47 / 260 days	\$67,538
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To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cody Kunz**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Maintenance	8 hours/ \$26.44 / 260 days	\$54,995
Head Custodian		<u>\$ 1,500</u>
		\$56,495

To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **William Craig Rowbury**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Maintenance	8 hours/ \$20.39 / 42 days	\$6,851
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To be paid in 3 monthly payments July 2019 through September 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Lane Bevan**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$17.43 / 260 days	\$36,254	Step 3
RUES Activities		<u>\$ 300</u>	
		\$36,554	

To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Melissa Bevan**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$15.86 / 260 days	\$32,989	Step 2
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To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jay Burnside**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$17.15 / 260 days	\$35,672	Step 5
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To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Maria Espinoza**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$17.15 / 260 days	\$35,672	Step 5
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To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kip Kunz**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$19.75 / 260 days	\$41,080	Step 8
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To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Thomas Marcum**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$19.75 / 260 days	\$41,080	Step 8
-----------------------	-----------------------------	----------	--------

To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rocelyn Salgado**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$16.30 / 260 days	\$33,904	Step 3
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To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jose Vazquez**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$19.75 / 260 days	\$41,080	Step 8
THS Activities		<u>\$ 3,500</u>	
		\$44,580	

To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Eva Velazquez**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$17.15 / 260 days	\$35,672	Step 5
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To be paid in 12 monthly payments July 2019 through June 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Heppie Smith**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.25 / 177 days	\$14,957	Certified
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Wendy Wilson**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13 / 177 days	\$14,957
--------------	----------------------------	----------

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Nina Zogg**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	4 hours/ \$13.00 / 177 days	\$9,204
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Stacey Carter**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.80 / 177 days	\$15,877	Kitchen Manager
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rosalba Olivas**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$14.41 / 177 days	\$16,579
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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PO Box 775 Driggs, ID 83422  
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Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Guadalupe Ortiz**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$14.68 / 177 days	\$16,889	Kitchen Manager
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kathy Rowbury**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	8 hours/ \$22.97 / 245 days	\$45,021	Director
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
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Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cheryl Stewart**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	8 hours/ \$17.01 / 195 days	\$26,536	Kitchen Manager & Certified
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Julie Thompson**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service                      6.5 hours/ \$14.93 / 177 days    \$17,177                      Kitchen Manager & Certified

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_                      \_\_\_\_\_  
Signature                      Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_                      \_\_\_\_\_  
Signature                      Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.







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Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Darlene Vestal**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.36 / 177 days	\$15,371
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To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jessie Vrabec**  
FROM: Teton School District No. 401  
DATE: September 9, 2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2019-2020 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.58 / 177 days	\$15,624	Kitchen Manager
--------------	-------------------------------	----------	-----------------

To be paid in 12 monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Greg Bagley**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Boys Basketball	\$1,200	Step 4
---------------------	---------	--------

To be paid in monthly payments December 2019 through January 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme  
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Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Joshua Balls**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Boys Basketball	\$1,875	Step 1
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To be paid in monthly payments January 2020 through February 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rikki Beard**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Drill	\$2,500	Step 2
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To be paid in monthly payments September 2019 through August 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.





Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
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Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jesus Castro**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Soccer	\$2,875	Step 7
------------	---------	--------

To be paid in monthly payments September 2019 through October 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.







Monte R Woolstenhulme  
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Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Bruce DeRize**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Weight Room	\$2,575	Step 9+
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To be paid in monthly payments September 2019 through March 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Blake Fullmer**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Football	\$1,875	Step 3
THS Baseball	\$2,475	Step 4

To be paid in monthly payments September 2019 through October 2019 and April 2020 through May 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Ron Hansen**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Wrestling	\$1,500	Step 5
---------------	---------	--------

To be paid in monthly payments October 2019 through November 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.





Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
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Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Landusky Hertz**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Track	\$837	Step 2
---------------------	-------	--------

To be paid in monthly payments April 2020 through May 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme  
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Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Coleby Hess**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Football	\$1,875	Step 1
------------------------	---------	--------

To be paid in one monthly payment September 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme  
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Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rob Heuseveldt**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Boys Basketball	\$3,075	Step 4
---------------------	---------	--------

To be paid in monthly payments January 2020 through February 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Russel Jardine**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Wrestling	\$1,517	Step 7
---------------	---------	--------

To be paid in monthly payments December 2019 through January 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme  
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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kayla Jeppson**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Volleyball                      \$1,875                      Step 1

To be paid in monthly payments September 2019 through October 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Darryl Johnson**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Boys Basketball	\$1,200	Step 3
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To be paid in monthly payments December 2019 through January 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
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Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Guy Johnson**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Girls Basketball	\$1,200	Step 2
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To be paid in monthly payments December 2019 through January 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
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Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Malinda Kaufman**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Cross Country	\$2,400	Step 1
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To be paid in monthly payments September 2019 through October 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Darlene Kunz**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Volleyball	\$1,875	Step 3
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To be paid in monthly payments September 2019 through October 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Shon Kunz**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Girls Basketball	\$3,575	Step 8
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To be paid in monthly payments December 2019 through January 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Heather McLendon**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Cross Country	\$1,200	Step 2
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To be paid in monthly payments September 2019 through October 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.





Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
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Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Adam Orton**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Wrestling	\$1,200	Step 4
THS Wrestling	\$1,250	Step 4

To be paid in monthly payments October 2019 through November 2019 and December 2019 through January 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Elio Radovich**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Cross Country	\$1,800	Step 3
THS Assistant Track	\$ 937	Step 3

To be paid in monthly payments September 2019 through October 2019 and April 2020 through May 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.







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PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Catherine Thomas**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Soccer	\$2,475	Step 3
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To be paid in monthly payments September 2019 through October 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jim Williams**  
FROM: Teton School District No. 401  
DATE: 9/11/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Softball	\$2,475	Step 5
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To be paid in monthly payments April 2020 through May 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.





Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **James Fullmer**  
FROM: Teton School District No. 401  
DATE: 12/16/2019  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2019-2020 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Wrestling	\$1,875	Step 1
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To be paid in monthly payments December 2019 through January 2020. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2019-2020 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)  
This employee is Non-Exempt.