



Monte R Woolstenhulme
PO Box 775 Driggs, ID 83422
Phone: 208 228 5923
Fax: 208 354 2250
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Greg Bagley**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Boys Basketball	\$1,200	Step 3
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To be paid in monthly payments December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Christopher Dustin**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Wrestling	\$1,517	Step 5
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To be paid in monthly payments December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Blake Fullmer**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Football	\$1,875	Step 2
THS Baseball	<u>\$2,475</u>	Step 3
	\$4,350	

To be paid in monthly payments September 2018 through October 2018, and April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Russel Jardine**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Wrestling	\$1,517	Step 6
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To be paid in monthly payments December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Darryl Johnson**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Boys Basketball	\$1,200	Step 2
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To be paid in monthly payments December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Brent Knight**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Cross Country	\$ 750	Step 5
THS Track	<u>\$ 838</u>	Step 3
	\$1,588	

To be paid in monthly payments September 2018, and April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Darlene Kunz**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Volleyball	\$1,875	Step 2
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To be paid in monthly payments September 2018 through October 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Shon Kunz**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Girls Basketball	\$3,575	Step 7
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To be paid in monthly payments December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Ali Moseley**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Track	\$1,200	Step 2
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To be paid in monthly payments April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Adam Orton**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Wrestling	\$1,200	Step 3
THS Wrestling	<u>\$1,250</u>	Step 3
	\$2,450	

To be paid in monthly payments October 2018 through November 2018, and December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Elio Radovich**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Cross Country	\$1,875.00	Step 2
THS Assistant Track	<u>\$ 937.50</u>	Step 2
	\$2,812.50	

To be paid in monthly payments September 2018 through October 2018, and April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Deyshia Steketee**
 FROM: Teton School District No. 401
 DATE: 7/1/2018
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Volleyball	\$3,075	Step 3
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To be paid in monthly payments September 2018 through October 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

 Signature Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

 Signature Date

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 Nominal fees - §54.4980H-1(7) and (24)(ii)(A)
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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Catherine Thomas**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Soccer	\$2,475	Step 2
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To be paid in monthly payments September 2018 through October 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jim Williams**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Softball	\$2,475	Step 4
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To be paid in monthly payments April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Caleb Moosman**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Cross Country	\$1,200	Step 1
TMS Track	<u>\$1,800</u>	Step 1
	\$3,000	

To be paid in monthly payments September 2018 through October 2018 and April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Guy Johnson**
FROM: Teton School District No. 401
DATE: 9/20/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Basketball	\$1,200	Step 1
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To be paid in monthly payments November 2018 through December 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Derek Birch**
FROM: Teton School District No. 401
DATE: 9/01/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Football	\$1,950	Step 2
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To be paid in monthly payments September 2018 through August 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rey Velazquez**
FROM: Teton School District No. 401
DATE: 9/01/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Soccer	\$1,675	Step 1
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To be paid in monthly payments September 2018 through August 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Bryer Hastings**
FROM: Teton School District No. 401
DATE: 7/1/2018
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Boys Basketball	\$1,875	Step 1
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To be paid in monthly payments December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Landusky Hertz**
FROM: Teton School District No. 401
DATE: 5/2/2019
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Track \$ 838 Step 1

To be paid in monthly payments May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature Date

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