

2018-19 Certified Salary Schedule

Article 8: SALARIES

- A. The salary for certificated non-administrative employees is based upon the placement of each respective certificated non-administrative employee upon the District Salary Grid, appended as Appendix "A".
- B. Certificated non-administrative employees shall be paid in twelve (12) monthly installments as identified in the Standard Teacher's Contract.
- C. The District Salary Grid is based upon 190 days of contracted service.
- D. Certificated employees on the thirteenth rung of the current Salary Schedule (see Appendix A) shall receive a one-time bonus equal to a 1% increase over their previous school year's gross (salary, education allocation, and one-time bonus). This one-time bonus shall be coded to reflect salary and distributed in 12 equal installations payable in the same manner as the certificated employee's regular monthly pay.
- E. For the 2018-2019 contract year, the Idaho Legislature has mandated that no full time instructional staff member shall earn less than \$35,800.
- F. The District agrees to pay to each qualifying Certificated non-administrative employee 13 the education allocations received by the District from the State of Idaho pursuant to Idaho Code Section 33-1004B(1)(C)(ii)(1 & 2).
 - 1. Certificated non-administrative employee holding a professional endorsement and a baccalaureate degree and twenty-four (24) or more credits, one thousand six hundred dollars (\$1600) for the 2018-2019 school year and
 - 2. Certificated non-administrative employee holding a professional endorsement and a master degree, two thousand eight hundred dollars (\$2,800) for the 2018-2019 school year.

The payment of the above education allocation shall be made in 12 equal installments payable in the same manner as the certificated non-administrative employee's base compensation as determined by their placement on Appendix A. This allocation shall not be part of the base salary as determined by each certificated non-administrative employee's placement on Appendix A.

Article 8 shall be in effect from July 1, 2018 - June 30, 2019.

Appendix A

				\$35,800	Res 1
			\$36,750	\$36,750	Res 2
			\$37,706	\$37,706	Res 3
			\$40,750	\$40,750	Prof 1
			\$42,503	\$42,503	Prof 2
			\$42,765	\$42,765	Prof 3
\$45,355	\$44,906	\$44,462	\$44,538	\$44,538	Prof 4
\$48,142	\$47,665	\$47,193	\$46,726	\$46,726	Prof 5
\$51,099	\$50,593	\$50,092	\$49,596	\$49,596	Prof 6
\$54,238	\$53,701	\$53,169	\$52,643	\$52,643	Prof 7
\$57,570	\$57,000	\$56,436	\$55,877	\$55,877	Prof 8
\$61,107	\$60,502	\$59,902	\$59,309	\$59,309	Prof 9
			\$62,953	\$62,953	Prof 10