



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Amy Barclay**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$23.76 / 179 days	\$17,012	Step 10
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$20,767	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jessica Beard**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.19 / 179 days	\$14,456	Step 2
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$18,211	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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Signature

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Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Amanda Bevan**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.64 / 179 days	\$14,778	Step 3
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$18,533	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Michelle Hammond**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$23.76 / 179 days	\$17,012	Step 10
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$20,767	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rex Hansen**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$23.76 / 179 days	\$17012	Step 10
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$20,767	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

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Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Amanda Laykaiya**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$23.76 / 179 days	\$17,012	Step 10
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$20,767	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

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Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Deborah Little**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$23.31 / 179 days	\$16,690	Step 9
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$20,445	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kevin Little**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	4 hours/ \$18.24 / 181 days	\$13,206	Step 5
Transportation	4 hours/ \$23.31 / 179 days	\$16,690	Step 9
Cleaning		<u>\$ 1,181</u>	
		\$31,077	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

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\_\_\_\_\_  
Signature

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Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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Signature

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TO: **Arthur Meckauer**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$21.08 / 179 days	\$15,093	Step 4
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$18,848	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

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I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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TO: **Summer Ockander**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.19 / 179 days	\$14,456	Step 2
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$18,211	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

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Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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TO: **Kathy Ross**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$22.42 / 179 days	\$16,053	Step 7
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$19,808	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Taylor Schrock**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	5 hours/ \$19.74 / 179 days	\$17,667	Step 1
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$21,422	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rhonda Swearengin**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$19.74 / 179 days	\$14,134	Step 1
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$17,889	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Stephanie Walters**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.19 / 179 days	\$14,456	Step 2
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$18,211	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Susan Wood**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$23.76 / 179 days	\$17,012	Step 10
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$20,767	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jeffrey Battle**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.19 / 179 days	\$14,456	Step 2
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$18,211	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Doug Beard**  
 FROM: Teton School District No. 401  
 DATE: 6/29/2017  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation 8 hours/ \$23.97 / 260 days \$49,858

To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
 Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jim English**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$19.70 / 260 days	\$40,976
Head Custodian		<u>\$ 1,500</u>
		\$42,476

To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cody Kunz**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Maintenance	8 hours/ \$24.80 / 260 days	\$51,584
Head Custodian		<u>\$ 1,500</u>
		\$53,084

To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

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Date

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TO: **Robert Baird**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$16.19 / 56 days	\$7,318	Step 3
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To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Lane Bevan**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$16.41 / 260 days	\$34,133	Step 1
RUES Activities		<u>\$ 300</u>	
		\$34,433	

To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jay Burnside**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$17.32 / 260 days	\$36,026	Step 3
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To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Maria Espinoza**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$16.19 / 260 days	\$33,675	Step 3
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To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kip Kunz**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$19.62 / 260 days	\$40,810	Step 8
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To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Thomas Marcum**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$19.62 / 260 days	\$40,810	Step 8
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To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jose Vazquez**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$19.62 / 260 days	\$40,810	Step 8
THS Activities		<u>\$ 3,500</u>	
		\$44,310	

To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Pablo Vazquez**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$15.76 / 260 days	\$32,781	Step 2
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To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Eva Velazquez**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$16.19 / 260 days	\$33,675	Step 3
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To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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This employee is Non-Exempt.



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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Carl Church**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Business Manager                      8 hours/ \$26.05 / 260 days                      \$54,184

To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature    Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature    Date

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This employee is Exempt.



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### NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO:  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

District Clerk                      hours/ \$ / 260 days                      \$

To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_

Signature    Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_

Signature    Date

“At will” means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This “at will” employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Becca Berry**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

District Secretary                      6.4 hours/ \$27.55 / 260 days                      \$45,848

To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_

Signature    Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_

Signature    Date

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This employee is Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Marcus Johnson**  
 FROM: Teton School District No. 401  
 DATE: 6/29/2017  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Network Administrator	8 hours/ \$22.45 / 260 days	\$46,696
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To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
 Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Van Johnson**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Chief Technology Officer	8 hours/ \$33.05 / 260 days	\$68,744
E-Rate		<u>\$ 2,000</u>
		\$70,744

To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

**TO:** Jacob Woods  
**FROM:** Teton School District No. 401  
**DATE:** 6/29/2017  
**SUBJECT:** Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

IT Technician                      8 hours/ \$20.73 / 260 days                      \$43,118

To be paid in 12 monthly payments July 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature    Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature    Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Spencer Hennigan**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

AfterSchool Director \$39,840

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Joan Abbott**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$31.02 / 180 days	\$39,085
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Alexis Bagley**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.81 / 20 days	\$ 1,795	Level 2, Step 6
Paraprofessional	7 hours/ \$13.81 / 160 days	<u>\$15,467</u>	Level 2, Step 6
		\$17,262	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Michelle Barkdull**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3 hours/ \$14.27 / 180 days	\$7,706	Level 2, Step 8
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Erica Black**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$11.34 / 180 days	\$13,268	Level 1, Step 3
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Shauna Bleggi**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.27 / 180 days	\$16,696	Level 2, Step 8
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Autumn Bronson**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	8 hours/ \$13.12 / 180 days	\$18,893	Level 2, Step 3
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Andrea Nielson**  
FROM: Teton School District No. 401  
DATE: 7/31/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.20 / 82 days	\$ 8,102	Level 2, Step 3
Paraprofessional	7 hours/ \$15.20 / 98 days	<u>\$10,427</u>	Level 2, Step 3
		\$18,529	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Naomi Crow**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$16.57 / 180 days	\$19,387	Level 3, Step 8
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Sarah Depont**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.92 / 180 days	\$17,456	Level 3, Step 2
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Leanne Domingue**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.27 / 180 days	\$16,696	Level 2, Step 8
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jesse Farthing**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$14.92 / 180 days	\$18,799	Level 3, Step 2
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jaime Feinberg**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.75 hours/ \$11.34 / 180 days	\$13,778	Level 1, Step 3
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Lance Fullmer**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.58 / 62 days	\$ 5,473	Level 2, Step 5
Paraprofessional	7 hours/ \$13.58 / 118 days	<u>\$11,217</u>	Level 2, Step 5
		\$16,690	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Judy Gonsalves**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.75 hours/ \$16.57 / 180 days	\$20,133	Level 3, Step 8
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jennifer Hansen**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	4 hours/ \$11.34 / 180 days	\$ 8,165	Level 1, Step 3
Secretary	4 hours/ \$16.42 / 200 days	\$13,136	Step 3
TMS Volleyball		<u>\$ 1,200</u>	Step 1
		\$22,173	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Linda Hansen**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

College & Career                      8 hours/ \$17 / 180 days                      \$24,480

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Michelle Hansen**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.92 / 62 days	\$ 6,013	Level 3, Step 2
Paraprofessional	7 hours/ \$14.92 / 118 days	<u>\$12,324</u>	Level 3, Step 2
		\$18,337	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Aubrey Hartshorn**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$11.34 / 180 days	\$13,268	Level 1, Step 3
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$10.89 / 180 days	\$12,741	Level 1, Step 2
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Suzanne Hochstrasser**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$16.57 / 62 days	\$ 6,678	Level 3, Step 8
Paraprofessional	7 hours/ \$16.57 / 118 days	<u>\$13,687</u>	Level 3, Step 8
		\$20,365	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jill Johnston**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.12 / 72 days	\$ 6.140	Level 2, Step 3
Paraprofessional	7 hours/ \$13.12 / 72 days	<u>\$ 9,919</u>	Level 2, Step 3
		\$16,059	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kenna Kearsley**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$16.57 / 180 days	\$11,632	Level 3, Step 8
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Lizet Lewis**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.92 / 180 days	\$17,456	Level 3, Step 2
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Denise Lamphiear**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.58 / 180 days	\$15,889	Level 1, Step 8
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Debra Loudenslager**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$16.57 / 180 days	\$22,370	Level 3, Step 8
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jill Loury**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.92 / 20 days	\$1,843	Level 3, Step 2
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Joanie Naylor**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7.5 hours/ \$14.27 / 180 days	\$19,265	Level 2, Step 8
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kim Nicholson**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$16.29 / 62 days	\$ 6,565	Level 3, Step 7
Paraprofessional	7 hours/ \$16.29 / 118 days	<u>\$13,456</u>	Level 3, Step 7
		\$20,021	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Sue O'Connor**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$16.02 / 160 days	\$16,661	Level 3, Step 6
Paraprofessional	7 hours/ \$16.02 / 20 days	<u>\$ 2,243</u>	Level 3, Step 6
		\$19,904	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$16.29 / 180 days	\$19,059	Level 3, Step 7
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **JoAnn Rammell**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      6.75 hours/ \$13.58 / 180 days                      \$16,500                      Level 1, Step 8

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_                      \_\_\_\_\_  
Signature                      Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_                      \_\_\_\_\_  
Signature                      Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Stephanie Rhodehouse**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.81 / 62 days	\$ 5,565	Level 2, Step 6
Paraprofessional	7 hours/ \$13.81 / 118 days	<u>\$11,407</u>	Level 2, Step 6
		\$16,972	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Hana Schmittiel**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$14.65 / 180 days	\$10,284	Level 3, Step 1
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Maralee Saulters**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$13.35 / 180 days	\$9,372	Level 2, Step 4
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Brent Schindler**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.74 / 62 days	\$ 6,343	Level 3, Step 5
Paraprofessional	7 hours/ \$15.74 / 118 days	\$13,001	Level 3, Step 5
THS Assistant Drama		\$ 837	Step 3
THS Debate		<u>\$ 2,000</u>	Step 2
		\$22,181	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Laura Shaw**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.92 / 180 days	\$17,456	Level 3, Step 2
IV-A Support		<u>\$ 6,650</u>	
		\$24,106	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Mary Spoelstra**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$15.20 / 20 days	\$ 1,186	Level 3, Step 3
Paraprofessional	6.5 hours/ \$15.20 / 42 days	\$ 4,150	Level 3, Step 3
Paraprofessional	7 hours/ \$15.20 / 118 days	<u>\$12,555</u>	Level 3, Step 3
		\$17,891	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Marcia Cook**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.65 / 180 days	\$17,141	Level 3, Step 1
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$14.92 / 180 days	\$18,799	Level 3, Step 2
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Melissa Webster**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$16.57 / 180 days	\$19,387	Level 3, Step 8
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kim White**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$12.69 / 180 days	\$14,847	Level 1, Step 6
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Mary Williams**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.27 / 180 days	\$16,696	Level 2, Step 8
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **LeRae Bagley**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$22.64 / 195 days	\$35,318	Step 15
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Regina Beard**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$21.96 / 200 days	\$35,136	Step 12
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kristin Raz**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$16.78 / 195 days	\$26,177	Step 5
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Tenille Hess**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$18.03 / 215 days	\$31,012	Step 5
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Monica Jones**  
 FROM: Teton School District No. 401  
 DATE: 6/29/2017  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$22.64 / 195 days	\$35,318	Step 15
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

Signature		Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

Signature		Date

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Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Julie Stoner**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$22.05 / 195 days	\$34,398	Step 14
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Trudy Treasure**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$20.73 / 200 days	\$33,168	Step 10
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Brandi Morgan**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.03 / 177 days	\$13,841	Kitchen Manager
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Wendy Wilson**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	4.5 hours/ \$11.47 / 33 days	\$ 1,703
	6.5 hours/ \$11.47 / 144 days	<u>\$10,736</u>
		\$12,439

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jovita McKean**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.6 / 177 days	\$14,496
--------------	------------------------------	----------

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rosalba Olivas**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.82 / 177 days	\$15,900
--------------	-------------------------------	----------

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Guadalupe Ortiz**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$14.1 / 177 days	\$16,222	Kitchen Manager
--------------	------------------------------	----------	-----------------

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kathy Rowbury**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service Supervisor      8 hours/ \$21.34 / 235 days      \$40,119

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cheryl Stewart**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	8 hours/ \$16.40 / 195 days	\$25,584	Kitchen Manager, Certified
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Patty Stewart**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$14.07 / 177 days	\$16,188	Kitchen Manager, Certified
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Julie Thompson**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$14.36 / 177 days	\$16,521	Kitchen Manager, Certified
--------------	-------------------------------	----------	----------------------------

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rocelyn Salgado**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.43 / 26 days	\$ 2,101	
Custodian	8 hours/ \$15.33 / 185 days	<u>\$22,688</u>	Step 1
		\$24,789	

To be paid in 12 monthly payments September 2017 through June 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Darlene Vestal**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.05 / 177 days	\$15,014	Kitchen Manager
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jessie Vrabec**  
 FROM: Teton School District No. 401  
 DATE: 6/29/2017  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.76 / 177 days	\$14,680
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
 Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Connie Day**  
FROM: Teton School District No. 401  
DATE: 6/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.43 / 33 days	\$2666
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Elizabeth Onufer**  
FROM: Teton School District No. 401  
DATE: 7/29/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Voice	\$4,325
Voice Advisor	<u>\$ 500</u>
Total	\$4,825

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Emma Ray**  
FROM: Teton School District No. 401  
DATE: 8/10/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.65 / 62 days	\$ 5,904	Level 3, Step 1
Paraprofessional	7 hours/ \$14.65 / 118 days	<u>\$12,101</u>	Level 3, Step 1
		\$18,005	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Amanda Bevan**  
FROM: Teton School District No. 401  
DATE: 8/22/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.47 / 62 days	\$ 6,234	Level 3, Step 4
Paraprofessional	7 hours/ \$15.47 / 118 days	<u>\$12,778</u>	Level 3, Step 4
		\$19,012	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Lauren Starchevich**  
FROM: Teton School District No. 401  
DATE: 8/22/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.75 hours/ \$14.65 / 62 days	\$ 6,131	Level 3, Step 1
Paraprofessional	7 hours/ \$14.65 / 118 days	<u>\$17,800</u>	Level 3, Step 1
		\$18,232	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cody Santero**  
FROM: Teton School District No. 401  
DATE: 8/25/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ 15.20 / 180 days	\$19,152	Level 3, Step 3
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To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Catherine Knowles**  
FROM: Teton School District No. 401  
DATE: 9/1/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$10.45 / 55 days	\$ 3,736	Level 1, Step 1
Paraprofessional	7 hours/ \$10.45 / 118 days	<u>\$ 8,632</u>	Level 1, Step 1
		\$12,368	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jackie Battle**  
FROM: Teton School District No. 401  
DATE: 9/7/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$19.74 / 167 days	\$13,186	Step 1
Cleaning		\$ 1,181	
Bus Driver Incentive		<u>\$ 2,574</u>	
		\$16,941	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Martha Lord**  
FROM: Teton School District No. 401  
DATE: 9/28/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                                      7.5 hours/ \$15.20 / 47 days                                      \$5,358 Level 3, Step 3

To be paid in 2 monthly payments September 2017 through October 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Humberto Lopez**  
FROM: Teton School District No. 401  
DATE: 10/12/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$12.67 / 27 days	\$ 2,224	Level 2, Step 1
Paraprofessional	7 hours/ \$12.67 / 118 days	<u>\$10,465</u>	Level 2, Step 1
		\$12,689	

To be paid in 12 monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Lauren Simpson  
FROM: Teton School District No. 401  
DATE: 10/19/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.92 / 22 days	\$2,134 Level 3, Step 2
Paraprofessional	7 hours/ \$14.92 / 19 days	<u>\$1,984</u> Level 3, Step 2
		\$4,118

To be paid in 2 monthly payments November 2017 through December 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cristian Ortiz**  
FROM: Teton School District No. 401  
DATE: 10/27/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$12.67 / 123 days	\$10,909	Level 2, Step 1
THS Assistant Basketball		<u>\$ 1,875</u>	
		\$12,784	

To be paid in 9 monthly payments December 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.







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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Richard Durbin**  
FROM: Teton School District No. 401  
DATE: 12/12/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2017-2018 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$22.42 / 97 days	\$ 8,699	Step 7
Cleaning		\$ 640	
Bus Driver Incentive		<u>\$ 1,395</u>	
		\$10,734	

To be paid in 12 monthly payments January 2018 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Stephanie Adamson**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Drama	\$4,951	Grandfathered
-----------	---------	---------------

To be paid in monthly payments September 2017 through March 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)  
This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Greg Bagley**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Boys Basketball	\$1,200	Step 2
---------------------	---------	--------

To be paid in monthly payments December 2017 through January 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Josh Phillips**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Football	\$937.50	Step 1
------------------------	----------	--------

To be paid in monthly payments September 2017 through October 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Sandy Buckstaff**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Girls Soccer	\$3,513	Grandfathered
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To be paid in monthly payments September 2017 through October 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rachel Burnside**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Volleyball                                  \$1,500                  Step 6

To be paid in monthly payments September 2018 through October 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.





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 Fax: 208 354 2250  
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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jesus Castro**  
 FROM: Teton School District No. 401  
 DATE: 8/3/2017  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Soccer	\$2,875	Step 5
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To be paid in monthly payments September 2017 through October 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
 Signature Date

“At will” means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This “at will” employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.  
 Nominal fees - §54.4980H-1(7) and (24)(ii)(A)  
 This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jesus Castro Jr.**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Soccer	\$1675	Step 1
----------------------	--------	--------

To be paid in monthly payments September 2017 through October 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Sheena Christensen**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Drill	\$3,000	Step 6
-----------	---------	--------

To be paid in monthly payments September 2017 through March 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Bruce DeRize**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Weight Room	\$2,575	Step 9
-----------------	---------	--------

To be paid in monthly payments September 2017 through March 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Christopher Dustin**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Wrestling	\$1,250	Step 4
---------------	---------	--------

To be paid in monthly payments December 2017 through January 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.  
Nominal fees - §54.4980H-1(7) and (24)(ii)(A)  
This employee is Non-Exempt.



Monte R Woolstenhulme  
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Fax: 208 354 2250  
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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Blake Fullmer**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Baseball	\$2,475.00	Step 2
THS Assistant Football	<u>\$ 937.50</u>	Step 1
	\$3,412.50	

To be paid in monthly payments September 2017 through October 2017 and April 2018 through May 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme  
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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Ron Hansen**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Wrestling	\$1,200	Step 3
---------------	---------	--------

To be paid in monthly payments October 2017 through November 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rob Heuseveldt**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Boys Basketball	\$3,075	Step 2
---------------------	---------	--------

To be paid in monthly payments January 2018 through February 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

“At will” means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This “at will” employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.





Monte R Woolstenhulme  
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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Heidi Hoyle**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Drill	\$1,800	Step 2
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To be paid in monthly payments September 2017 through March 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme  
PO Box 775 Driggs, ID 83422  
Phone: 208 228 5923  
Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Russel Jardine**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Wrestling	\$1,517	Step 5
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To be paid in monthly payments December 2017 through January 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Brent Knight**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Cross Country	\$1,200	Step 4
THS Track	<u>\$1,675</u>	Step 2
Total	\$2,875	

TMS Cross Country to be paid in monthly payments September 2017 through October 2017. THS Track to be paid in monthly payments April 2018 through May 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cody Kuhn**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Boys Basketball \$1,875 Step 4

To be paid in monthly payments January 2018 through February 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.  
Nominal fees - §54.4980H-1(7) and (24)(ii)(A)  
This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cole Kunz**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Boys Basketball	\$1,875	Step 2
---------------------	---------	--------

To be paid in monthly payments January 2018 through February 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Darlene Kunz**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Volleyball	\$1,875	Step 1
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To be paid in monthly payments September 2017 through October 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Shon Kunz**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Girls Basketball	\$3,575	Step 6
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To be paid in monthly payments December 2017 through January 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Elio Radivich**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Cross Country	\$1,875.00	Step 1
THS Assistant Track	<u>\$ 837.50</u>	Step 2
	\$2,712.50	

To be paid in monthly payments September 2017 through October 2018 and April 2018 through May 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.





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Fax: 208 354 2250  
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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Adam Orton**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Wrestling	\$1,250	Step 2
TMS Wrestling	<u>\$1,200</u>	Step 2
Total	\$2,450	

To be paid in monthly payments December 2017 through January 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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 Fax: 208 354 2250  
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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Teresa Schwarzwalter**  
 FROM: Teton School District No. 401  
 DATE: 8/3/2017  
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Cheer	\$3,000	Step 3
-----------	---------	--------

To be paid in monthly payments September 2017 through August 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
 Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
 Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.  
 Nominal fees - §54.4980H-1(7) and (24)(ii)(A)  
 This employee is Non-Exempt.



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Fax: 208 354 2250  
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NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Deyshia Steketee**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Volleyball	\$3,075	Step 2
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To be paid in monthly payments September 2017 through October 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

“At will” means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This “at will” employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Catherine Thomas**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Soccer	\$1,675	Step 1
----------------------	---------	--------

To be paid in monthly payments September 2017 through October 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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Fax: 208 354 2250  
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jim Williams**  
FROM: Teton School District No. 401  
DATE: 8/3/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Softball	\$2,475	Step 3
--------------	---------	--------

To be paid in monthly payments April 2018 through May 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Darryl Johnson**  
FROM: Teton School District No. 401  
DATE: 11/30/2017  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2017-2018 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Boys Basketball	\$1,200	Step 1
---------------------	---------	--------

To be paid in monthly payments December 2017 through January 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2017-2018 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)  
This employee is Non-Exempt.