

Summary of May 20th Negotiation meeting

- 1) Board wants proposed contract in totality, won't look at TES proposals piece by piece
- 2) Board wanted hearty discussion of compensation during tonight's meeting
- 3) TEA has asked for, but not received, proposal for salary and benefits
- 4) Scott moved to discussion of definition of impasse, what to do if, even after mediation, both sides continue to disagree?
- 5) Scott mentioned several language issues with Article 4: specifically what is the intent of the TEA with regards to grievance...in this article who and what grievances are being considered, if the grievant is dissatisfied with the disposition, they may appeal but what about the person being grieved? Nothing about their ability to appeal, and that the board makes the final decision to once the grievant's appeal reaches the board, the board makes the final decision.
- 6) Scott and Delwyn protested iii) under personnel file, Scott suggested it's illegal and Delwyn thought it inappropriate for teacher's to decide what, in their file, is appropriate and what is not.
- 7) Under Academic Freedom, Scott took issue with the lack of assertive language regarding the requirement that teacher's teach mandated curriculum. Lisie and Susan disagreed, pointing out that it did say that the school board approves curriculum. Scott didn't like the language. Delwyn objected to the language and suggested that in the following phrase from the TEA proposal, the word should should be changed to shall: "...how curriculum shall be taught."
- 8) There were objections by Scott and Delwyn about the subpart that said that teachers can choose supplemental materials. Felt that that opened the door

for all manner of potentially inappropriate materials to enter into curricula.

- 9) Board gave copies of their proposed contract to members of TEA and meeting concluded. Next meeting June 2 at 5:00.