

# CLASSROOM TEACHER

**JOB TITLE:** CLASSROOM TEACHER

**QUALIFICATIONS:**

Must hold or be eligible for a current Idaho teaching certificate with appropriate endorsements by grade level and subject area.

**SUPERVISED BY:** School Principal

**SUPERVISES:**

1. Students during the school day and at other activities as assigned;
2. Volunteers, student aides, and/or other assigned to assist the teacher.

**JOB GOALS:**

Through leadership and supervision, the teacher will promote academic, social, and citizenship development.

**PERFORMANCE RESPONSIBILITIES:**

Demonstrates instructional skills by:

- organizing a productive classroom,
- designing measurable and observable instructional objectives,
- implementing the district curriculum,
- designing lessons with logical and sequential content,
- teaching at the correct level of difficulty and complexity,
- using classroom procedures that are flexible,
- using motivation, retention, reinforcement, and transfer techniques,
- displaying a command of subject matter
- establishing and clearly communicating acceptable parameters for student behavior,
- using appropriate evaluation activities.

Demonstrates interpersonal skills by:

- developing positive interpersonal relationships with students, parents, and building staff
- encouraging student independence and creativity,
- modeling a positive self-concept and attitude.

Demonstrates professional responsibilities by:

- developing and implementing professional and personal growth plans,
- participating in district and building in services,
- supporting school and district regulations and policies,
- selecting appropriate channels for resolving concerns/problems,
- providing needed and requested information on a timely and effective basis.

**TERMS OF EMPLOYMENT:**

Contract period of 190 days for teachers, unless determined otherwise by the school board.

**EVALUATION:**

To be conducted by the district administrator in accordance with the guidelines specified in the evaluation policy.