



Monte R Woolstenhulme
PO Box 775 Driggs, ID 83422
Phone: 208 228 5923
Fax: 208 354 2250
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Amy Barclay**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$22.37 / 180 days	16,106	Step 9
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		19,715	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Doug Beard**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	8 hours/ \$23.00 / 260 days	47,840
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To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Nicole Dausman**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$20.66 / 180 days	14,875	Step 5
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		18,484	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jessica Beard**
 FROM: Teton School District No. 401
 DATE: 7/14/2016
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$18.94 / 180 days	13,637	Step 1
Bus Driver Incentive		2,475	
Cleaning		<u>1,134</u>	
		17,246	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

 Signature

 Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

 Signature

 Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Eva Velazquez**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$15.12 / 260 days	\$31,450	Step 2
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To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Matthew Darrah**
FROM: Teton School District No. 401
DATE: 8/8/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. *Your employment will not involve Custodian; it will only involve Transportation.* Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$19.80 / 180 days	14,256	Step 3
Bus Driver Incentive		2,475	
Bus Cleaning		<u>1,134</u>	
		17,865	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Michael Furniss**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$21.08 / 180 days	15,178	Step 6
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		18,787	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

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Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

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TO: **Bob Hammer**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$18.82 / 260 days	39,146	Step 8
Head Custodian		2,088	
THS Activities		<u>7,287</u>	
		48,521	

To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

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TO: **Michelle Hammond**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$22.80 / 180 days	16,416	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		20,025	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

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Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

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TO: **Rex Hansen**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

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Transportation	4 hours/ \$22.80 / 180 days	16,416	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		20,025	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Hailee Darrah**
FROM: Teton School District No. 401
DATE: 8/8/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. *Your employment will not involve Custodian; it will only involve Transportation.* Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$19.37 / 180 days	13,946	Step 2
Bus Driver Incentive		2,475	
Bus Cleaning		<u>1,134</u>	
		17,555	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

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Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

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TO: **Justin Hibbert**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	8 hours/ \$22.26 / 260 days	46,301
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To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

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TO: **Amanda Laykaiya**
 FROM: Teton School District No. 401
 DATE: 7/14/2016
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$22.80 / 180 days	16,416	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		20,025	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

 Signature

 Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

 Signature

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TO: **Kendall Jolley**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation 8 hours/ \$29.22 / 260 days 60,778

To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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This employee is Exempt.



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TO: **Kip Kunz**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$18.82 / 260 days	39,146	Step 8
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To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

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Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cody Kunz**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Maintenance	8 hours/ \$23.80 / 260 days	49,504
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To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Amanda Bevan**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$19.37 / 180 days	13,946	Step 2
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		17,555	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

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Signature

Date

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Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kevin Little**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	4 hours/ \$17.06 / 180 days	12,283	Step 4
Transportation	4 hours/ \$21.94 / 180 days	15,797	Step 8
Cleaning		<u>1,134</u>	
		29,214	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

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Signature

Date

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TO: **Deborah Little**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	5 hours/ \$21.94 / 180 days	19,746	Step 8
Bus Driver Incentive		2,475	
Cleaning		<u>1,134</u>	
		23,355	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

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TO: **Thomas Marcum**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$18.82 / 260 days	39,146	Step 8
RUES Activities		<u>314</u>	
		39,460	

To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

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TO: **Arthur Meckauer**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$19.80 / 180 days	14,256	Step 3
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		17,865	

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TO: **Jose Vazquez**
 FROM: Teton School District No. 401
 DATE: 7/14/2016
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	6 hours/ \$18.82 / 180 days	20,326	Step 8
Custodial/Maintenance	8 hours/ \$18.82 / 80 days	12,045	Step 8
Transportation	2 hours/ \$19.37 / 180 days	6,973	Step 2
Cleaning		<u>567</u>	
		39,911	

To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

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 Signature

 Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

 Signature

 Date

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This employee is Non-Exempt.



Monte R Woolstenhulme
PO Box 775 Driggs, ID 83422
Phone: 208 228 5923
Fax: 208 354 2250
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kathy Ross**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$21.08 / 180 days	15,178	Step 6
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		18,787	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jay Burnside**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$16.18 / 260 days	33,654	Step 2
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To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Taylor Schrock**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$16.62 / 260 days	34,570	Step 3
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To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Philip Thorson**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation-Full Time Sub	4 hours/ \$20.23 / 180 days	14,566	Step 4
Bus Driver Incentive		2,475	
Cleaning		<u>1,134</u>	
		18,175	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jim English**
FROM: Teton School District No. 401
DATE: 8/1/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Maintenance Assistant	8 hours/ \$17.50 / 239 days	33,460	Step 5
-----------------------	-----------------------------	--------	--------

To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Susan Wood**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$22.80 / 180 days	16,416	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		20,025	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Leslie Snook**
 FROM: Teton School District No. 401
 DATE: 7/14/2016
 SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$22.80 / 180 days	16,416	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		20,025	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

 Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

 Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Carl Church**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Business Manager 8 hours/ \$25 / 260 days 52,000

To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Becca Berry**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

District Secretary	8 hours/ \$24.04 / 260 days	50,000
District Clerk		<u>5,000</u>
		55,000

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I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Marcus Johnson**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Technology	8 hours/ \$20.59 / 260 days	42,827
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To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Van Johnson**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Technology	8 hours/ \$31.72 / 260 days	65,978
E-Rate		<u>2,000</u>
		67,978

To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jacob Woods**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Technology	8 hours/ \$18.93 / 260 days	39,374
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To be paid in 12 monthly payments July 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

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I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Spencer Hennigan**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

AfterSchool Director 38,234

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Joan Abbott**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional 7 hours/ \$29.77 / 180 days 37,510

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Michelle Barkdull**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	2.5 hours/ \$13.47 / 180 days	6,062	Level 2, Step 7
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Wendy Bell**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$14.31 / 180 days	18,031	Level 3, Step 2
------------------	-----------------------------	--------	-----------------

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Erica Black**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$10.45 / 180 days	12,227	Level 1, Step 2
------------------	-------------------------------	--------	-----------------

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Shauna Bleggi**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.69 / 180 days	16,017	Level 2, Step 8
------------------	-------------------------------	--------	-----------------

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Mary Spoelstra**
FROM: Teton School District No. 401
DATE: 8/17/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$14.31 / 180 days	10,046	Level 3, Step 2
------------------	-------------------------------	--------	-----------------

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Naomi Crow**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.90 / 180 days	18,603	Level 3, Step 8
------------------	-------------------------------	--------	-----------------

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Leanne Domingue**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.47 / 180 days	15,760	Level 2, Step 7
------------------	-------------------------------	--------	-----------------

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jessica Eagler**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.84 / 180 days	17,363	Level 3, Step 4
------------------	-------------------------------	--------	-----------------

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jennifer Hansen**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	4 hours/ \$10.45 / 180 days	7,524	Level 1, Step 2
Secretary	4 hours/ \$15.16 / 180 days	<u>10,914</u> 18,438	Step 2

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



Monte R Woolstenhulme
PO Box 775 Driggs, ID 83422
Phone: 208 228 5923
Fax: 208 354 2250
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Lance Fullmer**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$12.81 / 180 days	14,988	Level 2, Step 4
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Judy Gonsalves**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.75 hours/ \$15.90 / 180 days	19,319	Level 3, Step 8
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Linda Hansen**
FROM: Teton School District No. 401
DATE: 8/8/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	2 hours/ \$13.03 / 180 days	4,691	Level 1, Step 8
College & Career	6 hours/ \$17.00 / 180 days	<u>18,360</u>	
		23,051	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Aubrey Hartshorn**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$10.45 / 180 days	12,227	Level 1, Step 2
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Claire Thompson**
FROM: Teton School District No. 401
DATE: 8/15/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$14.05 / 180 days	17,703	Level 3, Step 1
THS Girls' Basketball Assistant		<u>1,875</u>	Level 1
		19,578	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Suzanne Hochstrasser**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.90 / 180 days	18,603	Level 3, Step 8
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jill Johnston**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$12.37 / 180 days	14,473	Level 2, Step 2
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kenna Kearsley**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$15.90 / 180 days	11,162	Level 3, Step 8
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To be paid in 9 monthly payments September 2016 through May 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Denise Lamphiear**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.03 / 180 days	15,245	Level 1, Step 8
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Debra Loudenslager**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.63 / 57 days	5,791	Level 3, Step 7
	6.8 hours/ \$15.63 / 123 days	<u>13,073</u>	
		18,864	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jesse Farthing**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.05 / 180 days	16,439	Level 3, Step 1
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Joanie Naylor**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7.5 hours/ \$13.69 / 180 days	18,482	Level 2, Step 8
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Mary Williams**
FROM: Teton School District No. 401
DATE: 8/2/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.69 / 180 days	16,017	Level 2, Step 8
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Sue O'Connor**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.10 / 180 days	17,667	Level 3, Step 5
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Olga Olivas-Chavez**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.37 / 180 days	17,983	Level 3, Step 6
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kim Nicholson**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.37 / 180 days	17,983	Level 3, Step 6
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **JoAnn Rammell**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.75 hours/ \$13.03 / 180 days	15,831	Level 1, Step 8
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Stephani Rhodehouse**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.03 / 180 days	15,245	Level 2, Step 5
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Heleodora Sanchez**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$10.45 / 180 days	7,336	Level 1, Step 2
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Maralee Saulters**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$12.59 / 180 days	8,838	Level 2, Step 3
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Michelle Hansen**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.05 / 180 days	16,439	Level 3, Step 1
------------------	-------------------------------	--------	-----------------

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Brent Schindler**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.84 / 180 days	17,363	Level 3, Step 4
THS Assistant Drama		837	
THS Debate		<u>2,000</u>	
		20,200	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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This employee is Non-Exempt.



Monte R Woolstenhulme
PO Box 775 Driggs, ID 83422
Phone: 208 228 5923
Fax: 208 354 2250
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Marilyn Clemmer**
FROM: Teton School District No. 401
DATE: 8/8/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$10.88 / 180 days	12,730	Level 1, Step 3
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Megan Hibbert**
FROM: Teton School District No. 401
DATE: 8/22/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$10.02 / 180 days	11,723	Level 1, Step 1
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Sarah Depont**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.05 / 180 days	16,439	Level 3, Step 1
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Deyshia Steketee**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$12.37 / 180 days	14,473	Level 2, Step 2
THS Assistant Volleyball		<u>1,875</u>	
		16,348	

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Autumn Bronson**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	8 hours/ \$12.37 / 180 days	17,813	Level 2, Step 2
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Melissa Webster**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.90 / 180 days	18,603	Level 3, Step 8
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Tim Wehner**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.37 / 180 days	17,983	Level 3, Step 6
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kim White**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$11.74 / 180 days	13,736	Level 1, Step 5
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **LeRae Bagley**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$21.72 / 195 days	33,889	Step 15
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Regina Beard**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$20.48 / 200 days	32,772	Step 11
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kristin Raz**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$15.54 / 195 days	24,237	Step 4
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Tenille Hess**
FROM: Teton School District No. 401
DATE: 8/17/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$16.70 / 210 days	28,056	Step 4
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Monica Jones**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$21.72 / 195 days	33,889	Step 15
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Trudy Treasure**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$19.30 / 200 days	30,879	Step 9
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Marisol Lopez**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.19 / 177 days	14,025
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Wendy Wilson**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service 4.5 hours/ \$10.86 / 177 days 8,650

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jovita McKean**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$11.94 / 177 days	13,737
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rosalba Olivas**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.11 / 177 days	15,083
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Guadalupe Ortiz**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.38, / 177 days	15,394
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Kathy Rowbury**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	8 hours/ \$20.48 / 235 days	38,502
--------------	-----------------------------	--------

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cheryl Stewart**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	8 hours/ \$15.59 / 195 days	24,320
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Patty Stewart**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.35 / 177 days	15,359
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I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Julie Thompson**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.38, / 177 days	15,394
--------------	--------------------------------	--------

To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

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Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



Monte R Woolstenhulme
PO Box 775 Driggs, ID 83422
Phone: 208 228 5923
Fax: 208 354 2250
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Teresa Vazquez**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$13.11 / 177 days	15,083
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Darlene Vestal**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.37 / 177 days	14,232
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jessie Vrabec**
FROM: Teton School District No. 401
DATE: 7/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.1 / 177 days	13,921
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Connie Day**
FROM: Teton School District No. 401
DATE: 8/16/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$11.78 / 177 days	13,553
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Robert Baird**
FROM: Teton School District No. 401
DATE: 8/2/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$15.12 / 228 days	\$27,579	Step 2
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To be paid in 11 monthly payments August 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Pablo Vazquez Alcocer**
FROM: Teton School District No. 401
DATE: 8/8/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$15.74 / 224 days	\$28,206	Step 1
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To be paid in 11 monthly payments August 2016 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rocelyn Salgado**
FROM: Teton School District No. 401
DATE: 8/10/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$11.78 / 177 days	13,553
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Laura Shaw**
FROM: Teton School District No. 401
DATE: 8/23/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$14.05 / 176 days	9,644	Level 3, Step 1
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jaime Feinberg**
FROM: Teton School District No. 401
DATE: 8/23/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.75 hours/ \$10.45 / 180 days	12,697	Level 1, Step 2
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To be paid in 12 monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Summer Ockander**
FROM: Teton School District No. 401
DATE: 10/7/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$18.94 / 150 days	11,364	Step 1
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		14,973	

To be paid in 11 monthly payments October 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Stephanie Walters**
FROM: Teton School District No. 401
DATE: 10/17/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$18.94 / 143 days	10,834	Step 1
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		14,443	

To be paid in 10 monthly payments November 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jeffrey Battle**
FROM: Teton School District No. 401
DATE: 10/17/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$18.94 / 145 days	10,985	Step 1
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		14,594	

To be paid in 10 monthly payments November 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Macee Maddock**
FROM: Teton School District No. 401
DATE: 10/24/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	7 hours/ \$14.58 / 135 days	13,778	Level 3, Step 3
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To be paid in 10 monthly payments November 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Alexis Bagley**
FROM: Teton School District No. 401
DATE: 11/15/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.03 / 120 days	10,163	Level 2, Step 5
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To be paid in 9 monthly payments December 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Stephanie Adamson**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Drama	\$4,951	Grandfathered
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To be paid in monthly payments September 2016 through March 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Sandy Buckstaff**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Girls Soccer	\$3,513	Grandfathered
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To be paid in monthly payments September 2016 through October 2016. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rachel Burnside**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Volleyball	\$1,500	Step 5
----------------	---------	--------

To be paid in monthly payments September 2017 through October 2016. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Teresa Schwarzwalter**
FROM: Teton School District No. 401
DATE: 9/9/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Cheer	3,000	Step 1
-----------	-------	--------

To be paid in monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jesus Castro**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Soccer	\$2,475	Step 4
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To be paid in monthly payments September 2016 through October 2016. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Sheena Christensen**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Drill	\$3,000	Step 5
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To be paid in monthly payments September 2016 through March 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Bruce DeRize**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Weight Room	\$2,575	Step 9
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To be paid in monthly payments September 2016 through March 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

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Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Ron Hansen**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Wrestling	\$1,200	Step 2
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To be paid in monthly payments October 2016 through November 2016. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



Monte R Woolstenhulme
PO Box 775 Driggs, ID 83422
Phone: 208 228 5923
Fax: 208 354 2250
Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Rob Heuseveldt**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Boys Basketball	\$3,075	Step 1
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To be paid in monthly payments January 2017 through February 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Russel Jardine**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Wrestling	\$1,250	Step 4
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To be paid in monthly payments December 2016 through January 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Brent Knight**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Cross Country	\$1,200	Step 3
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To be paid in monthly payments September 2016 through October 2016. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cody Kuhn**
FROM: Teton School District No. 401
DATE: 10/19/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Boys Basketball	\$1,875	Step 3
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To be paid in monthly payments January 2017 through February 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Shon Kunz**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Girls Basketball	\$3,575	Step 5
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To be paid in monthly payments December 2016 through January 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Brad Nelson**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Wrestling	\$1,250	Step 2
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To be paid in monthly payments September 2016 through October 2016. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jett Wilkes**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Volleyball	\$1,875	Step 1
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To be paid in monthly payments September 2016 through October 2016. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Paul Raube**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Baseball	\$1,675	Step 3
------------------------	---------	--------

To be paid in monthly payments April 2017 through May 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Jim Williams**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Softball	\$2,475	Step 2
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To be paid in monthly payments April 2017 through May 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Chris Parri**
FROM: Teton School District No. 401
DATE: 7/21/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Soccer	\$1,675	Step 2
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To be paid in monthly payments September 2016 through October 2016. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Heather McLendon**
FROM: Teton School District No. 401
DATE: 8/10/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Cross Country	\$1,875	Step 1
-----------------------------	---------	--------

To be paid in monthly payments September 2016 through October 2016. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)
This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Heidi Hoyle**
FROM: Teton School District No. 401
DATE: 8/23/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Drill	\$1,800	Step 1
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To be paid in monthly payments September 2016, December 2016, and March 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)
This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Derek Birch**
FROM: Teton School District No. 401
DATE: 9/12/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Football	\$1,875	Step 1
------------------------	---------	--------

To be paid in two monthly payments September 2016 and October 2016. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)
This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Austin Jacobs**
FROM: Teton School District No. 401
DATE: 9/13/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Football	\$1,875	Step 1
------------------------	---------	--------

To be paid in two monthly payments September 2016 and October 2016. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)
This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Bailey Larson**
FROM: Teton School District No. 401
DATE: 9/29/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Cheer	1,800	Step 1
---------------------	-------	--------

To be paid in monthly payments September 2016 through August 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)
This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cole Kunz**
FROM: Teton School District No. 401
DATE: 10/19/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Boys Basketball	\$1,875	Step 1
---------------------	---------	--------

To be paid in monthly payments January 2017 through February 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)
This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Greg Bagley**
FROM: Teton School District No. 401
DATE: 11/28/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Boys Basketball	\$1,200	Step 1
---------------------	---------	--------

To be paid in monthly payments December 2016 through January 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)
This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Christopher Dustin**
FROM: Teton School District No. 401
DATE: 12/8/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Wrestling	\$650	Step 3
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To be paid in monthly payments December 2016 through January 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)
This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Adam Orton**
FROM: Teton School District No. 401
DATE: 12/14/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2016-2017 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Wrestling	\$1,200	Step 1
THS Assistant Wrestling	<u>\$ 625</u>	Step 1
	\$1,825	

To be paid in monthly payments December 2016 through January 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Maria Espinoza**
FROM: Teton School District No. 401
DATE: 12/16/2016
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2016-2017 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$15.94 / 131 days	\$16,705	Step 4
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To be paid in 11 monthly payments January 2017 through June 2017. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

This employee is Non-Exempt.