









Monte R. Woolstenhulme | Superintendent

# TETON SCHOOL DISTRICT NO. 401

P.O. Box 775 • 445 North Main Street • Driggs, ID 83422  
208.228.5923 | 208.354.2250 fax  
teton.d401.k12.id.us

## NOTICE TO “AT WILL” VOLUNTEERS OF CONTINUED SERVICES

TO: Brad Nelson  
FROM: Teton School District No. 401  
DATE: December 4, 2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Wrestling Coach	\$1,250	Step 1
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To be paid in monthly payments December 2015 through January 2015.

Please sign in the appropriate place below and return this letter to the District Office.

I will volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

“At will” means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This “at will” employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)





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208.228.5923 | 208.354.2250 fax  
<http://tsd401.org>

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Rosalba Olivas  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.58 / 175 days	\$14,310
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To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Guadalupe Ortiz  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.84 / 175 days	\$14,606
--------------	-------------------------------	----------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kathy Rowbury  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	8 hours/ \$19.32 / 215 days	\$33,230
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To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.





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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Cheryl Stewart  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	8 hours/ \$13.53 / 195 days	\$21,107
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To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.





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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Julie Thompson  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.84 / 175 days	\$14,606
--------------	-------------------------------	----------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Teresa Vazquez  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.58 / 175 days	\$14,310
--------------	-------------------------------	----------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.





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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Jessie Vrabec  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$11.60 / 175 days	\$13,195
--------------	-------------------------------	----------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Glenda Webster  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$12.95 / 175 days	\$14,731
--------------	-------------------------------	----------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kelsey Webster  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	2 hours/ \$10.40 / 172 days	3,578
	13 additional hours / \$10.40	<u>135</u>
		\$3,713

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.





Striving for Excellence

in Everything We Do

Monte R. Woolstenhulme | Superintendent

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Wendy Wilson  
FROM: Teton School District No. 401  
DATE: 8/24/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	3.9 hours/ \$10.40 / 172 days	6,976
	13 additional hours / \$10.40	<u>135</u>
		\$7,111

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Marisol Lopez  
FROM: Teton School District No. 401  
DATE: 8/14/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$11.44 / 175 days	\$13,013
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To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Jovita McKean  
FROM: Teton School District No. 401  
DATE: 9/21/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$11.44 / 159 days	\$11,823
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To be paid in 11 monthly payments October 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Becca Berry  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

District Human Resources	8 hours/ \$19.35 / 260 days	40,257	Step 7
District Clerk	150 hours/ \$19.35	<u>2,903</u>	Step 7
		\$43,160	

To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Van Johnson  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Chief Technology Officer	8 hours/ \$30.07 / 260 days	62,540
E-Rate		<u>2,000</u>
		\$64,540

To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Jacob Woods  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

IT Technician	8 hours/ \$17.94 / 260 days	\$37,305
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To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Michelle Barkdull  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	2.5 hours/ \$12.56 / 180 days	\$5,652	Level 2, Step 6
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To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Shauna Bleggi  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$12.98 / 180 days	\$15,187	Level 2, Step 8
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To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Naomi Crow  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.07 / 180 days	\$17,632	Level 3, Step 8
------------------	-------------------------------	----------	-----------------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Leanne Domingue  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$12.56 / 180 days	\$14,695	Level 2, Step 6
------------------	-------------------------------	----------	-----------------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Jessica Eagler  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.81 / 180 days	\$16,158	Level 3, Step 3
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To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



# TETON SCHOOL DISTRICT NO. 401

P.O. Box 775 • 445 North Main Street • Driggs, ID 83422  
208.228.5923 | 208.354.2250 fax  
<http://tsd401.org>

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Jill Johnston  
FROM: Teton School District No. 401  
DATE: 8/26/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      6.5 hours/ \$11.52 / 180 days                      \$13,478                      Level 2, Step 1

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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<http://tsd401.org>

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Judy Gonsalves  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      6.75 hours/ \$15.07 / 180 days                      \$18,310                      Level 3, Step 8

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.









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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Suzanne Hochstrasser  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.07 / 180 days	\$17,632	Level 3, Step 8
------------------	-------------------------------	----------	-----------------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kenna Kearsley  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      3.9 hours/ \$15.07 / 180 days                      \$10,579                      Level 3, Step 8

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Denise Lamphiear  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$11.94 / 180 days	\$13,970	Level 1, Step 7
------------------	-------------------------------	----------	-----------------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Lance Fullmer  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$11.93 / 180 days	\$13,958	Level 2, Step 3
------------------	-------------------------------	----------	-----------------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Andrea Nielson  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.31 / 180 days	\$15,573	Level 3, Step 1
------------------	-------------------------------	----------	-----------------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Sue O'Connor  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.07 / 180 days	\$16,462	Level 3, Step 4
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To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Jennifer Hansen  
FROM: Teton School District No. 401  
DATE: 09/09/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	8 hours/ \$9.50 / 180 days	\$13,680	Level 1, Step 1
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To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: JoAnn Rammell  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      6.75 hours/ \$12.35 / 180 days                      \$15,005                      Level 1, Step 8

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kristin Raz  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$12.98 / 180 days	\$15,187	Level 2, Step 8
------------------	-------------------------------	----------	-----------------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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<http://tsd401.org>

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kristi Kaufman  
FROM: Teton School District No. 401  
DATE: 09/3/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$11.52 / 90 days	\$ 4,044	Level 2, Step 1
	6.5 hours/ \$11.52 / 82 days	<u>\$ 6,140</u>	Level 2, Step 1
		\$10,184	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Maralee Saulters  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$11.72 / 180 days	\$8,227	Level 2, Step 2
------------------	-------------------------------	---------	-----------------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Brent Schindler  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.81 / 180 days	\$16,158	Level 3, Step 3
------------------	-------------------------------	----------	-----------------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Heidi Schultz  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      6.75 hours/ \$15.07 / 180 days                      \$18,310                      Level 3, Step 8

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Spencer Hennigan  
FROM: Teton School District No. 401  
DATE: 8/20/2015 Revised: 1/14/2016  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Afterschool Director	6 hours / \$22.62 / 67 days	\$ 9,093
	123 days / \$195.10	<u>23,997</u>
		\$33,090

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kelsey Smaellie  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$11.72 / 180 days	\$13,712	Level 2, Step 2
TMS Girls’ Basketball		1,200	Step 2
THS Assistant Track		<u>1,675</u>	Step 2
		\$16,587	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Melissa Webster  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.07 / 180 days	\$17,632	Level 3, Step 8
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To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Tim Wehner  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$14.32 / 180 days	\$16,754	Level 3, Step 5
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To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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<http://tsd401.org>

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kim White  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      6.5 hours/ \$10.72 / 180 days                      \$12,542                      Level 1, Step 4

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

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Date

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<http://tsd401.org>

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Regina Beard  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary	8 hours/ \$19.31 / 200 days	\$30,899	Step 10
-----------	-----------------------------	----------	---------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.







# TETON SCHOOL DISTRICT NO. 401

P.O. Box 775 • 445 North Main Street • Driggs, ID 83422  
208.228.5923 | 208.354.2250 fax  
<http://tsd401.org>

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Monica Jones  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary                                      8 hours/ \$21.09 / 195 days                                      \$32,902                                      Step 15

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.





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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Julie Stoner  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary                                      8 hours/ \$19.15 / 210 days                                      \$32,165                                      Step 9

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kamille Webster  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Secretary                                      8 hours/ \$18.16 / 200 days                                      \$29,061                                      Step 8

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.





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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Wendy Bell  
FROM: Teton School District No. 401  
DATE: 8/17/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional                      7 hours/ \$13.31 / 180 days                      \$16,771

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Beth Nolan-Vontz  
FROM: Teton School District No. 401  
DATE: 08/19/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$15.07 / 180 days	\$17,632	Level 3, Step 8
------------------	-------------------------------	----------	-----------------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Karen Scott  
FROM: Teton School District No. 401  
DATE: 08/20/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$12.98 / 180 days	\$15,187	Level 2, Step 8
------------------	-------------------------------	----------	-----------------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Heleodora Sanchez  
FROM: Teton School District No. 401  
DATE: 8/26/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$9.50 / 179 days	\$6,632	Level 1, Step 1
------------------	------------------------------	---------	-----------------

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Becky Sax  
FROM: Teton School District No. 401  
DATE: 9/24/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 hours/ \$13.31 / 154 days	\$13,323	Level 3, Step 1
------------------	-------------------------------	----------	-----------------

To be paid in 11 monthly payments October 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.







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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Autumn Bronson  
FROM: Teton School District No. 401  
DATE: 9/16/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/ \$9.50 / 166 days	\$6,150	Level 1, Step 1
------------------	------------------------------	---------	-----------------

To be paid in 11 monthly payments October 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Amy Barclay  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$18.94 / 180 days	13,636	Step 8
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$17,245	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Doug Beard  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation                      8 hours/ \$19.80 / 260 days                      \$41,174

To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Jack Bouma  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$19.80 / 180 days	14,256	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$17,865	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Eva Velazquez  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$14.13 / 252 days	\$28,493	Step 1
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To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Michael Furniss  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$17.66 / 180 days	12,715	Step 5
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$16,324	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.





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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Bob Hammer  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$18.10 / 260 days	37,648	Step 8
Head Custodian		2,088	
THS Activities		<u>7,287</u>	
		\$47,023	

To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Michelle Hammond  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$19.80 / 180 days	14,256	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$17,865	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Rex Hansen  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$19.80 / 180 days	14,256	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$17,865	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Hailee Darrah  
FROM: Teton School District No. 401  
DATE: 8/1/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	5 hours/ \$15.13 / 180 days	13,617	Step 1
Custodial/Maintenance	8 hours/ \$15.13 / 57 days	6,899	Step 1
Transportation	3 hours/ \$15.94 / 180 days	8,608	Step 1
Cleaning		<u>567</u>	
		\$29,691	

To be paid in 11 monthly payments August 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Justin Hibbert  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation                      8 hours/ \$19.26 / 260 days                      \$40,061

To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Amanda Laykaiya  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$17.23 / 180 days	12,406	Step 4
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$16,015	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



# TETON SCHOOL DISTRICT NO. 401

P.O. Box 775 • 445 North Main Street • Driggs, ID 83422  
208.228.5923 | 208.354.2250 fax  
<http://tsd401.org>

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Elaine Johnson  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	5 hours/ \$19.80 / 180 days	17,820	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$21,429	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.







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<http://tsd401.org>

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kip Kunz  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance            8 hours/ \$17.68 / 260 days            \$36,774            Step 7

To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.





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<http://tsd401.org>

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Charlott Kunz  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4.5 hours/ \$18.94 / 180 days	15,341	Step 8
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$18,950	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kevin Little  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	4 hours/ \$15.98 / 180 days	11,506	Step 3
Transportation	4 hours/ \$18.51 / 180 days	13,334	Step 7
Cleaning		<u>1,134</u>	
		\$25,964	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Deborah Little  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	4 hours/ \$15.98 / 180 days	11,506	Step 3
Transportation	4 hours/ \$18.52 / 180 days	13,334	Step 7
Cleaning		<u>1,134</u>	
		\$25,964	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Thomas Marcum  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$18.10 / 260 days	37,648	Step 8
RUES Activities		<u>314</u>	
		\$37,962	

To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Arthur Meckauer  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$16.37 / 180 days	11,786	Step 2
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$15,395	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Jose Vazquez  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	6 hours/ \$18.10 / 180 days	19,548	Step 8
Custodial/Maintenance	8 hours/ \$18.10 / 80 days	11,584	Step 8
Transportation	2 hours/ \$15.94 / 180 days	5,739	Step 1
Cleaning		<u>567</u>	
		\$37,438	

To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kathy Ross  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$17.66 / 180 days	12,715	Step 5
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$16,324	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Wayne Stanley  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$18.10 / 260 days	\$37,648	Step 8
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To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Taylor Schrock  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Maintenance                      8 hours/ \$14.53 / 260 days                      30,222                      Step 2

To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO “AT WILL” EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Philip Thorson  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$16.80 / 180 days	12,096	Step 3
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$15,705	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Bryon Towler  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Custodial/Maintenance	8 hours/ \$17.25 / 260 days	\$35,880	Step 6
-----------------------	-----------------------------	----------	--------

To be paid in 12 monthly payments July 2015 through June 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Susan Wood  
FROM: Teton School District No. 401  
DATE: 7/27/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$19.80 / 180 days	14,256	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$17,865	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Leslie Snook  
FROM: Teton School District No. 401  
DATE: 8/20/2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation	4 hours/ \$19.80 / 180 days	14,256	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$17,865	

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I decline employment with Teton School District No. 401 for the 2013-2014 school year.

\_\_\_\_\_  
Signature Date

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Striving for Excellence  
in Everything We Do

Monte R. Woolstenhulme | Superintendent

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208.228.5923 | 208.354.2250 fax

teton.d401.k12.id.us

## NOTICE TO “AT WILL” VOLUNTEERS OF CONTINUED SERVICES

TO: Stephanie Adamson  
FROM: Teton School District No. 401  
DATE: July 30, 2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Drama \$4,951

To be paid in monthly payments September 2015 through March 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I will volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

“At will” means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This “at will” employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)









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## NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Sandy Buckstaff  
FROM: Teton School District No. 401  
DATE: July 30, 2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Girls Soccer \$3,513

To be paid in monthly payments September 2015 through October 2015.

Please sign in the appropriate place below and return this letter to the District Office.

I will volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



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## NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Rachel Burnside  
FROM: Teton School District No. 401  
DATE: July 30, 2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Volleyball \$1,200 Step 4

To be paid in monthly payments September 2015 through October 2015.

Please sign in the appropriate place below and return this letter to the District Office.

I will volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



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## NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Alexis Bagley  
FROM: Teton School District No. 401  
DATE: July 30, 2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Cheer \$3,000 Step 1

To be paid in monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I will volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)





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## NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Sheena Christensen  
FROM: Teton School District No. 401  
DATE: July 30, 2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Drill \$2,579

To be paid in monthly payments September 2015 through March 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I will volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)





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## NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Bruce DeRize  
FROM: Teton School District No. 401  
DATE: July 30, 2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Weight Room \$2,189

To be paid in monthly payments September 2015 through March 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I will volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)





# TETON SCHOOL DISTRICT NO. 401

P.O. Box 775 • 445 North Main Street • Driggs, ID 83422

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## NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Kyle Hansen  
FROM: Teton School District No. 401  
DATE: July 30, 2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Football	\$1,875	Step 2
TMS Wrestling	<u>\$1,200</u>	Step 2
	\$3,075	

To be paid in monthly payments October 2015 through November 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I will volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Brent Knight  
FROM: Teton School District No. 401  
DATE: July 30, 2015  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Cross Country \$1,200 Step 2

To be paid in monthly payments September 2015 through October 2015.

Please sign in the appropriate place below and return this letter to the District Office.

I will volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)































Monte R. Woolstenhulme | Superintendent

# TETON SCHOOL DISTRICT NO. 401

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## NOTICE TO “AT WILL” VOLUNTEERS OF CONTINUED SERVICES

TO: Jim Williams  
FROM: Teton School District No. 401  
DATE: March 22, 2016  
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Softball Coach \$2,475

To be paid in monthly payments April 2016 through May 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I will volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.

\_\_\_\_\_  
Signature Date

“At will” means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This “at will” employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)