

in Everything We Do

P.O. Box 775 • 445 North Main Street • Driggs, ID 83422 208.228.5923 1 208.354.2250 fax http://tsd401.org

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Teton Sch 11/16/20	udenslager nool District No. 401 15 Letter of Intent		
		that the Trustees of Teton School Disour rate of pay is based upon the end		
Paraprofession	onal	6.5 hours/ \$14.57 / 123 days	\$11,649	Level 3, Step 6
To be paid in	9 monthly p	ayments December 2015 through Au	gust 2016.	
Please sign ir	n the appropr	riate place below and return this lette	er to the District Office.	
l accept emp	loyment with	n Teton School District No. 401 for the	e 2015-2016 school year	
 Signature		 Date		
I decline emբ	oloyment wit	h Teton School District No. 401 for th	e 2015-2016 school year	·.
 Signature		 Date		
		ree may resign at any time and the employer noise may not be changed by any act unless suc		



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO:	Kris Hill
FROM:	Teton School District No. 401
DATE:	December 4, 2015
SUBJECT:	Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.					
Signature	Date				
I will volunteer with Teton Sch	ool District No. 401 for the 2015	-2016 school yea	ır.		
Please sign in the appropriate	place below and return this lette	er to the District (Office.		
To be paid in monthly paymen	ts December 2015 through Janua	ary 2015.			
To be noid in monthly naymon	ts Dasambar 2015 through Januar	am. 2015			
THS Assistant Wrestling Coach		\$1,650	Step 5		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO:	Russel Jardine
FROM:	Teton School District No. 401
DATE:	December 4, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

Signature	 Date		
I will NOT volunteer with Te	ton School District No. 401 fo	r the 2015-2016 school	year.
Signature	Date		
I will volunteer with Teton S	chool District No. 401 for the	2015-2016 school year.	
ricuse sign in the appropria	te place below and return this	sietter to the bistrict of	nice.
Please sign in the annronria	te place below and return this	s letter to the District Of	fice
To be paid in monthly paym	ents December 2015 through	January 2015.	
THS Assistant Wrestling Coa	ch	\$1,250	Step 3

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

то.	Drad Nalson
TO:	Brad Nelson

FROM: Teton School District No. 401

DATE: December 4, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

Signature	 Date				
I will NOT volunteer with Tetor	School District No. 401 fo	or the 2015-2016 school y	ear.		
Signature	Date				
I will volunteer with Teton Scho	ool District No. 401 for the	e 2015-2016 school year.			
Please sign in the appropriate place below and return this letter to the District Office.					
			_		
To be paid in monthly payment	ts December 2015 through	h January 2015.			
THS Assistant Wrestling Coach		\$1,250	Step 1		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

Monte R. Woolstenhulme 1 Superintendent



TETON SCHOOL DISTRICT NO. 401

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	10/27/2015	ol District No. 401		
		hat the Trustees of Teton School Dis ur rate of pay is based upon the end		, , ,
Paraprofession	onal	6.5 hours/ \$9.50 / 137 days	\$8,460	Level 1, Step 1
To be paid in	10 monthly pa	ayments October 2015 through Aug	ust 2016.	
Please sign in	the appropria	ite place below and return this lette	er to the District Office.	
l accept emp	loyment with 1	Teton School District No. 401 for the	e 2015-2016 school yea	ar.
 Signature		 Date		_
I decline emp	loyment with	Teton School District No. 401 for th	e 2015-2016 school ye	ar.
 Signature		 Date		
"At will"means t	that the employee	e may resign at any time and the employer	may discharge employee at	any time with or without cause. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Rosalba Olivas Teton School District No. 401 FROM: DATE: 7/27/2015 SUBJECT: Classified Letter of Intent This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows: **Food Service** 6.5 hours/ \$12.58 / 175 days \$14.310 To be paid in 12 monthly payments September 2015 through August 2016. Please sign in the appropriate place below and return this letter to the District Office. I accept employment with Teton School District No. 401 for the 2015-2016 school year. Signature Date I decline employment with Teton School District No. 401 for the 2015-2016 school year. Signature Date "At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Guadalupe Ortiz	
FROM:	Teton School District No. 401	
DATE:	7/27/2015	
SUBJECT:	Classified Letter of Intent	
This letter is t	to notify you that the Trustees of Teton School District No. 401 intend to offer you employmen	nt for the
2015-2016 sc	chool year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:	
Food Service	6.5 hours/ \$12.84 / 175 days \$14,606	
To be paid in	n 12 monthly payments September 2015 through August 2016.	
Please sign in	n the appropriate place below and return this letter to the District Office.	
I accept empl	ployment with Teton School District No. 401 for the 2015-2016 school year.	
Signature	Date	
I decline emp	ployment with Teton School District No. 401 for the 2015-2016 school year.	
Signature	Date	
"At will"means t	that the employee may resign at any time and the employer may discharge employee at any time with or without or	ause. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	Notice to At will living of continues living to twent	
TO: FROM: DATE: SUBJECT:	Kathy Rowbury Teton School District No. 401 7/27/2015 Classified Letter of Intent	
	to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the chool year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:	ıe
Food Service	8 hours/ \$19.32 / 215 days \$33,230	
To be paid in	12 monthly payments September 2015 through August 2016.	
Please sign ir	the appropriate place below and return this letter to the District Office.	
l accept emp	loyment with Teton School District No. 401 for the 2015-2016 school year.	
 Signature	 Date	
I decline emp	ployment with Teton School District No. 401 for the 2015-2016 school year.	
 Signature	 Date	
	that the employee may resign at any time and the employer may discharge employee at any time with or without cause. Th ment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board o	



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: **Cheryl Stewart** Teton School District No. 401 FROM: DATE: 7/27/2015 SUBJECT: Classified Letter of Intent This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows: **Food Service** 8 hours/ \$13.53 / 195 days \$21,107 To be paid in 12 monthly payments September 2015 through August 2016. Please sign in the appropriate place below and return this letter to the District Office. I accept employment with Teton School District No. 401 for the 2015-2016 school year. Signature Date I decline employment with Teton School District No. 401 for the 2015-2016 school year. Signature Date



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Patty Stewart Teton School District No. 401 7/27/2015 Classified Letter of Intent	
	s to notify you that the Trustees of Teton School Dischool year. Your rate of pay is based upon the end	strict No. 401 intend to offer you employment for the closed salary schedule and will be as follows:
Food Service	5.9 hours/ \$13.10 / 175 days	\$13,526
To be paid ir	n 12 monthly payments September 2015 through A	August 2016.
Please sign i	n the appropriate place below and return this lette	er to the District Office.
I accept emp	ployment with Teton School District No. 401 for the	e 2015-2016 school year.
 Signature	Date	
I decline em	ployment with Teton School District No. 401 for th	e 2015-2016 school year.
 Signature		
"At will"means	that the employee may resign at any time and the employer	may discharge employee at any time with or without cause. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Julie Thompson		
FROM:	Teton School District No. 401		
DATE:	7/27/2015		
SUBJECT:	Classified Letter of Intent		
This letter is to	o notify you that the Trustees of Teton School I	District No. 401 intend to offer y	ou employment for the
2015-2016 sch	ool year. Your rate of pay is based upon the e	nclosed salary schedule and will	l be as follows:
Food Service	6.5 hours/ \$12.84 / 175 days	s \$14,606	
To be paid in 3	.2 monthly payments September 2015 through	n August 2016.	
Please sign in	the appropriate place below and return this let	tter to the District Office.	
I accept emplo	oyment with Teton School District No. 401 for t	:he 2015-2016 school year.	
Signature			
Signature	Date		
I decline empl	oyment with Teton School District No. 401 for	the 2015-2016 school year.	
Signature	Date		
"At will"means th	at the employee may resign at any time and the employe	er may discharge employee at any time	e with or without cause. This

"at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Teresa Vazquez		
FROM:	Teton School District No. 4	01	
DATE:	7/27/2015		
SUBJECT:	Classified Letter of Intent		
This letter is to	notify you that the Trustees	of Teton School District No.	401 intend to offer you employment for the
2015-2016 sch	ool year. Your rate of pay is	based upon the enclosed sal	lary schedule and will be as follows:
Food Service	6.5 hours/	\$12.58 / 175 days	\$14,310
To be paid in 1	2 monthly payments Septen	nber 2015 through August 20	016.
Please sign in t	he appropriate place below	and return this letter to the	District Office.
I accept emplo	yment with Teton School Dis	strict No. 401 for the 2015-20	016 school year.
 Signature		 Date	
I decline emplo	oyment with Teton School Di	strict No. 401 for the 2015-2	016 school year.
Signature		Date	
			arge employee at any time with or without cause. This
"at will" amploym	ant relationship may not be chang	ad hy any act unlace cuch changa is	s specifically acknowledged in writing by the Board of



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Darlene Vestal Teton School District No. 401 7/27/2015 Classified Letter of Intent		
	• •		. 401 intend to offer you employment for the lary schedule and will be as follows:
Food Service	6.5 hours/ \$1	1.86 / 175 days	\$13,491
To be paid in	12 monthly payments Septembe	er 2015 through August 20	016.
Please sign in	the appropriate place below an	d return this letter to the	District Office.
l accept empl	oyment with Teton School Distri	ct No. 401 for the 2015-2	016 school year.
 Signature	D	ate	
I decline emp	oyment with Teton School Distr	ict No. 401 for the 2015-2	2016 school year.
 Signature	D	ate	
"At will"means th	nat the employee may resign at any tim	ne and the employer may discha	arge employee at any time with or without cause. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Jessie Vrabec Teton School District No. 401		
DATE:	7/27/2015		
SUBJECT:	Classified Letter of Intent		
This letter is to	o notify you that the Trustees of Te	eton School District No	. 401 intend to offer you employment for the
2015-2016 sch	ool year. Your rate of pay is based	d upon the enclosed sa	lary schedule and will be as follows:
Food Service	6.5 hours/ \$11.6	50 / 175 days	\$13,195
To be paid in 1	.2 monthly payments September 2	2015 through August 20	016.
Please sign in	the appropriate place below and r	eturn this letter to the	District Office.
l accept emplo	yment with Teton School District	No. 401 for the 2015-2	016 school year.
 Signature		2	
I decline empl	oyment with Teton School District	No. 401 for the 2015-2	2016 school year.
 Signature	Date	2	
			arge employee at any time with or without cause. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Glenda Webster		
FROM:	Teton School District No. 401		
DATE:	7/27/2015		
SUBJECT:	Classified Letter of Intent		
This letter is t	o notify you that the Trustees of Teton School Dist	rict No. 401 intend to offer you employr	ment for the
2015-2016 sc	nool year. Your rate of pay is based upon the encl	osed salary schedule and will be as follow	ws:
Food Service	6.5 hours/ \$12.95 / 175 days	\$14,731	
To be paid in	12 monthly payments September 2015 through Au	ugust 2016.	
Please sign in	the appropriate place below and return this letter	to the District Office.	
I accept empl	byment with Teton School District No. 401 for the	2015-2016 school year.	
 Signature			
I decline emp	oyment with Teton School District No. 401 for the	2015-2016 school year.	
Signature			
	nat the employee may resign at any time and the employer m		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kelsey Webster

Teton School District No. 401 FROM:

DATE: 7/27/2015

Food Service

Classified Letter of Intent SUBJECT:

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

I decline employment w	rith Teton School District No. 401 for the	2015-2016 school year.
Signature	Date	
l accept employment w	ith Teton School District No. 401 for the 2	2015-2016 school year.
riease sign in the appro	priate place below and return this letter	to the district office.
Please sign in the annro	priate place below and return this letter	to the District Office
To be paid in 12 monthl	y payments September 2015 through Au	gust 2016.
		\$3,/13
	13 additional hours / \$10.40	<u>135</u> \$3,713

2 hours/\$10.40 / 172 days

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Wendy Wilson		
FROM:	Teton School District No. 401		
DATE:	8/24/2015		
SUBJECT:	Classified Letter of Intent		
	o notify you that the Trustees of Teton School Dist	strict No. 401 intend to offer you employment for t losed salary schedule and will be as follows:	he
Food Service	3.9 hours/ \$10.40 / 172 days	6,976	
1000 Service	13 additional hours / \$10.40	13 <u>5</u>	
	13 additional flours / \$10.40	\$7,111	
To be paid in	12 monthly payments September 2015 through A	ugust 2016.	
Please sign in	the appropriate place below and return this letter	r to the District Office.	
I accept empl	oyment with Teton School District No. 401 for the	2015-2016 school year.	
Signature			
I decline emp	loyment with Teton School District No. 401 for the	e 2015-2016 school year.	
Signature	Date		
		may discharge employee at any time with or without cause. The change is specifically acknowledged in writing by the Board	





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	NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT
TO: FROM: DATE: SUBJECT:	Marisol Lopez Teton School District No. 401 8/14/2015 Classified Letter of Intent
	to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the hool year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:
Food Service	6.5 hours/ \$11.44 / 175 days \$13,013
·	12 monthly payments September 2015 through August 2016. the appropriate place below and return this letter to the District Office.
-	oyment with Teton School District No. 401 for the 2015-2016 school year.
 Signature	
l decline emp	loyment with Teton School District No. 401 for the 2015-2016 school year.
 Signature	Date
"At will"means t	hat the employee may resign at any time and the employer may discharge employee at any time with or without cause. This





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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Jovita McKean
FROM:	Teton School District No. 401
DATE:	9/21/2015
SUBJECT:	Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Food Service	6.5 hours/ \$11.44 / 159 days	\$11,823
To be paid in 11 monthly paym	nents October 2015 through August	2016.
Please sign in the appropriate	place below and return this letter to	o the District Office.
l accept employment with Teto	on School District No. 401 for the 20)15-2016 school year.
Signature	Date	
I decline employment with Tet	on School District No. 401 for the 2	015-2016 school year.
 Signature	 Date	
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	NI	OTICE TO "AT VAU	LL" EMPLOYEES O	F CONTINUED FMADLOV	N A F N I T	
	IN!	JIICE IO AI WII	LL" EMPLOYEES O	F CONTINUED EMPLOY	IVIEN I	
TO: FROM: DATE: SUBJECT:	7/27/2015	ol District No. 401 tter of Intent				
				strict No. 401 intend to closed salary schedule a		
Business Man	ager	8 hours/ \$24	.02 / 260 days	\$49,970	Step 14	
To be paid in 2	12 monthly pa	yments July 2015	through June 201	16.		
Please sign in	the appropria	e place below an	nd return this lette	er to the District Office.		
l accept emplo	oyment with T	eton School Distr	ict No. 401 for the	e 2015-2016 school yea	r.	
 Signature			 Vate		_	
I decline empl	oyment with 1	eton School Dist	rict No. 401 for th	e 2015-2016 school yea	ar.	
 Signature			 Pate			
				may discharge employee at a h change is specifically ackno	•	



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Step 7

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Becca Berry

FROM: Teton School District No. 401

DATE: 7/27/2015

District Human Resources

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

District Clerk	150 hours/ \$19.35	2,903 Step 7 \$43,160
To be paid in 12 month	hly payments July 2015 through June 2016	6.
Please sign in the appr	opriate place below and return this letter	to the District Office.
I accept employment v	with Teton School District No. 401 for the	2015-2016 school year.
Signature	 Date	
I decline employment	with Teton School District No. 401 for the	2015-2016 school year.
Signature		

8 hours/ \$19.35 / 260 days

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

Signature		 Date				
I decline emp	loyment with ⁻	Teton School District No. 401 for the 20	015-2016 school year.			
Signature		 Date				
I accept empl	oyment with T	eton School District No. 401 for the 20	15-2016 school year.			
Please sign in	the appropria	te place below and return this letter to	the District Office.			
To be paid in	12 monthly pa	yments July 2015 through June 2016.				
Network Adm	ninistrator	8 hours/ \$19.52 / 260 days	\$40,596			
		nat the Trustees of Teton School Distric or rate of pay is based upon the enclose	·	, ,		
DATE: SUBJECT:	7/27/2015 Classified Letter of Intent					
TO: FROM:		nson ol District No. 401				



Van Johnson

TETON SCHOOL DISTRICT NO. 401

in Everything We Do

TO:

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:		ol District No. 401		
DATE: SUBJECT:	7/27/2015 Classified Le	tter of Intent		
	• •	at the Trustees of Teton School Distric r rate of pay is based upon the enclose	, ,	•
	,		,	
Chief Techno E-Rate	ology Officer	8 hours/ \$30.07 / 260 days	62,540	
E-Rate			<u>2,000</u> \$64,540	
To be paid in	ı 12 monthly pa	yments July 2015 through June 2016.		
Please sign ir	n the appropria	e place below and return this letter to	the District Office.	
I accept emp	loyment with T	eton School District No. 401 for the 20	15-2016 school year.	
 Signature		 Date		
I decline emp	oloyment with 1	eton School District No. 401 for the 20)15-2016 school year.	
 Signature		 Date		
"At will" means	that the employee	may resign at any time and the employer may	discharge employee at any time with or w	ithout cause. This
"at will" employ Trustees of the		may not be changed by any act unless such cha	ange is specifically acknowledged in writing	g by the Board of
Trustees of the	שואנו וכנ.			



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	NOTICE TO AT WILL LIVIPLOTEES	3 OF CONTINUED LIVIP LOTIVILINI	
TO: FROM: DATE: SUBJECT:	Jacob Woods Teton School District No. 401 7/27/2015 Classified Letter of Intent		
		ol District No. 401 intend to offer you employment for enclosed salary schedule and will be as follows:	or the
IT Technitian	8 hours/ \$17.94 / 260 days	\$37,305	
·	12 monthly payments July 2015 through June		
J	the appropriate place below and return this le		
 Signature			
I decline emp	loyment with Teton School District No. 401 for	or the 2015-2016 school year.	
 Signature	 Date		
	ment relationship may not be changed by any act unless	oyer may discharge employee at any time with or without cause s such change is specifically acknowledged in writing by the Boa	



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Joan Abbott			
FROM:	Teton School District No	. 401		
DATE:	7/27/2015			
SUBJECT:	Classified Letter of Inter	IT.		
This letter is t	o notify you that the Trusto	ees of Teton School Distri	ict No. 401 intend to offer you employment	for the
2015-2016 sc	hool year. Your rate of pay	is based upon the enclos	sed salary schedule and will be as follows:	
Paraprofessio	nal 7 hours,	/ \$28.22 / 180 days	\$35,551	
To be paid in	12 monthly payments Sept	ember 2015 through Aug	gust 2016.	
Please sign in	the appropriate place belo	ow and return this letter t	to the District Office.	
I accept empl	oyment with Teton School	District No. 401 for the 20	2015-2016 school year.	
 Signature		 Date		
I decline emp	loyment with Teton School	District No. 401 for the 2	2015-2016 school year.	
Signature		 Date		
			ay discharge employee at any time with or without cau	



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	INC	THEE TO AT WILL LIMITEOTILES OF	CONTINUED LIVIF LO	IIVILINI
TO: FROM: DATE: SUBJECT:	7/27/2015	kdull I District No. 401 tter of Intent		
		at the Trustees of Teton School Distr r rate of pay is based upon the enclo		, , ,
Paraprofession	al	2.5 hours/ \$12.56 / 180 days	\$5,652	Level 2, Step 6
To be paid in 1	2 monthly pay	yments September 2015 through Au	gust 2016.	
Please sign in t	he appropriat	e place below and return this letter	to the District Office	
l accept emplo	yment with Te	eton School District No. 401 for the 2	2015-2016 school yea	ar.
 Signature		 Date		_
I decline emplo	yment with T	eton School District No. 401 for the	2015-2016 school ye	ar.
 Signature		 Date		
		may resign at any time and the employer ma may not be changed by any act unless such c		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Shauna Ble	ggi		
FROM:		ol District No. 401		
DATE:	7/27/2015			
SUBJECT:	Classified Lo	etter of Intent		
This letter is	to notify you th	nat the Trustees of Teton School Dis	strict No. 401 intend to	offer you employment for the
2015-2016 sc	hool year. You	ur rate of pay is based upon the end	closed salary schedule a	nd will be as follows:
Paraprofession	onal	6.5 hours/ \$12.98 / 180 days	\$15,187	Level 2, Step 8
To be paid in	12 monthly pa	nyments September 2015 through A	August 2016.	
Please sign ir	the appropria	te place below and return this lette	er to the District Office.	
l accept emp	loyment with T	Teton School District No. 401 for the	e 2015-2016 school yea	r.
				-
Signature		Date		
I decline emp	oloyment with	Teton School District No. 401 for th	e 2015-2016 school yea	ar.
Signature		Date		
		e may resign at any time and the employer		•
"at will" employ	ment relationship	may not be changed by any act unless suc	h change is specifically ackno	owledged in writing by the Board of



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

appropriate place below and reent with Teton School District Notes	turn this letter to the	District Office	ar. —
appropriate place below and re	turn this letter to the	District Office	
appropriate place below and re	turn this letter to the	District Office	
ionthly payments september 20	J15 through August 20	010.	
conthly navments Cantomber 20	245 than als A and 24	016	
6.5 hours/ \$15.0°	7 / 180 days	\$17,632	Level 3, Step 8
• •			
•			
eton School District No. 401			
() () () () () () () () () ()	year. Your rate of pay is based 6.5 hours/\$15.07	eton School District No. 401 /27/2015 lassified Letter of Intent otify you that the Trustees of Teton School District No year. Your rate of pay is based upon the enclosed sa 6.5 hours/\$15.07 / 180 days	eton School District No. 401 /27/2015 lassified Letter of Intent stify you that the Trustees of Teton School District No. 401 intend to year. Your rate of pay is based upon the enclosed salary schedule



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	IN	Office to At Wile Emireofles of C	ONTINOED LIVIPLOT	IVILINI
TO: FROM: DATE: SUBJECT:	7/27/2015	ol District No. 401		
		nat the Trustees of Teton School Distri ur rate of pay is based upon the enclos		
Paraprofessio	nal	6.5 hours/ \$12.56 / 180 days	\$14,695	Level 2, Step 6
To be paid in	12 monthly pa	nyments September 2015 through Aug	gust 2016.	
Please sign in	the appropria	te place below and return this letter t	o the District Office.	
l accept empl	oyment with 1	Teton School District No. 401 for the 20	015-2016 school yea	r.
 Signature		 Date		-
I decline emp	loyment with	Teton School District No. 401 for the 2	2015-2016 school yea	ar.
 Signature		 Date		
		e may resign at any time and the employer may may not be changed by any act unless such ch		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

		OTTOE TO THE WILL ENTIRE OTTES OF	20141114022 21411 201	
TO: FROM: DATE: SUBJECT:	7/27/2015	ol District No. 401		
		nat the Trustees of Teton School Distr ur rate of pay is based upon the enclo		
Paraprofessio	nal	6.5 hours/ \$13.81 / 180 days	\$16,158	Level 3, Step 3
To be paid in	12 monthly pa	yments September 2015 through Aug	gust 2016.	
Please sign in	the appropria	te place below and return this letter t	to the District Office.	
l accept empl	oyment with T	eton School District No. 401 for the 2	015-2016 school yea	r.
 Signature		 Date		-
I decline emp	loyment with ⁻	Teton School District No. 401 for the 2	2015-2016 school yea	ar.
 Signature		 Date		
		may resign at any time and the employer ma may not be changed by any act unless such c		



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	IN	OTICE TO AT WILL EMPLOYEES OF C	ONTINUED EMPLOY	IVIENI
TO: FROM: DATE: SUBJECT:	8/26/2015	ol District No. 401		
		nat the Trustees of Teton School Distri ur rate of pay is based upon the enclos		, , ,
Paraprofessio	nal	6.5 hours/ \$11.52 / 180 days	\$13,478	Level 2, Step 1
To be paid in	12 monthly pa	lyments September 2015 through Aug	ust 2016.	
Please sign in	the appropria	te place below and return this letter t	o the District Office.	
I accept empl	oyment with T	eton School District No. 401 for the 20	015-2016 school yea	ar.
 Signature		 Date		_
I decline emp	loyment with ⁻	Teton School District No. 401 for the 2	015-2016 school ye	ar.
 Signature		 Date		
		e may resign at any time and the employer may o may not be changed by any act unless such ch		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	IV	Office TO AT WILE EMPLOTEES OF CO	INTINOLD LIVIPLO	IIVILINI	
TO: FROM: DATE: SUBJECT:	7/27/2015	ol District No. 401			
		nat the Trustees of Teton School District ur rate of pay is based upon the enclose			the
Paraprofessio	nal	6.75 hours/ \$15.07 / 180 days	\$18,310	Level 3, Step 8	
To be paid in	12 monthly pa	nyments September 2015 through Augus	st 2016.		
Please sign in	the appropria	te place below and return this letter to	the District Office		
l accept empl	oyment with T	eton School District No. 401 for the 201	15-2016 school yea	ar.	
 Signature		Date		_	
I decline emp	loyment with [·]	Teton School District No. 401 for the 20	15-2016 school ye	ar.	
 Signature		 Date			
		e may resign at any time and the employer may on may not be changed by any act unless such char			



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	INC	THEE TO AT WILL LIMITEOTILES OF	CONTINOLD LIVIPLOT	IVILIVI
TO: FROM: DATE: SUBJECT:	Linda Hanser Teton Schoo 7/27/2015 Classified Let	District No. 401		
		at the Trustees of Teton School Dist rate of pay is based upon the enclo		· · ·
Paraprofession	al	8 hours/ \$11.94 / 180 days	\$17,200	Level 1, Step 7
To be paid in 12	2 monthly pay	ments September 2015 through Au	gust 2016.	
Please sign in t	he appropriat	e place below and return this letter	to the District Office.	
l accept employ	yment with Te	ton School District No. 401 for the 2	2015-2016 school yea	r.
 Signature		 Date		-
I decline emplo	yment with T	eton School District No. 401 for the	2015-2016 school yea	ar.
 Signature		 Date		
		nay resign at any time and the employer manay not be changed by any act unless such		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School District No. 401 7/27/2015			
SUBJECT:	Classified Letter of Intent			
	to notify you that the Trustees of Tetor			, , ,
2015-2016 s	chool year. Your rate of pay is based up	oon the enclosed salary so	chedule an	d will be as follows:
Paraprofessi	onal 7 hours/ \$14.82 / 1	80 days \$18,	673	Level 3, Step 7
To be paid ir	12 monthly payments September 2015	5 through August 2016.		
·	n 12 monthly payments September 2019		ct Office.	
Please sign i	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	rn this letter to the Distric		
Please sign i	n the appropriate place below and retu	rn this letter to the Distric		
Please sign i	n the appropriate place below and retu	rn this letter to the Distric		
Please sign i I accept emp Signature	n the appropriate place below and return slowers with Teton School District No.	rn this letter to the Distric	chool year.	
Please sign i I accept emp Signature	n the appropriate place below and return school District No.	rn this letter to the Distric	chool year.	



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	Suzanne Hochstrasser Teton School District No. 401 7/27/2015							
SUBJECT:	Classified Le	tter of Intent						
	• •	at the Trustees of Teton School Dis r rate of pay is based upon the end		, , ,				
Paraprofessional		6.5 hours/ \$15.07 / 180 days	\$17,632	Level 3, Step 8				
To be paid in	12 monthly pay	rments September 2015 through A	august 2016.					
Please sign in	the appropriat	e place below and return this lette	er to the District Office.					
l accept empl	oyment with Te	eton School District No. 401 for the	e 2015-2016 school yea	ır.				
Signature		 Date	 Date					
I decline emp	loyment with T	eton School District No. 401 for th	e 2015-2016 school ye	ar.				
 Signature		 Date						
	ment relationship	may resign at any time and the employer i may not be changed by any act unless sucl						



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Kenna Kearsle Teton School 7/27/2015 Classified Let	District No. 401			
		t the Trustees of Teton So			offer you employment for the
2015-2016 5010	ooi year. Your	rate of pay is based upon	the enclosed sa	nary scriedule ar	id will be as follows:
Paraprofessional		3.9 hours/ \$15.07 / 18	0 days	\$10,579	Level 3, Step 8
Please sign in t	he appropriate	ments September 2015 the place below and return to ton School District No. 40	his letter to the	District Office.	
 Signature		 Date			
I decline emplo	yment with Te	eton School District No. 40	01 for the 2015-7	2016 school year	
 Signature		 Date			
					ny time with or without cause. This vledged in writing by the Board of



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	IN	IOTICE TO AT WILL EMPLOYEES OF	F CONTINUED EMPLOY	VIENI
TO: FROM: DATE: SUBJECT:	7/27/2015	ol District No. 401		
		hat the Trustees of Teton School Dis ur rate of pay is based upon the enc		
Paraprofessio	onal	6.5 hours/ \$11.94 / 180 days	\$13,970	Level 1, Step 7
To be paid in	12 monthly pa	ayments September 2015 through A	ugust 2016.	
Please sign in	the appropria	ite place below and return this lette	r to the District Office.	
I accept empl	oyment with 1	Teton School District No. 401 for the	2015-2016 school yea	r.
 Signature		Date		-
I decline emp	loyment with	Teton School District No. 401 for the	e 2015-2016 school yea	nr.
 Signature		 Date		
		e may resign at any time and the employer roomay not be changed by any act unless such		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	110	1102 10 711 11122 21111 201223 01	CONTINUED EIVII EOTI	
TO: FROM: DATE: SUBJECT:	Lance Fullmer Teton School 7/27/2015 Classified Lett	District No. 401		
		t the Trustees of Teton School Dist rate of pay is based upon the encl		
Paraprofession	al	6.5 hours/ \$11.93 / 180 days	\$13,958	Level 2, Step 3
To be paid in 12	2 monthly payr	nents September 2015 through Au	ugust 2016.	
Please sign in tl	he appropriate	place below and return this letter	to the District Office.	
l accept employ	ment with Tet	on School District No. 401 for the	2015-2016 school year	·.
 Signature		 Date		
I decline emplo	yment with Te	ton School District No. 401 for the	2015-2016 school yea	r.
 Signature		 Date	-	
		ay resign at any time and the employer m ay not be changed by any act unless such		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	7/27/2015	or Il District No. 401 tter of Intent		
		at the Trustees of Teton School Dist r rate of pay is based upon the encl		
Paraprofessior	nal	7.5 hours/ \$12.98 / 180 days	\$17,523	Level 2, Step 8
To be paid in 1	2 monthly pay	yments September 2015 through A	ugust 2016.	
Please sign in t	he appropriat	e place below and return this letter	r to the District Office.	
I accept emplo	yment with Te	eton School District No. 401 for the	2015-2016 school yea	r.
 Signature		 Date		-
I decline emplo	oyment with T	eton School District No. 401 for the	2015-2016 school yea	ar.
 Signature		 Date		
		may resign at any time and the employer n may not be changed by any act unless such		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	7/27/2015	son ol District No. 40 etter of Intent	01		
This letter is t	to notify you th	nat the Trustees	of Teton School Distr	rict No. 401 intend to o	offer you employment for the
2015-2016 sc	thool year. You	ır rate of pay is l	pased upon the enclo	sed salary schedule ar	nd will be as follows:
Paraprofessio	onal	6.5 hours/ \$	\$13.31 / 180 days	\$15,573	Level 3, Step 1
To be paid in	12 monthly pa	yments Septem	ber 2015 through Au	gust 2016.	
Please sign in	the appropria	te place below a	and return this letter	to the District Office.	
l accept empl	loyment with T	eton School Dis	trict No. 401 for the 2	2015-2016 school year	
 Signature			Date		
I decline emp	oloyment with ⁻	Γeton School Dis	strict No. 401 for the	2015-2016 school yea	r.
 Signature			Date		
	ment relationship				ny time with or without cause. This wledged in writing by the Board of



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Sue O'Conn			
FROM:		ol District No. 401		
DATE:	7/27/2015	etter of Intent		
SUBJECT:	Classified Le	etter of intent		
This letter is	to notify you th	at the Trustees of Teton School Dis	trict No. 401 intend to	offer you employment for the
		r rate of pay is based upon the enc		
	,		, , , , , , , , , , , , , , , , , , , ,	
Paraprofession	onal	6.5 hours/ \$14.07 / 180 days	\$16,462	Level 3, Step 4
·		•		
To be paid in	12 monthly pa	yments September 2015 through A	ugust 2016.	
Please sign ir	the appropria	te place below and return this lette	r to the District Office.	
I accept emp	loyment with T	eton School District No. 401 for the	2015-2016 school yea	r.
C:		Data.		-
Signature		Date		
I doclina amr	Novmont with T	Feton School District No. 401 for the	o 2015, 2016 school year	ır
i decime emp	noyment with	Tetori School District No. 401 for the	e 2013-2010 School yea	II.
Signature		 Date		
0.14.41.0		Zucc		
"At will"means t	that the employee	may resign at any time and the employer r	may discharge employee at a	any time with or without cause. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	7/27/2015	Chavez ol District No. 40 etter of Intent	01		
					ffer you employment for the
2015-2016 scr	nool year. You	ir rate of pay is	based upon the enclo	sed salary schedule an	d will be as follows:
Paraprofession	nal	6.5 hours/	\$14.32 / 180 days	\$16,754	Level 3, Step 5
To be paid in 1	12 monthly pa	yments Septem	ber 2015 through Au	gust 2016.	
Please sign in	the appropria	te place below a	and return this letter	to the District Office.	
l accept emplo	oyment with T	eton School Dis	trict No. 401 for the 2	015-2016 school year.	
 Signature			 Date		
I decline empl	oyment with T	Teton School Dis	strict No. 401 for the 2	2015-2016 school year	
 Signature			 Date		
		· · ·			y time with or without cause. This



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		NOTICE TO "AT WILL" EMPLOYEES OF (CONTINUED EMPLOY	MENI
TO: FROM: DATE: SUBJECT:	09/09/20	ool District No. 401		
		that the Trustees of Teton School Distrour rate of pay is based upon the enclo		, , ,
Paraprofession	onal	8 hours/ \$9.50 / 180 days	\$13,680	Level 1, Step 1
To be paid in	12 monthly բ	payments September 2015 through Au	gust 2016.	
Please sign ir	n the appropr	iate place below and return this letter	to the District Office.	
l accept emp	loyment with	Teton School District No. 401 for the 2	2015-2016 school yea	ar.
Signature		 Date		_
I decline emp	oloyment with	n Teton School District No. 401 for the 2	2015-2016 school ye	ar.
 Signature		 Date		
	ment relationsh	ee may resign at any time and the employer ma ip may not be changed by any act unless such c		•



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	110	THEE TO THE WHEEL ENH LOTTES OF CO	3141111023 21411 201	
TO: FROM: DATE: SUBJECT:	JoAnn Ramm Teton School 7/27/2015 Classified Let	District No. 401		
		at the Trustees of Teton School Distric rate of pay is based upon the enclose		
Paraprofession	nal	6.75 hours/ \$12.35 / 180 days	\$15,005	Level 1, Step 8
To be paid in 1	2 monthly pay	ments September 2015 through Aug	ust 2016.	
Please sign in t	he appropriate	e place below and return this letter to	the District Office.	
I accept emplo	yment with Te	ton School District No. 401 for the 20	15-2016 school yea	ar.
 Signature		 Date		_
I decline emplo	oyment with Te	eton School District No. 401 for the 20	015-2016 school ye	ar.
Signature		Date		
		nay resign at any time and the employer may nay not be changed by any act unless such ch		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	7/27/201	nool District No. 401			
JODJECT.	Classified	Letter of intent			
		that the Trustees of Teton School		, , ,	the
2015-2016 sc	chool year. Y	our rate of pay is based upon the e	enclosed salary schedu	le and will be as follows:	
Paraprofession	onal	6.5 hours/ \$12.98 / 180 day	rs \$15,187	Level 2, Step 8	
To be paid in	12 monthly	payments September 2015 throug	h August 2016.		
Please sign ir	the appropr	riate place below and return this le	etter to the District Offi	ce.	
I accept emp	loyment with	n Teton School District No. 401 for	the 2015-2016 school	year.	
 Signature		 Date			
I decline emp	oloyment wit	h Teton School District No. 401 for	the 2015-2016 school	year.	
 Signature		 Date		_	
		vee may resign at any time and the employ hip may not be changed by any act unless			



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Stephani Rhodehouse Teton School District No. 401 FROM: DATE: 7/27/2015 SUBJECT: Classified Letter of Intent This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows: 6.5 hours/\$12.14 / 180 days Paraprofessional \$14.204 Level 2, Step 4 To be paid in 12 monthly payments September 2015 through August 2016. Please sign in the appropriate place below and return this letter to the District Office. I accept employment with Teton School District No. 401 for the 2015-2016 school year. Signature Date I decline employment with Teton School District No. 401 for the 2015-2016 school year. Signature Date "At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Kristi Kaufman
FROM:	Teton School District No. 401

DATE: 09/3/2015

Classified Letter of Intent SUBJECT:

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	3.9 hours/\$11.52 / 90 days	\$ 4,044	Level 2, Step 1
	6.5 hours/ \$11.52 / 82 days	\$ 6,140	Level 2, Step 1
		\$10,184	
To be paid in 12 monthly	y payments September 2015 through Augu	ust 2016.	
Please sign in the approp	priate place below and return this letter to	the District Office	
I accept employment wi	th Teton School District No. 401 for the 20	15-2016 school ye	ar.
 Signature	 Date		_
I decline employment w	ith Teton School District No. 401 for the 20	015-2016 school ye	ear.
Signature	 Date		-

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	7/27/2015	ulters ol District No. 401 etter of Intent			
This letter is t	to notify you th	nat the Trustees of Teton School D	District No. 401 intend	to offer you employment	for the
2015-2016 sc	hool year. You	ır rate of pay is based upon the e	nclosed salary schedule	e and will be as follows:	
Paraprofessio	onal	3.9 hours/ \$11.72 / 180 days	\$8,227	Level 2, Step 2	
To be paid in	12 monthly pa	yments September 2015 through	August 2016.		
Please sign in	the appropria	te place below and return this let	ter to the District Offic	e.	
l accept empl	oyment with T	eton School District No. 401 for t	he 2015-2016 school y	ear.	
 Signature		 Date		_	
I decline emp	loyment with 1	Teton School District No. 401 for t	the 2015-2016 school y	ear.	
 Signature		 Date		_	
	ment relationship	may resign at any time and the employe may not be changed by any act unless so			



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	N	OTICE TO "AT WILL" EMPLOYEES OF	- CONTINUED EMPLOYI	VIENI
TO: FROM: DATE: SUBJECT:	7/27/2015	dler ol District No. 401 etter of Intent		
		nat the Trustees of Teton School Dis or rate of pay is based upon the encl		
Paraprofessi	onal	6.5 hours/ \$13.81 / 180 days	\$16,158	Level 3, Step 3
To be paid in	12 monthly pa	yments September 2015 through A	ugust 2016.	
Please sign ir	n the appropria	te place below and return this lette	r to the District Office.	
I accept emp	loyment with T	eton School District No. 401 for the	2015-2016 school year	r.
 Signature		 Date		
I decline emր	oloyment with	Teton School District No. 401 for the	e 2015-2016 school yea	ır.
 Signature		 Date		
		may resign at any time and the employer n		



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	ľ	TOTICE TO AT WILL EMPLOYEES OF	CONTINUED EMPLOY	IVIENI		
TO: FROM: DATE: SUBJECT:	Julie Schindler Teton School District No. 401 8/24/2015 Classified Letter of Intent					
		hat the Trustees of Teton School Distr ur rate of pay is based upon the enclo				
Paraprofessio	onal	7 hours/ \$15.07 / 180 days	\$18,988	Level 3, Step 8		
To be paid in	12 monthly pa	ayments September 2015 through Au	gust 2016.			
Please sign in	the appropria	ate place below and return this letter	to the District Office.			
l accept empl	oyment with ⁻	Teton School District No. 401 for the 2	2015-2016 school yea	r.		
 Signature		 Date		-		
I decline emp	loyment with	Teton School District No. 401 for the	2015-2016 school yea	ar.		
 Signature		 Date				
		e may resign at any time and the employer may not be changed by any act unless such o				



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Heidi Schultz						
FROM: DATE:	Teton School District No. 401						
SUBJECT:	7/27/2015 Classified Letter of Intent						
This letter is t	o notify you th	at the Trustees of Teton School Distric	rt No. 401 intend to	o offer you employment for	the		
		rate of pay is based upon the enclos		, , ,			
Paraprofessio	nal	6.75 hours/ \$15.07 / 180 days	\$18,310	Level 3, Step 8			
To be paid in :	12 monthly pay	ments September 2015 through Aug	ust 2016.				
•		,					
Please sign in	the appropriat	e place below and return this letter to	the District Office				
l accept empl	oyment with Te	eton School District No. 401 for the 20	15-2016 school yea	ar.			
 Signature		 Date		_			
-							
I decline emp	loyment with T	eton School District No. 401 for the 20	015-2016 school ye	ar.			
 Signature		 Date					
		may resign at any time and the employer may may not be changed by any act unless such ch		•			
/	· ·	, , ,	J 1	5 ,			



\$ 9.093

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Afterschool Director

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Spencer Hennigan

FROM: Teton School District No. 401
DATE: 8/20/2015 Revised: 1/14/2016

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

123 days / \$195.10

23,997
\$33,090

To be paid in 12 monthly payments September 2015 through August 2016.

Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2015-2016 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2015-2016 school year.

Signature

Date

6 hours / \$22.62 / 67 days



\$13,712

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Level 2, Step 2

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kelsey Smaellie

FROM: Teton School District No. 401

DATE: 7/27/2015

Paraprofessional

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

TMS Girls' Basketball		1,200	Step 2			
THS Assistant Track		<u>1,675</u>	Step 2			
		\$16,587				
To be paid in 12 monthly paymo	ents September 2015 through A	August 2016.				
Please sign in the appropriate place below and return this letter to the District Office.						
I accept employment with Teto	n School District No. 401 for the	e 2015-2016 school year	;			
Signature	 Date					
I decline employment with Teto	on School District No. 401 for th	ne 2015-2016 school yea	r.			
 Signature	 Date					

6.5 hours/\$11.72 / 180 days



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	ľ	TOTICE TO AT WILL LIMITEOTILES OF	CONTINUED LIVIPLOT	IVILIVI
TO: FROM: DATE: SUBJECT:	8/20/2015	ol District No. 401		
		hat the Trustees of Teton School Dist ur rate of pay is based upon the encl		, , ,
Paraprofessio	nal	6.5 hours/ \$11.52 / 180 days	\$13,478	Level 2, Step 1
·		ayments September 2015 through Au		
Please sign in	the appropria	ate place below and return this letter	to the District Office.	
l accept emplo	oyment with ⁻	Teton School District No. 401 for the	2015-2016 school yea	ar.
 Signature		 Date		_
I decline empl	oyment with	Teton School District No. 401 for the	2015-2016 school ye	ar.
 Signature		 Date		
	nent relationship	e may resign at any time and the employer momay not be changed by any act unless such		•



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Trudy Treasure Teton School District No. 401 7/27/2015 Classified Letter of Intent					
		hat the Trustees of Teton School Di our rate of pay is based upon the en				
Paraprofessio	nal	8 hours/ \$12.98 / 180 days	\$18,691	Level 2, Step 8		
To be paid in	12 monthly p	ayments September 2015 through <i>i</i>	August 2016.			
Please sign in	the appropri	ate place below and return this lett	er to the District Office.			
l accept emplo	oyment with	Teton School District No. 401 for th	e 2015-2016 school yea	r.		
 Signature		Date		-		
I decline emp	loyment with	Teton School District No. 401 for th	ne 2015-2016 school yea	ar.		
 Signature		 Date				
	ment relationshi	e may resign at any time and the employer p may not be changed by any act unless suc				



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Cynthia Tyler

FROM: Teton School District No. 401

DATE: 7/27/2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Paraprofessional	6.5 nours/ \$13.56 / 180 days	\$15,870	Level 3, Step 2
To be paid in 12 monthly pa	ayments September 2015 through Augu	st 2016.	
Please sign in the appropria	ate place below and return this letter to	the District Office.	
I accept employment with ⁻	Teton School District No. 401 for the 201	15-2016 school yea	r.
Signature	 Date		_
I decline employment with	Teton School District No. 401 for the 20	15-2016 school yea	ar.
Signature	 Date		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	•	101102 10 711 WILL EINI 201223 01	CONTINUED EIVII EO	
TO: FROM: DATE: SUBJECT:	7/27/2015	ol District No. 401		
		hat the Trustees of Teton School Dis ur rate of pay is based upon the enc		
Paraprofessio	nal	6.5 hours/ \$15.07 / 180 days	\$17,632	Level 3, Step 8
·		ayments September 2015 through A		
		rte place below and return this lette Feton School District No. 401 for the		
 Signature		 Date		_
I decline empl	oyment with	Teton School District No. 401 for the	e 2015-2016 school ye	ar.
 Signature		 Date		
	nent relationship	e may resign at any time and the employer no may not be changed by any act unless such		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Tim Wehner Teton School E 7/27/2015 Classified Lette	District No. 401 er of Intent				
		the Trustees of Teton Sch ate of pay is based upon t			ffer you employment for the d will be as follows:	
Paraprofession	al	6.5 hours/ \$14.32 / 180	days	\$16,754	Level 3, Step 5	
To be paid in 1	2 monthly paym	nents September 2015 thr	ough August 20	016.		
Please sign in t	he appropriate	place below and return th	is letter to the	District Office.		
l accept emplo	yment with Teto	on School District No. 401	for the 2015-20	016 school year.		
Signature		Date				
decline employment with Teton School District No. 401 for the 2015-2016 school year.						
Signature		Date				
"At will"means tha	at the employee ma	ny resign at any time and the en	nployer may discha	rge employee at an	y time with or without cause. This	



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Kim White				
FROM:		ol District No. 401			
DATE:	7/27/2015				
SUBJECT:	Ciassilled L	etter of Intent			
This letter is t	to notify you t	hat the Trustees of Te	eton School Distri	ct No. 401 intend to o	offer you employment for the
				sed salary schedule an	
Paraprofession	onal	6.5 hours/ \$10.7	72 / 180 days	\$12,542	Level 1, Step 4
To be noid in	12 manthly n	numants Cantambar 1	2015 through Aug	rust 2016	
To be paid in	12 monthly p	ayments September 2	2015 through Aug	gust 2016.	
Please sign in	the appropri	ate place below and r	eturn this letter t	o the District Office.	
0		, , , , , , , , , , , , , , , , , , , ,			
I accept empl	loyment with	Teton School District	No. 401 for the 2	015-2016 school year.	
Signature		Date	2		
		-	N 404 f 11 5	2015	
i decline emp	oloyment with	Teton School District	No. 401 for the 2	2015-2016 school year	·.
Jigilature		Date	-		
"At will"means t	hat the employe	e may resign at any time a	nd the employer ma	y discharge employee at ar	ny time with or without cause. This
					vledged in writing by the Board of
T	District of				



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	NOTICE TO	AT WILL LIVIPLOTELS OF	CONTINUED LIVIF LOTIV	ILIVI
TO: FROM: DATE: SUBJECT:	LeRae Bagley Teton School District I 7/27/2015 Classified Letter of Int			
	• •	stees of Teton School Distr ay is based upon the enclo		offer you employment for the ad will be as follows:
Secretary	8 hou	rs/ \$21.09 / 195 days	\$32,902	Step 15
To be paid in	12 monthly payments Se	ptember 2015 through Auş	gust 2016.	
Please sign ir	the appropriate place be	elow and return this letter t	to the District Office.	
l accept emp	loyment with Teton Scho	ol District No. 401 for the 2	015-2016 school year.	
 Signature		Date		
I decline emp	oloyment with Teton Scho	ool District No. 401 for the 2	2015-2016 school year	.
 Signature		 Date		
		at any time and the employer ma		ny time with or without cause. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	NOTICE TO 7	AT WILL LIVIPLOTELS OF	CONTINUED LIVIPLOTIVI	LIVI
TO: FROM: DATE: SUBJECT:	Regina Beard Teton School District N 7/27/2015 Classified Letter of Inte			
	• •	tees of Teton School Distr y is based upon the enclo		ffer you employment for the d will be as follows:
Secretary	8 hour	s/ \$19.31 / 200 days	\$30,899	Step 10
To be paid in	12 monthly payments Sep	otember 2015 through Au	gust 2016.	
Please sign in	the appropriate place bel	ow and return this letter	to the District Office.	
l accept empl	oyment with Teton Schoo	l District No. 401 for the 2	2015-2016 school year.	
 Signature		Date		
I decline emp	loyment with Teton School	ol District No. 401 for the	2015-2016 school year.	
 Signature		 Date		
	nat the employee may resign at			y time with or without cause. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Janet Holgers		
FROM:			
DATE:	Teton School District No. 401 7/27/2015		
SUBJECT:	Classified Letter of Intent		
This letter is t	o notify you that the Trustees of Teton Sch	ool District No. 401 intend	to offer you employment for the
2015-2016 sc	hool year. Your rate of pay is based upon t	he enclosed salary schedule	e and will be as follows:
Secretary	8 hours/ \$21.09 / 195 da	ays \$32,902	Step 15
To be paid in	12 monthly payments September 2015 thr	ough August 2016.	
Please sign in	the appropriate place below and return th	is letter to the District Offic	e.
l accept empl	oyment with Teton School District No. 401	for the 2015-2016 school ye	ear.
 Signature			_
I decline emp	loyment with Teton School District No. 401	. for the 2015-2016 school y	/ear.
			_
Signature	Date		
"At will"means t	hat the employee may resign at any time and the em	nplover may discharge employee	at any time with or without cause. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	NOTICE TO AT	WILL EMPLOYEES OF CO	NTINUED EMPLOYIV	TENT
TO: FROM: DATE: SUBJECT:	Leta Hoopes Teton School District No. 7/27/2015 Classified Letter of Intent			
	to notify you that the Truste hool year. Your rate of pay			offer you employment for the ad will be as follows:
Secretary	8 hours/	\$20.54 / 195 days	\$32,049	Step 14
To be paid in	12 monthly payments Septe	ember 2015 through Augus	t 2016.	
Please sign ir	the appropriate place below	v and return this letter to t	the District Office.	
l accept emp	oyment with Teton School D	District No. 401 for the 201	5-2016 school year.	
 Signature		Date		
I decline emp	loyment with Teton School	District No. 401 for the 201	15-2016 school year	·.
 Signature		Date		
				ny time with or without cause. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	NOTICE TO	AT WILL LIVIPLOTELS OF C	CONTINUED LIVIPLOTIV	/ILIN I
TO: FROM: DATE: SUBJECT:	Monica Jones Teton School District N 7/27/2015 Classified Letter of Inte			
	• •	stees of Teton School Distr ay is based upon the enclo		offer you employment for the and will be as follows:
Secretary	8 hour	rs/ \$21.09 / 195 days	\$32,902	Step 15
To be paid in	12 monthly payments Se _l	ptember 2015 through Aug	gust 2016.	
Please sign in	the appropriate place be	low and return this letter t	to the District Office.	
l accept empl	oyment with Teton Schoo	ol District No. 401 for the 2	015-2016 school year	
 Signature		Date		
I decline emp	loyment with Teton Scho	ol District No. 401 for the 2	2015-2016 school yea	r.
 Signature		Date		
				ny time with or without cause. This wledged in writing by the Board of



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	NOTICE TO "AT	WILL" EMPLOYEES OF C	CONTINUED EMPLOYM	1ENT
TO: FROM: DATE: SUBJECT:	Julie Stoner Teton School District No. 7/27/2015 Classified Letter of Intent			
	to notify you that the Truste chool year. Your rate of pay			
Secretary	8 hours/	\$19.15 / 210 days	\$32,165	Step 9
To be paid ir	n 12 monthly payments Septe	ember 2015 through Aug	ust 2016.	
Please sign i	n the appropriate place below	w and return this letter t	o the District Office.	
l accept emp	oloyment with Teton School D	District No. 401 for the 2	015-2016 school year	
 Signature		Date		
I decline em	ployment with Teton School I	District No. 401 for the 2	015-2016 school year	. .
 Signature		Date		
	that the employee may resign at ar			



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	NOTICE TO "AT	WILL" EMPLOYEES OF C	CONTINUED EMPLOYN	1ENT
TO: FROM: DATE: SUBJECT:	Kamille Webster Teton School District No. 7/27/2015 Classified Letter of Intent			
	to notify you that the Truste chool year. Your rate of pay			, ,
Secretary	8 hours/	\$18.16 / 200 days	\$29,061	Step 8
To be paid ir	n 12 monthly payments Septe	ember 2015 through Aug	gust 2016.	
Please sign i	n the appropriate place below	w and return this letter t	to the District Office.	
l accept emp	oloyment with Teton School D	District No. 401 for the 2	015-2016 school year.	
 Signature		Date		
I decline em	ployment with Teton School I	District No. 401 for the 2	2015-2016 school year	
 Signature		Date		
	that the employee may resign at ar yment relationship may not be char			•



Emily Lyman

TETON SCHOOL DISTRICT NO. 401

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TO:

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School Dis	trict No. 401		
SUBJECT:	Classified Letter	of Intent		
		e Trustees of Teton School Distri e of pay is based upon the enclos	•	
Paraprofession	al	6.5 hours/ \$9.50 / 180 days	\$11,115	
To be paid in 1	2 monthly payme	nts September 2015 through Aug	ust 2016.	
Please sign in t	he appropriate pla	ace below and return this letter to	o the District Office.	
l accept emplo	yment with Teton	School District No. 401 for the 20	015-2016 school year.	
Signature		 Date		
I decline emplo	yment with Tetor	n School District No. 401 for the 2	.015-2016 school year.	
Signature		 Date		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Wendy Bell				
FROM: Teton School District No. 401					
DATE:	8/17/2015				
SUBJECT:	Classified Lett	er of Intent			
This letter is to	o notify you that	the Trustees of Teton School District	t No. 401 intend to offer you e	employment for the	
2015-2016 sch	nool year. Your	rate of pay is based upon the enclose	d salary schedule and will be	as follows:	
Paraprofessio	nal	7 hours/ \$13.31 / 180 days	\$16,771		
To be paid in :	12 monthly payr	nents September 2015 through Augu	st 2016.		
Please sign in	the appropriate	place below and return this letter to	the District Office.		
I accept emplo	oyment with Tet	on School District No. 401 for the 201	15-2016 school year.		
 Signature		 Date			
I decline empl	oyment with Te	ton School District No. 401 for the 20	15-2016 school year.		
Signature		Date			
"At will"means th	nat the employee m	ay resign at any time and the employer may o	discharge employee at any time with	or without cause. This	

"at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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	IN	IOTICE TO AT WILL EMPLOYEES OF	CONTINUED EMPLOY	IVIENI
TO: FROM: DATE: SUBJECT:	08/19/201	ol District No. 401		
		hat the Trustees of Teton School Distr ur rate of pay is based upon the enclo		
Paraprofessio	nal	6.5 hours/ \$15.07 / 180 days	\$17,632	Level 3, Step 8
To be paid in	12 monthly pa	ayments September 2015 through Au	gust 2016.	
Please sign in	the appropria	te place below and return this letter	to the District Office.	
l accept empl	oyment with 1	Teton School District No. 401 for the 2	2015-2016 school yea	r.
 Signature		 Date		-
I decline emp	loyment with	Teton School District No. 401 for the	2015-2016 school yea	ar.
 Signature		 Date		
		e may resign at any time and the employer may not be changed by any act unless such o		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	08/20/2015	l District No. 401 tter of Intent		
		at the Trustees of Teton School Dis r rate of pay is based upon the enc		, , ,
Paraprofessio	nal	6.5 hours/ \$12.98 / 180 days	\$15,187	Level 2, Step 8
To be paid in :	12 monthly pay	rments September 2015 through A	ugust 2016.	
Please sign in	the appropriat	e place below and return this lette	r to the District Office.	
l accept emplo	oyment with Te	eton School District No. 401 for the	2015-2016 school yea	r.
 Signature		 Date		-
I decline emp	loyment with T	eton School District No. 401 for the	e 2015-2016 school yea	ar.
 Signature		 Date		
	ment relationship i	may resign at any time and the employer r may not be changed by any act unless such		•



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Heleodora Sanchez Teton School District No. 401 FROM: DATE: 8/26/2015 SUBJECT: Classified Letter of Intent This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows: 3.9 hours/\$9.50 / 179 days Paraprofessional \$6.632 Level 1, Step 1 To be paid in 12 monthly payments September 2015 through August 2016. Please sign in the appropriate place below and return this letter to the District Office. I accept employment with Teton School District No. 401 for the 2015-2016 school year. Signature Date I decline employment with Teton School District No. 401 for the 2015-2016 school year. Signature Date "At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of



Recky Say

TETON SCHOOL DISTRICT NO. 401

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TO.

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School Distri	ct No. 401		
SUBJECT:	Classified Letter of	Intent		
	• •	Trustees of Teton School Distr of pay is based upon the enclo		
Paraprofession	al 6.5	5 hours/ \$13.31 / 154 days	\$13,323	Level 3, Step 1
To be paid in 1	1 monthly payments	o October 2015 through Augus	et 2016.	
Please sign in t	he appropriate place	e below and return this letter	to the District Office.	
l accept emplo	yment with Teton So	chool District No. 401 for the 2	2015-2016 school year.	
Signature		Date		
l decline emplo	yment with Teton S	chool District No. 401 for the	2015-2016 school year.	
Signature		Date		



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

		onde to At will living of less of t	CONTINUED EIVII EOTI	VILIVI
TO: FROM: DATE: SUBJECT:	9/28/2015	on of District No. 401 etter of Intent		
		nat the Trustees of Teton School Distri or rate of pay is based upon the enclos		, , ,
Paraprofession	nal	6.5 hours/ \$14.32 / 166 days	\$15,451	Level 3, Step 5
To be paid in 1	.1 monthly pa	yments October 2015 through Augus	t 2016.	
Please sign in t	the appropria	te place below and return this letter t	to the District Office.	
I accept emplo	yment with T	eton School District No. 401 for the 2	015-2016 school yea	r.
Signature		 Date		
I decline emplo	oyment with ⁻	Teton School District No. 401 for the 2	2015-2016 school yea	r.
 Signature		 Date		
		may resign at any time and the employer ma may not be changed by any act unless such cl		

"at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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	N	OTICE TO "AT WILL" EMPLOYEES OF (CONTINUED EMPLO	YMENT
TO: FROM: DATE: SUBJECT:	9/16/2015	onson of District No. 401 etter of Intent		
		nat the Trustees of Teton School Distri or rate of pay is based upon the enclos		
Paraprofession	onal	3.9 hours/ \$9.50 / 166 days	\$6,150	Level 1, Step 1
To be paid in	11 monthly pa	yments October 2015 through Augus	t 2016.	
Please sign ir	n the appropria	te place below and return this letter t	to the District Office	
l accept emp	loyment with T	eton School District No. 401 for the 2	015-2016 school ye	ar.
 Signature		 Date		_
I decline emp	oloyment with ⁻	Teton School District No. 401 for the 2	2015-2016 school ye	ear.
Signature		 Date		-



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Step 8

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Amy Barclay

FROM: Teton School District No. 401

DATE: 7/27/2015

Transportation

Cleaning

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

13,636

1.134

	=/=
Bus Driver Incentive	<u>2,475</u>
	\$17,245
To be paid in 12 monthly paymer	nts September 2015 through August 2016.
Please sign in the appropriate pla	ce below and return this letter to the District Office.
I accept employment with Teton	School District No. 401 for the 2015-2016 school year
 Signature	 Date
I decline employment with Teton	School District No. 401 for the 2013-2014 school yea

4 hours/\$18.94 / 180 days



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

		 Date		
I decline empl	oyment with Teton Schoo	District No. 401 for the	e 2013-2014 school year.	
 Signature		Date		
l accept emplo	yment with Teton School	District No. 401 for the	2015-2016 school year.	
Please sign in	the appropriate place belo	ow and return this letter	r to the District Office.	
To be paid in 2	.2 monthly payments July	2015 through June 201	6.	
Transportatio	n 8 hours	/ \$19.80 / 260 days	\$41,174	
	• •		trict No. 401 intend to offer yo losed salary schedule and will I	, ,
DATE: SUBJECT:	7/27/2015 Classified Letter of Inter	nt		
TO: FROM:	Doug Beard Teton School District No	o. 401		

Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Jack Bouma

FROM: Teton School District No. 401

DATE: 7/27/2015

SUBJECT: Classified Letter of Intent

Transportation	4 hours/ \$19.80 / 180 days	14,256	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$17,865	
To be paid in 12 monthl	ly payments September 2015 through Augus	st 2016.	
Please sign in the appro	priate place below and return this letter to	the District Office	·.
I accept employment w	ith Teton School District No. 401 for the 201	.5-2016 school ye	ar.
Signature	 Date		
I decline employment w	vith Teton School District No. 401 for the 20	13-2014 school ye	ear.
Signature			-

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	O: Eva Velazquez			
FROM:	Teton Schoo	l District No. 401		
DATE:	7/27/2015			
SUBJECT:	Classified Le	tter of Intent		
This letter is	to notify you th	at the Trustees of Teton School Distr	rict No. 401 intend to	o offer you employment for th
2015-2016 sc	chool year. You	r rate of pay is based upon the enclo	sed salary schedule	and will be as follows:
Custodial/Ma	aintenance	8 hours/ \$14.13 / 252 days	\$28,493	Step 1
To be paid in	12 monthly pa	yments July 2015 through June 2016		
Please sign ir	the appropriat	e place below and return this letter	to the District Office	
l accept emp	loyment with T	eton School District No. 401 for the 2	2015-2016 school yea	ar.
 Signature		 		_
	oloyment with T	eton School District No. 401 for the	2013-2014 school ye	ar.
Signature		Date		
"At will"means	that the employee	may resign at any time and the employer ma	ay discharge employee at	any time with or without cause. This
"at will" employ	ment relationship	may not be changed by any act unless such o	change is specifically ackn	owledged in writing by the Board of

Trustees of the District.



11,196

9,952

11,787

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Step 2

Step 2

Step 2

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Mattew Darrah

FROM: Teton School District No. 401

DATE: 7/27/2015

Custodial/Maintenance

Custodial/Maintenance

Transportation

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Cleaning	<u>1,134</u>			
	\$34,069			
To be paid in 12 monthly payments July 20	15 through June 2016.			
Please sign in the appropriate place below	and return this letter to the District Office.			
I accept employment with Teton School Dis	strict No. 401 for the 2015-2016 school year.			
Signature	Date			
I decline employment with Teton School District No. 401 for the 2013-2014 school year.				
Signature	Date			

4 hours/\$15.55 / 180 days

8 hours/ \$15.55 / 80 days

4 hours/ \$16.37 / 180 days



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Michael Furniss

Teton School District No. 401 FROM:

DATE: 7/27/2015

Classified Letter of Intent SUBJECT:

Transportation	4 hours/ \$17.66 / 180 days	12,715	Step 5
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$16,324	
To be paid in 12 monthl	ly payments September 2015 through Augu	st 2016.	
Please sign in the appro	priate place below and return this letter to	the District Office	
I accept employment w	ith Teton School District No. 401 for the 201	L5-2016 school yea	ar.
Signature	 Date		
l decline employment w	vith Teton School District No. 401 for the 20	13-2014 school ye	ear.
 Signature	 Date		-

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Bob Hammer

FROM: Teton School District No. 401

DATE: 7/27/2015

SUBJECT: Classified Letter of Intent

Custodial/Maintenance	8 hours/ \$18.10 / 260 days	37,648	Step 8
Head Custodian		2,088	
THS Activities		7,287	
		\$47,023	
To be paid in 12 monthly pa	ayments July 2015 through June 2016.		
Please sign in the appropria	te place below and return this letter to	the District Office.	
I accept employment with I	Teton School District No. 401 for the 20	15-2016 school yea	r.
Signature	 Date		
I decline employment with	Teton School District No. 401 for the 20	013-2014 school yea	r.
Signature	 Date		

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Michelle Hammond

FROM: Teton School District No. 401

DATE: 7/27/2015

SUBJECT: Classified Letter of Intent

Transportation	4 hours/ \$19.80 / 180 days	14,256	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$17,865	
To be paid in 12 monthl	ly payments September 2015 through Augus	st 2016.	
Please sign in the appro	priate place below and return this letter to	the District Office	·.
I accept employment w	ith Teton School District No. 401 for the 201	5-2016 school ye	ar.
 Signature	 Date		
I decline employment w	vith Teton School District No. 401 for the 201	13-2014 school ye	ear.
Signature	 		-

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Rex Hansen

FROM: Teton School District No. 401

DATE: 7/27/2015

SUBJECT: Classified Letter of Intent

Transportation	4 hours/ \$19.80 / 180 days	14,256	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$17,865	
To be paid in 12 monthl	y payments September 2015 through Augu	st 2016.	
Please sign in the appro	priate place below and return this letter to	the District Office	
l accept employment wi	th Teton School District No. 401 for the 20	15-2016 school ye	ar.
Signature	 Date		_
l decline employment w	rith Teton School District No. 401 for the 20	13-2014 school ye	ear.
Signature	 Date		-

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



13,617

6,899

8,608

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Step 1

Step 1

Step 1

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Hailee Darrah

FROM: Teton School District No. 401

DATE: 8/1/2015

Custodial/Maintenance

Custodial/Maintenance

Transportation

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Cleaning		<u>567</u> \$29,691
To be paid in 11 monthly payme	ents August 2015 through June 2016.	
Please sign in the appropriate p	lace below and return this letter to the	e District Office.
I accept employment with Tetor	n School District No. 401 for the 2015-	2016 school year.
Signature	Date	
I decline employment with Teto	n School District No. 401 for the 2013	-2014 school year.
Signature	Date	

5 hours/ \$15.13 / 180 days

8 hours/ \$15.13 / 57 days

3 hours/ \$15.94 / 180 days

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Justin Hibbert			
FROM:	Teton School District No. 401			
DATE:	7/27/2015			
SUBJECT:	Classified Letter of Intent			
This letter is t	o notify you that the Trustees of ⁻	Teton School Distri	ct No. 401 intend to offer you e	mployment for the
2015-2016 sc	hool year. Your rate of pay is base	ed upon the enclos	sed salary schedule and will be a	as follows:
Transportation	n 8 hours/ \$19.2	6 / 260 days	\$40,061	
To be paid in	12 monthly payments July 2015 t	hrough June 2016.		
Please sign in	the appropriate place below and	return this letter to	o the District Office.	
I accept empl	oyment with Teton School Distric	t No. 401 for the 20	015-2016 school year.	
 Signature		te		
I decline emp	loyment with Teton School Distric	ct No. 401 for the 2	013-2014 school year.	
 Signature	 Da	te		
"At will"means t	hat the employee may resign at any time	and the employer may	v discharge employee at any time with	or without cause. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Amanda Laykaiya

FROM: Teton School District No. 401

DATE: 7/27/2015

SUBJECT: Classified Letter of Intent

Transportation	4 hours/ \$17.23 / 180 days	12,406	Step 4
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$16,015	
To be paid in 12 monthl	ly payments September 2015 through Augu	st 2016.	
Please sign in the appro	opriate place below and return this letter to	the District Office	
I accept employment w	ith Teton School District No. 401 for the 201	15-2016 school yea	ar.
Signature	 Date		
I decline employment w	vith Teton School District No. 401 for the 20	13-2014 school ye	ear.
Signature	 Date		-

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



17,820

1,134

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Step 10

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Elaine Johnson

FROM: Teton School District No. 401

DATE: 7/27/2015

Transportation

Cleaning

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Signature	Date
I decline employment with T	Teton School District No. 401 for the 2013-2014 school year
Signature	Date
I accept employment with T	eton School District No. 401 for the 2015-2016 school year.
Please sign in the appropriat	te place below and return this letter to the District Office.
To be paid in 12 monthly pa	yments September 2015 through August 2016.
	\$21,429
Bus Driver Incentive	<u>2,475</u>

5 hours/ \$19.80 / 180 days

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Kendall Jolley		
FROM:	Teton School District No. 401		
DATE:	7/27/2015		
SUBJECT:	Classified Letter of Intent		
This letter is t	o notify you that the Trustees of Teton School Di	istrict No. 401 intend to offer you employment fo	or the
2015-2016 scl	hool year. Your rate of pay is based upon the end	closed salary schedule and will be as follows:	
Transportatio	n 8 hours/ \$26.22 / 260 days	\$54,527	
To be paid in	12 monthly payments July 2015 through June 20	016.	
Please sign in	the appropriate place below and return this lette	er to the District Office.	
l accept empl	oyment with Teton School District No. 401 for the	e 2015-2016 school year.	
Signature			
I decline emp	loyment with Teton School District No. 401 for th	ne 2013-2014 school year.	
Signature			
"At will"means tl	hat the employee may resign at any time and the employer	may discharge employee at any time with or without cause	e. This



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	7/27/2015	ol District No. 401 etter of Intent			
		at the Trustees of Teton School Dis r rate of pay is based upon the end		<i>,</i> , ,	2
Custodial/Ma	intenance	8 hours/ \$17.68 / 260 days	\$36,774	Step 7	
To be paid in	12 monthly pa	yments July 2015 through June 201	16.		
Please sign in	the appropriat	te place below and return this lette	er to the District Office.		
l accept empl	oyment with T	eton School District No. 401 for the	e 2015-2016 school yea	r.	
 Signature		 Date		-	
I decline emp	loyment with 1	eton School District No. 401 for th	e 2013-2014 school yea	ır.	
 Signature		 Date			
"At will"means t	hat the employee	may resign at any time and the employer	may discharge employee at a	any time with or without cause. This	



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Cody Kunz Teton School District No. 401 7/27/2015 Classified Letter of Intent		
	• •		401 intend to offer you employment for the ary schedule and will be as follows:
Maintenance	8 hours/ \$22	.88 / 260 days	\$47,590
Please sign in t	2 monthly payments July 2015 ne appropriate place below ar yment with Teton School Distr	nd return this letter to the D	
Signature		Date	
I decline emplo	yment with Teton School Dist	rict No. 401 for the 2013-20	014 school year.
Signature		––––––––––––––––––––––––––––––––––––––	
"At will"means tha	t the employee may resign at any tir	ne and the employer may dischar	ge employee at any time with or without cause. This



15,341

1,134

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Step 8

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Charlott Kunz

FROM: Teton School District No. 401

DATE: 7/27/2015

Transportation

Cleaning

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Signature	Date
I decline employment with Tet	con School District No. 401 for the 2013-2014 school year.
Signature	Date
I accept employment with Teto	on School District No. 401 for the 2015-2016 school year.
Please sign in the appropriate	place below and return this letter to the District Office.
To be paid in 12 monthly paym	nents September 2015 through August 2016.
	\$18,950
Bus Driver Incentive	2,475

4.5 hours/\$18.94 / 180 days



11.506

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Step 3

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kevin Little

FROM: Teton School District No. 401

DATE: 7/27/2015

Custodial/Maintenance

Signature

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation Cleaning	4 hours/ \$18.51 / 180 days	13,334 <u>1,134</u> \$25,964	Step 7
To be paid in 12 monthly pay	ments September 2015 through Augu	ust 2016.	
Please sign in the appropriat	e place below and return this letter to	the District Office.	
I accept employment with Te	eton School District No. 401 for the 20	15-2016 school year	·.
Signature	 Date		
		21.2. 201.4 sabaalaa	_
decline employment with 1	eton School District No. 401 for the 20)13-2014 school yea	r.

Date

4 hours/ \$15.98 / 180 days

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



11,506

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Step 3

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Deborah Little

FROM: Teton School District No. 401

DATE: 7/27/2015

Custodial/Maintenance

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Transportation Cleaning	4 hours/ \$18.52 / 180 days	13,334 <u>1,134</u> \$25,964	Step 7		
To be paid in 12 monthly p	payments September 2015 through Augu				
Please sign in the appropriate place below and return this letter to the District Office.					
I accept employment with	Teton School District No. 401 for the 203	15-2016 school year.			
Signature	 Date				
I decline employment with	Teton School District No. 401 for the 20	13-2014 school year	·.		
Signature	Date				

4 hours/ \$15.98 / 180 days

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Thomas Marcum

TETON SCHOOL DISTRICT NO. 401

in Everything We Do

TO:

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:		ol District No. 401			
DATE: SUBJECT:	7/27/2015	etter of Intent			
JODJECT.	Classifica Ec	ater of intent			
This letter is	to notify you th	nat the Trustees of Teton School Dist	rict No. 401 intend to	offer you employ	ment for the
2015-2016 so	chool year. You	ır rate of pay is based upon the enclo	osed salary schedule a	and will be as follo	ws:
Custodial/Ma	aintenance	8 hours/ \$18.10 / 260 days	37,648	Step 8	
RUES Activiti	ies		314		
			\$37,962		
To be paid in	n 12 monthly pa	yments July 2015 through June 2016	5.		
Please sign ir	n the appropria	te place below and return this letter	to the District Office.		
I accept emp	oloyment with T	eton School District No. 401 for the	2015-2016 school yea	ır.	
 Signature		 Date		-	
I decline emp	ployment with ⁻	Teton School District No. 401 for the	2013-2014 school ye	ar.	
 Signature		 Date			
		may resign at any time and the employer m			
"at will" employ Trustees of the		may not be changed by any act unless such	change is specifically ackn	owledged in writing b	y the Board of
irustees of the	DISTIPLE.				



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Arthur Meckauer

Teton School District No. 401 FROM:

DATE: 7/27/2015

Classified Letter of Intent SUBJECT:

Transportation	4 hours/ \$16.37 / 180 days	11,786	Step 2
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$15,395	
To be paid in 12 monthl	ly payments September 2015 through Augus	it 2016.	
Please sign in the appro	opriate place below and return this letter to t	the District Office	·.
I accept employment w	ith Teton School District No. 401 for the 201	5-2016 school ye	ar.
Signature	 Date		_
I decline employment w	vith Teton School District No. 401 for the 201	L3-2014 school ye	ear.
 Signature			-

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



19,548

11,584

5,739

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Step 8

Step 8

Step 1

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Jose Vazquez

FROM: Teton School District No. 401

DATE: 7/27/2015

Custodial/Maintenance

Custodial/Maintenance

Transportation

Signature

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

Cleaning	<u>567</u> \$37,438
To be paid in 12 monthly payments July 202	15 through June 2016.
Please sign in the appropriate place below	and return this letter to the District Office.
I accept employment with Teton School Dis	strict No. 401 for the 2015-2016 school year.
Signature	Date
I decline employment with Teton School Di	strict No. 401 for the 2013-2014 school year.

Date

6 hours/\$18.10 / 180 days

8 hours/ \$18.10 / 80 days

2 hours/ \$15.94 / 180 days

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Kathy Ross

FROM: Teton School District No. 401

DATE: 7/27/2015

SUBJECT: Classified Letter of Intent

Transportation	4 hours/ \$17.66 / 180 days	12,715	Step 5
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$16,324	
To be paid in 12 month	ly payments September 2015 through Augu	st 2016.	
Please sign in the appro	opriate place below and return this letter to	the District Office	
I accept employment w	ith Teton School District No. 401 for the 202	15-2016 school ye	ar.
Signature	 Date		_
I decline employment w	vith Teton School District No. 401 for the 20	13-2014 school ye	ear.
Signature	 Date		-

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Wayne Stanley			
FROM:		District No. 401		
DATE:	7/27/2015	6 1		
SUBJECT:	Classified Lette	er of intent		
This letter is to	notify you that	the Trustees of Teton School	District No. 401 intend to	offer you employment for the
2015-2016 sch	ool year. Your r	ate of pay is based upon the e	enclosed salary schedule a	nd will be as follows:
Custodial/Mair	ntenance	8 hours/ \$18.10 / 260 days	\$37,648	Step 8
To be paid in 1	2 monthly paym	nents July 2015 through June 2	2016.	
Dloaco cian in t	ha annranriata	place below and return this lo	ttor to the District Office	
Please sign in t	ne appropriate	place below and return this le	tter to the district Office.	
l accept emplo	vment with Teto	on School District No. 401 for	the 2015-2016 school vear	r.
	,		,	
				-
Signature		Date		
I decline emplo	yment with Tet	on School District No. 401 for	the 2013-2014 school yea	ır.
Signature		 Date		
Jigiialule		Date		
"At will"means tha	at the employee ma	ay resign at any time and the employ	ver may discharge employee at a	any time with or without cause. This
		by not be changed by any act unless		

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	NOTICE TO "A"	Γ WILL" EMPLOYEES OF	CONTINUED EMPLOYM	1ENT
TO: FROM: DATE: SUBJECT:	Taylor Schrock Teton School District No 7/27/2015 Classified Letter of Inten			
	to notify you that the Truste chool year. Your rate of pay			offer you employment for the as follows:
Maintenance	e 8 hours/	\$14.53 / 260 days	30,222	Step 2
To be paid ir	12 monthly payments July 2	2015 through June 201	6.	
Please sign i	n the appropriate place belo	w and return this lette	r to the District Office.	
l accept emp	loyment with Teton School	District No. 401 for the	2015-2016 school year.	
 Signature		Date		
I decline em	oloyment with Teton School	District No. 401 for the	e 2013-2014 school year	.
 Signature		Date		
	that the employee may resign at a yment relationship may not be cha			ny time with or without cause. This vledged in writing by the Board of

Trustees of the District.



12,096

1,134

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Step 3

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Philip Thorson

FROM: Teton School District No. 401

DATE: 7/27/2015

Transportation

Cleaning

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the 2015-2016 school year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:

	Date eton School District No. 401 for the 2013-2014 school year.
Signature	Date
raccept employment with Te	eton School District No. 401 for the 2015-2016 school year.
Laccont amployment with To	oton School District No. 401 for the 2015 2016 school war
Please sign in the appropriate	e place below and return this letter to the District Office.
to be paid in 12 monthly pay	ments September 2015 through August 2016.
To be noid in 12 monthly nov	mants Santambar 2015 through August 2016
	\$15,705

4 hours/\$16.80 / 180 days



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

	IV	Office TO AT WILL LIVIPLOTLES OF C	ONTINOLD LIVIPLOTIVIL	-IV I
TO: FROM: DATE: SUBJECT:	7/27/2015	er ol District No. 401 etter of Intent		
		nat the Trustees of Teton School Distri or rate of pay is based upon the enclos		, , ,
Custodial/Ma	aintenance	8 hours/ \$17.25 / 260 days	\$35,880	Step 6
To be paid in	12 monthly pa	yments July 2015 through June 2016.		
Please sign in	the appropria	te place below and return this letter t	o the District Office.	
l accept emp	loyment with T	eton School District No. 401 for the 20	015-2016 school year.	
 Signature		 Date		
I decline emp	oloyment with	Γeton School District No. 401 for the 2	013-2014 school year.	
 Signature		 Date		
		may resign at any time and the employer may may not be changed by any act unless such ch		

Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Susan Wood

FROM: Teton School District No. 401

DATE: 7/27/2015

SUBJECT: Classified Letter of Intent

Transportation	4 hours/ \$19.80 / 180 days	14,256	Step 10
Cleaning		1,134	
Bus Driver Incentive		2,475	
		\$17,865	
To be paid in 12 month	ly payments September 2015 through Augus	st 2016.	
Please sign in the appro	opriate place below and return this letter to	the District Office	
I accept employment w	rith Teton School District No. 401 for the 201	.5-2016 school ye	ar.
Signature	 Date		_
I decline employment w	vith Teton School District No. 401 for the 20	13-2014 school ye	ear.
 Signature	 Date		-

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: Leslie Snook

Teton School District No. 401 FROM:

DATE: 8/20/2015

SUBJECT: Classified Letter of Intent

Transportation	4 hours/ \$19.80 / 180 days	14,256	Step 10
Cleaning		1,134	
Bus Driver Incentive		<u>2,475</u>	
		\$17,865	
To be paid in 12 month	ly payments September 2015 through Augus	st 2016.	
Please sign in the appro	opriate place below and return this letter to	the District Office	
I accept employment w	ith Teton School District No. 401 for the 201	5-2016 school ye	ar.
Signature	 Date		_
I decline employment w	vith Teton School District No. 401 for the 201	13-2014 school ye	ear.
 Signature	 Date		-

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Stephanie Adamson

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Drama	\$4,951	
To be paid in monthly payments September 2015 through March 2016.		
Please sign in the appropriat	te place below and return this letter to the District Office.	
I will volunteer with Teton So	chool District No. 401 for the 2015-2016 school year.	
Signature	 Date	
I will NOT volunteer with Tet	ton School District No. 401 for the 2015-2016 school year.	
Signature	 Date	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Tom Balben

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Baseball		\$2,475	Step 2	
To be paid in monthly payments April 2016 through May 2016.				
Please sign in the appropriate place below	and return this letter	to the District (Office.	
I will volunteer with Teton School District N	No. 401 for the 2015-7	2016 school yea	nr.	
Signature	Date			
I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.				
 Signature	 Date			
Signature	Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Adrian Bernal

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Track		\$1,675	Step 2	
To be paid in monthly payments April 2016 through May 2016.				
Please sign in the appropriate place below a	and return this letter	to the District C	Office.	
I will volunteer with Teton School District No. 401 for the 2015-2016 school year.				
Signature	Date			
I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.				
Signature	Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Sandy Buckstaff

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Girls Soccer	\$3,513
To be paid in monthly payments September 20	15 through October 2015.
Please sign in the appropriate place below and	return this letter to the District Office.
I will volunteer with Teton School District No. 4	01 for the 2015-2016 school year.
Signature Date	te
I will NOT volunteer with Teton School District I	No. 401 for the 2015-2016 school year.
Signature Da	te

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Rachel Burnside

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Volleyball		\$1,200	Step 4
To be paid in monthly payments September 2015 through October 2015.			
Please sign in the appropriate place below and return this letter to the District Office.			
I will volunteer with Teton School District No. 401 for the 2015-2016 school year.			
Signature	Date		
I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.			
Signature	 Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Alexis Bagley

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Cheer		\$3,000	Step 1		
To be paid in monthly payments Septembe	er 2015 through Augus	t 2016.			
Please sign in the appropriate place below	Please sign in the appropriate place below and return this letter to the District Office.				
I will volunteer with Teton School District No. 401 for the 2015-2016 school year.					
Signature	 Date				
I will NOT volunteer with Teton School Dis		015 2016 schoo	Lyon		
will NOT volunteer with reton school bis	trict No. 401 for the 20	713-2010 \$611001	усаг.		
Signature	Date				

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Jesus Castro

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Soccer		\$2,475	Step 3	
To be paid in monthly payments Septe	ember 2015 through O	ctober 2015.		
Please sign in the appropriate place be	Please sign in the appropriate place below and return this letter to the District Office.			
I will volunteer with Teton School District No. 401 for the 2015-2016 school year.				
Signature	Date			
I will NOT volunteer with Teton School	District No. 401 for th	ne 2015-2016 sch	hool year.	
Signature	Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Sheena Christensen

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Drill	\$2,579	
To be paid in monthly payme	ents September 2015 through March 2016.	
Please sign in the appropriat	te place below and return this letter to the District Office.	
I will volunteer with Teton So	chool District No. 401 for the 2015-2016 school year.	
 Signature	 Date	
I will NOT volunteer with Tet	ton School District No. 401 for the 2015-2016 school year.	
Signature	 Date	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Bruce DeRize

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Weight Room	\$2,189
To be paid in monthly payments September 2	2015 through March 2016.
Please sign in the appropriate place below ar	nd return this letter to the District Office.
I will volunteer with Teton School District No.	. 401 for the 2015-2016 school year.
Signature [Date
I will NOT volunteer with Teton School Distric	et No. 401 for the 2015-2016 school year.
Signature	 Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Step 2

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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Kyle Hansen

FROM: Teton School District No. 401

DATE: July 30, 2015

THS Football

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

\$1.875

TMS Wrestling		\$1,200 \$3,075	Step 2
To be paid in monthly payment	s October 2015 throug		2016.
Please sign in the appropriate p	place below and return	this letter to t	he District Office.
I will volunteer with Teton Scho	ool District No. 401 for t	the 2015-2016	school year.
Signature	Date		
I will NOT volunteer with Teton	School District No. 401	for the 2015	-2016 school year.
Signature	Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Brent Knight

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Cross Country		\$1,200	Step 2		
To be paid in monthly payments September	To be paid in monthly payments September 2015 through October 2015.				
Please sign in the appropriate place below as	Please sign in the appropriate place below and return this letter to the District Office.				
I will volunteer with Teton School District No. 401 for the 2015-2016 school year.					
Signature	 Date				
I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.					
Signature	 Date				

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Cody Kuhn

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Boys Basketball	\$1	1,200	Step 2		
To be paid in monthly payments January 20	16 through February 20	016.			
Please sign in the appropriate place below	Please sign in the appropriate place below and return this letter to the District Office.				
I will volunteer with Teton School District No. 401 for the 2015-2016 school year.					
Signature	 Date				
I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.					
Signature	 Date				

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Shon Kunz

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Girls Basketball	\$3,075	ı	Step 3		
To be paid in monthly payments Decembe	To be paid in monthly payments December 2015 through January 2016.				
Please sign in the appropriate place below and return this letter to the District Office.					
I will volunteer with Teton School District No. 401 for the 2015-2016 school year.					
Signature	Date				
I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.					
Signature	Date				

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Miriam Penfold

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Volleyball	\$1,875	Step 3		
To be paid in monthly payments September	2015 through Octob	er 2015.		
Please sign in the appropriate place below and return this letter to the District Office.				
I will volunteer with Teton School District No. 401 for the 2015-2016 school year.				
Signature	 Date			
I will NOT volunteer with Teton School Distr		15-2016 school year		
TWIII NOT VOIGITEEL WITH TELOH SCHOOL DISTI	ict No. 401 for the 20	13-2010 School year.		
Signature	- Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Ryan Petersen

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Boys Basketball	\$1,200	Step 3		
To be paid in monthly payments January 202	16 through February 2016.			
Please sign in the appropriate place below and return this letter to the District Office.				
I will volunteer with Teton School District No. 401 for the 2015-2016 school year.				
I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.				
Signature	 Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Paul Raube

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Baseball	\$1,67	75 Step 2		
To be paid in monthly payments April 2016	through May 2016	j.		
Please sign in the appropriate place below	and return this lett	er to the District Office.		
I will volunteer with Teton School District No. 401 for the 2015-2016 school year.				
Signature	 Date			
I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.				
Signature	 Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Tony Wade

FROM: Teton School District No. 401

DATE: July 30, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Boys Basketball	\$3,075	Step 3			
To be paid in monthly payments December	2015 through January 2016.				
Please sign in the appropriate place below a	Please sign in the appropriate place below and return this letter to the District Office.				
I will volunteer with Teton School District No. 401 for the 2015-2016 school year.					
Signature	Date				
I will NOT volunteer with Teton School District No. 401 for the 2015-2016 school year.					
Signature	Date				

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Katharine Griffith

FROM: Teton School District No. 401

DATE: August 21, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

Signature	 			
I will NOT volunteer with Teto	on School District No. 4	01 for the 2015-20	016 school year.	
Signature	Date			
I will volunteer with Teton Sc	hool District No. 401 fo	r the 2015-2016 s	chool year.	
Please sign in the appropriate	e place below and retur	n this letter to the	District Office.	
To be paid in monthly payme	nts September 2015 th	rough October 20	15.	
THS Assistant Cross Country		\$1,875	Step 1	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

hris Parı	۲i
	hris Parı

FROM: Teton School District No. 401

DATE: September 1, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Boys Soccer	\$1,675	Step 1
To be paid in monthly payments Septembe	r 2015 through October 20	15.
Please sign in the appropriate place below	and return this letter to the	e District Office.
	- 404 fth 204E 204C -	ala a de la casa
I will volunteer with Teton School District N	0. 401 for the 2015-2016 S	chool year.
		cnool year.
Signature	o. 401 for the 2015-2016 s	cnool year.
	 Date	,

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Mikiah Eck

FROM: Teton School District No. 401

DATE: September 1, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Volleyball	\$1,875	Step 1
To be paid in monthly payments Septemb	per 2015 through October 2	015.
Please sign in the appropriate place below	w and return this letter to th	ne District Office.
I will volunteer with Teton School District	No. 401 for the 2015-2016	school year.
Signature	Date	
I will NOT volunteer with Teton School Di	strict No. 401 for the 2015-2	2016 school year.
Signature	 Date	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Ron Hansen

FROM: Teton School District No. 401

DATE: October 9, 2015

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

I will NOT volunteer with Teto	on School District No. 401 for the 2015-2	2016 school year.
Signature	Date	
I will volunteer with Teton Scl	hool District No. 401 for the 2015-2016	school year.
Thease sign in the appropriate	s place select and recall this letter to th	ie Biotiliet Gilleet
Please sign in the appropriate	e place below and return this letter to th	ne District Office.
To be paid in monthly payme	nts October 2015 through November 20	015.
TMS Wrestling	\$1,200	Step 1
TRAC Maratina	44.000	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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	NOTICE TO "	'AT WILL" VOLUNTEER	S OF CONTINU	ED SERVICES	
TO: FROM: DATE: SUBJECT:	Gerry Wade Teton School District No November 24, 2015 Classified Letter of Inten				
volunteer for this assignme	o notify you that the Trusto the 2015-2016 school year nt is defined as volunteer s nd as follows:	. Under the guidance o	outlined by <u>Wa</u>	ge an Hour Opinion lette	<u>r FLSA2005-</u> 51
THS Boys Basl	ketball Assistant Coach		\$1,875	Step 1	
To be paid in	monthly payments January	v 2015 through Februa	ry 2015.		
Please sign in	the appropriate place belo	ow and return this lette	er to the Distric	ct Office.	
I will voluntee	er with Teton School Distric	t No. 401 for the 2015	-2016 school y	ear.	
 Signature		 Date			
I will NOT volu	unteer with Teton School D	Pistrict No. 401 for the	2015-2016 sch	ool year.	
 Signature		Date			
	that the employee may resign at a ment relationship may not be cha District.				
Name in all faces (E 4 400011 4/7) and (24)(::)(A)				



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO:	Robert Heuseveldt

FROM: Teton School District No. 401

DATE: December 11, 2015
SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Boys Basketball Coach		\$1,200	Step 1
To be paid in monthly payments Janu	ary 2016 through F	ebruary 2016.	
Please sign in the appropriate place b	pelow and return th	is letter to the District Off	ice.
I will volunteer with Teton School Dis	trict No. 401 for the	e 2015-2016 school year.	
Signature	 Date		
I will NOT volunteer with Teton School	ol District No. 401 fo	or the 2015-2016 school y	ear.
Signature	 Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" VOLUNTEERS OF CONTINUED SERVICES

TO: Jim Williams

FROM: Teton School District No. 401

DATE: March 22, 2016

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2015-2016 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-</u>51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Softball Coach		\$2,475
To be paid in monthly paym	nents April 2016 through May	y 2016.
Please sign in the appropria	ate place below and return th	is letter to the District Office.
I will volunteer with Teton S	School District No. 401 for the	e 2015-2016 school year.
 Signature	 Date	 -
I will NOT volunteer with Te	eton School District No. 401 fo	or the 2015-2016 school year.
 Signature	 Date	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.