## Appendix A

|  |  |  |  |  | Career Ladder |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11 | III | IV | V | VI | \$34,600 | Res 1 |
|  |  |  |  | \$35,070 | \$35,070 | Res 2 |
| \$36,226 | \$35,867 | \$35,512 | \$36,524 | \$35,963 | \$35,963 | Res/Prof 3 |
| \$38,307 | \$37,927 | \$37,552 | \$37,180 | \$36,873 | \$36,873 | Prof 1 |
| \$40,660 | \$40,257 | \$39,859 | \$39,464 | \$39,111 | \$39,111 | Prof 2 |
| \$43,158 | \$42,730 | \$42,307 | \$41,888 | \$41,474 | \$41,474 | Prof 3 |
| \$45,809 | \$45,355 | \$44,906 | \$44,462 | \$44,021 | \$44,021 | Prof 4 |
| \$48,623 | \$48,142 | \$47,665 | \$47,193 | \$46,726 | \$46,726 | Prof 5 |
| \$51,610 | \$51,099 | \$50,593 | \$50,092 | \$49,596 | \$49,596 | Prof 6 |
| \$54,780 | \$54,238 | \$53,701 | \$53,169 | \$52,643 | \$52,643 | Prof 7 |
| \$58,146 | \$57,570 | \$57,000 | \$56,436 | \$55,877 | \$55,877 | Prof 8 |
| \$61,718 | \$61,107 | \$60,502 | \$59,902 | \$59,309 | \$59,309 | Prof 9 |
| \$62,953 |  |  |  |  |  |  |

