

**Teton School District No. 401**

**PERSONNEL**

**5700**

Substitutes

The Board authorizes the use of substitute teachers as necessary to replace teachers who are temporarily absent. Under no condition is a teacher to select or arrange for a private substitute.

The Board annually establishes a daily rate of pay for substitute teachers. Subject to the terms of a current collective bargaining agreement, no fringe benefits are given to substitute teachers.

Substitutes for classified positions will be paid by the hour.

Substitute Pay

Certified Substitute pay	\$79.00 a day
Non-Certified Substitute pay	\$62.00 a day

A certified substitute is one that holds a Bachelor's Degree.

Long Term Substitute Pay

An individual substituting on a long term basis for the same teacher in the same assignment will be paid at the current substitute daily rate plus \$10 for the first fifteen consecutive (15) days. When arrangements have been made in advance, beginning on the sixteenth (16) day, and for as long as the individual is substituting for the same teacher in the same assignment, he/she will be paid at the following rate. A certified substitute will be paid \$110.00 daily. A non-certified substitute will be paid \$90.00 daily.

Cross Reference: 5110                      Criminal History / Background Checks

Policy History:

Adopted on: August 10, 2009

Revised on: May 17, 2010, April 11, 2016