

Teton School District No. 401

PERSONNEL

5440

School Holidays

The District designates the following days as school holidays:

1. New Year's Day;
2. Memorial Day;
3. Independence Day;
4. Labor Day
5. Thanksgiving Day;
6. Christmas Day
7. President's Day.

No school sessions will be held on these days. Other specified state holidays, if falling on a school day, will be observed by an appropriate ceremony.

Martin Luther King/Idaho Human Rights Day will be commemorated by the schools of the district.

Each school in session on Veteran's Day will conduct and observe an appropriate program for at least one class period remembering and honoring American Veterans.

A day during the month of April in each year, designated as Arbor Day, will be observed by such exercises as will encourage the planting, preservation, and protection of trees and shrubs.

In those cases where an employee, as defined above, is required to work any of these holidays, another day shall be granted in lieu of such holiday unless the employee elects to be paid for the holiday in addition to the employee's regular rate of pay for all time worked on the holiday.

If a holiday occurs during the period in which vacation is being taken by an employee, the holiday shall not be charged against the employee's annual leave.

Legal Reference:	I.C. § 33-512	Governance of schools
	I.C. § 73-108	Holidays enumerated
	I.C. § 33-1606	Arbor Day

Policy History:

Adopted on: August 10, 2009

Revised on: May 17, 2010