

**Article 8: SALARIES**

- A. The salary for certificated non-administrative employees is based upon the placement of each respective certificated non-administrative employee upon the District Salary Grid, appended as Appendix "A".
- B. Certificated non-administrative employees shall be paid in twelve (12) monthly installments as identified in the Standard Teacher's Contract.
- C. The District Salary Grid is based upon 190 days of contracted service.
- D. Certificated non-administrative employees on the Professional 10 level of the current Salary Schedule (see Appendix A) shall receive a one-time bonus equal to a 5% increase over their previous school year's salary including the education allocation. This one-time bonus shall be coded to reflect salary and distributed in 12 equal installations payable in the same manner as the certificated non-administrative employee's regular monthly pay.
- E. For the 2017-2018 contract year, the Idaho Legislature has mandated that no full time instructional staff member shall earn less than \$34,600.
- F. The District agrees to pay to each qualifying Certificated non-administrative employee the education allocations received by the District from the State of Idaho pursuant to Idaho Code Section 33-1004B(1)(C)(ii)(1 & 2).
- Certificated non-administrative employee holding a professional endorsement and a baccalaureate degree and twenty-four (24) or more credits, one thousand two hundred dollars (\$1200) for the 2017-2018 school year and
  - Certificated non-administrative employee holding a professional endorsement and a master degree, two thousand one hundred dollars (\$2,100) for the 2017-2018 school year.

The payment of the above education allocation shall be made in 12 equal installments payable in the same manner as the certificated non-administrative employee's base compensation as determined by their placement on Appendix A. This allocation shall not be part of the base salary as determined by each certificated non-administrative employee's placement on Appendix A.

*Article 8 shall be in effect from July 1, 2017 - June 30, 2018.*

**Appendix A**

					Career Ladder	
					\$34,600	Res 1
				\$35,070	\$35,070	Res 2
\$36,226	\$35,867	\$35,512	\$36,524	\$35,963	\$35,963	Res/Prof 3
\$38,307	\$37,927	\$37,552	\$37,180	\$36,873	\$36,873	Prof 1
\$40,660	\$40,257	\$39,859	\$39,464	\$39,111	\$39,111	Prof 2
\$43,158	\$42,730	\$42,307	\$41,888	\$41,474	\$41,474	Prof 3
\$45,809	\$45,355	\$44,906	\$44,462	\$44,021	\$44,021	Prof 4
\$48,623	\$48,142	\$47,665	\$47,193	\$46,726	\$46,726	Prof 5
\$51,610	\$51,099	\$50,593	\$50,092	\$49,596	\$49,596	Prof 6
\$54,780	\$54,238	\$53,701	\$53,169	\$52,643	\$52,643	Prof 7
\$58,146	\$57,570	\$57,000	\$56,436	\$55,877	\$55,877	Prof 8
\$61,718	\$61,107	\$60,502	\$59,902	\$59,309	\$59,309	Prof 9
				\$62,953	\$62,953	Prof 10