

Timestamp	Email Address	Please check the best description of your role in the district	1. What grade level/s do you work with?	2. Please indicate any outcomes that you are beginning to experience as a result of regular collaboration with your team.	3. Please indicate how the 4-day student week influences any decisions about continuing employment with TSD 401.	4. How would your colleagues rate your participation in your teams?	6. How supported do you feel by your administrator/s in the collaboration process?	7. How can the 4-day student week be improved?	8. Is there anything else you'd like to share about the 4 day student week/collaboration?
1/10/2025 18:23:54		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Feeling supported by colleagues, Creating supports for colleagues, Contributing to the direction of the school, Increased motivation, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5	Have some meetings for paraprofessionals who are one-on-ones with students towards the disability their student has.	Have the district library meetings on the 1st collaboration Fridays.
1/10/2025 20:18:04		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Stronger relationship with team members, Feeling supported by colleagues	4	Participated in an active and positive manner	5	I would love to add a week in June and get done by 3 daily. K-12	The staggering work times make it hard for working parents and older kids not home with Elementary kids. My SCHOOL kiddo could be home at 3:30 but SCHOOL/SCHOOL kiddos not home until 5 if on the bus.
1/10/2025 21:12:58		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Feeling supported by colleagues, Creating supports for colleagues, Contributing to the direction of the school, Increased motivation, Continuing in my role feels more sustainable	5	Participated in the effort	4		
1/15/2025 13:37:54		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Stronger relationship with team members, Increased clarity around my role and responsibilities	4	Participated in the effort	5	More planning time	
1/10/2025 16:56:16		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members	5	Participated in the effort	5		Since Paras do not get any break during the eight and a half hour day, except for a brief lunch time, I couldn't physically do five days a week, so the four days is appreciated by me. In terms of collaboration, Paras are not included in much of it.
1/10/2025 16:58:57		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Creating supports for colleagues, Contributing to the direction of the school, Increased motivation, Increased clarity around my role and responsibilities	3	Participated in an active and positive manner	4		
1/10/2025 17:02:28		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Feeling supported by colleagues, Contributing to the direction of the school, Increased motivation, Continuing in my role feels more sustainable	5	Neutral	5	I feel like it's been a great experience at the SCHOOL.	Everyone seems to have a better attitude. Students and faculty.
1/10/2025 17:25:32		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Participating in organizational decision making	4	Participated in an active and positive manner	4	I would like more control over if I hold a meeting for my team or not. Some meetings could be emails. There is benefit for having time to work in the building without students present.	No
1/10/2025 17:56:52		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Creating supports for colleagues, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	3	Participated in an active and positive manner	3	Allow para professionals to actually discuss problems with individual students with our team and, also, to feel okay to talk about grievances we may have with decisions we see that are not working with individual students within our team.	Para professionals are not included in many department meetings and, therefore, do not have enough to do every Friday that we work. I believe, that one Friday a month is sufficient for para professionals the way things are right now. Trainings, if they work on our Chromebook, are usually able to be done in a four hour time frame.
1/10/2025 18:24:56		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Feeling supported by colleagues, Creating supports for colleagues, Contributing to the direction of the school, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5	I really enjoy the days that there is 4 days	Students appear to be more tired by 7th hour and the class I interpret in the students productivity goes way down during 7th hour (not sure if it was the same in the normal 5 day week). Maybe switch the 7th hour class around every trimester so students can have heightened productivity for that class part of the year.
1/10/2025 21:20:58		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Increased clarity around my role and responsibilities	3	Participated in the effort	3	Collaboration with Paraprofessionals and any other classified staff should have more to do while other meetings are happening or not be included in collaboration days. Maybe just a few days, like the bus drivers.	Having a survey that includes negative and positive feedback would be better than all positive. One question for improvement isn't enough for proper feedback. Also, days for catching up on grading, lesson planning could also be helpful for staff. Collaborating every time gets to be a lot.
1/11/2025 7:24:54		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Increased motivation	5	Participated in an active and positive manner	5		Nope
1/13/2025 7:45:30		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Feeling supported by colleagues	4	Participated in the effort	3		
1/10/2025 18:03:43		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Participating in organizational decision making, Feeling supported by colleagues, Contributing to the direction of the school, Increased clarity around my role and responsibilities	4	Participated in the effort	4		
1/10/2025 20:53:57		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Participating in organizational decision making, Feeling supported by colleagues, Creating supports for colleagues, Contributing to the direction of the school, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5	The part on defining our key initiatives was a killer. We wanted to really collaborate. Today was mostly collaboration, and I went home on cloud nine. I felt so accomplished.	All of our Fridays have been for collaboration time, and I feel like the teachers need a Friday for a grade day after each trimester. So maybe we could give up on at least two collaboration days for prep days.
1/10/2025 21:47:40		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Participating in organizational decision making, Increased motivation	3	Neutral	5		

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1/11/2025 10:12:01		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Feeling supported by colleagues, Increased clarity around my role and responsibilities	3	Participated in an active and positive manner	4		
1/11/2025 17:19:23		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Feeling supported by colleagues, Increased clarity around my role and responsibilities	3	Participated in an active and positive manner	4		
1/13/2025 7:43:56		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in the effort	5		I feel there is more time in the day to finish the tasks that need to be completed. The extra time off on Fridays allows for extra planning and/or work that cannot be completed when school is in session.
1/13/2025 8:14:30		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Feeling supported by colleagues, Creating supports for colleagues, Increased motivation	5	Participated in an active and positive manner	4		
1/13/2025 8:48:36		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Participating in organizational decision making, Feeling supported by colleagues, Creating supports for colleagues, Contributing to the direction of the school, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5	More time for teacher/staff collaboration work days.	
1/13/2025 8:56:54		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Participating in organizational decision making, Feeling supported by colleagues, Creating supports for colleagues, Contributing to the direction of the school, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5	Teachers and staff need more time in their classrooms to collaborate.	I feel that it has been successful and positive for both staff and students.
1/13/2025 9:13:44		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Stronger relationship with team members, Participating in organizational decision making, Creating supports for colleagues, Contributing to the direction of the school, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5		
1/13/2025 10:56:49		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Secondary	Increased clarity around my role and responsibilities	5	Neutral	5		
1/10/2025 18:08:18		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Not Applicable	Stronger relationship with team members, Participating in organizational decision making, Feeling supported by colleagues, Creating supports for colleagues, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	2	Participated in an active and positive manner	4		
1/11/2025 19:16:58		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Not Applicable	Stronger relationship with team members, Participating in organizational decision making, Feeling supported by colleagues, Creating supports for colleagues, Contributing to the direction of the school, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5	It's working great!	Best calendar decision we've made!
1/12/2025 15:00:56		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Not Applicable	Increased clarity around my role and responsibilities	4	Neutral	3	No need to to improve.	Makes for a longer day and for me to get off later. But I don't have to work as long on Fridays. So I can do stuff on fridays I can't do on the weekend
1/13/2025 9:08:43		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Not Applicable	Stronger relationship with team members, Participating in organizational decision making, Feeling supported by colleagues, Creating supports for colleagues, Contributing to the direction of the school, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5		

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1/13/2025 16:04:26		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Not Applicable	Contributing to the direction of the school	4	Neutral	2	Opportunities for continuing education and staff well being support on Fridays. Let's make sure our educators and staff are healthy and feel supported so they can be better available to their students.	Since my work concerns Friday programming, I'd love it if you'd include questions about this on future parent surveys about the 4 day student week so that I have data to bring to community partners in my outreach work. The 4 day student week and Friday programming are inherently connected and including questions about Fridays would keep us from bombarding parents with surveys.
1/10/2025 17:06:31		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Stronger relationship with team members, Participating in organizational decision making, Feeling supported by colleagues, Creating supports for colleagues, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in the effort	5		The collaboration time with the other district librarians has been so valuable. The support and advice of the library district team has been incredibly helpful my first year in this role and prioritizing each special k-12 team time (PE, music, library) allows for each program to grow stronger which benefits our students as they grow and age in our district.
1/10/2025 20:43:00		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Participating in organizational decision making, Feeling supported by colleagues, Creating supports for colleagues, Contributing to the direction of the school, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5		
1/10/2025 21:16:02		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5		
1/12/2025 12:07:28		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Stronger relationship with team members, Feeling supported by colleagues, Creating supports for colleagues, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5		
1/13/2025 7:59:50		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Feeling supported by colleagues	4	Participated in the effort	3		If we meet it needs to be good, not just running to Driggs for an hour meeting
1/13/2025 9:07:06		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Feeling supported by colleagues, Continuing in my role feels more sustainable	3	Participated in the effort	4		
1/13/2025 11:01:36		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Stronger relationship with team members, Creating supports for colleagues	5	Neutral	3		
1/13/2025 11:44:28		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Stronger relationship with team members, Participating in organizational decision making, Feeling supported by colleagues, Creating supports for colleagues, Increased clarity around my role and responsibilities	5	Participated in an active and positive manner	5	If families didn't take their kids out early on Thursdays the way they did on Fridays.	I am very happy with my collaboration team. It makes it easier to reach out to coworkers I am more familiar with.
1/13/2025 11:53:25		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Stronger relationship with team members, Participating in organizational decision making, Feeling supported by colleagues, Creating supports for colleagues, Contributing to the direction of the school, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5	Nothing that I can think of. All of my fellow colleagues have zero complaints, nor do I ever hear complaints from parents. Everyone I have come in contact with, enjoys the shift to a four day school week.	Everyone seems happy with the change!
1/13/2025 14:07:54		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Creating supports for colleagues	5	Participated in an active and positive manner	2	I think for non certified staff, being contracted to stay 45 minutes after all the children leave seems excessive.	As far as the Friday collaborations go I feel like there has been a lot of wasted time on issues that we have no control over. I also feel that the non certified staff members aren't receiving the proper direction and support to have effective collaboration meetings. It has unfortunately felt like meetings for the sake of meetings and a waste of my time. I think it would be better for non certified staff members to be required to come in on one Friday a month. For paras specifically, I think they should spend half the time collaborating with the other paras in Elementary receiving necessary training's and use the other half of that time meeting with their specific school and teachers they are supporting.
1/13/2025 14:23:42		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Feeling supported by colleagues	1	Participated in an active and positive manner	5		I do not care for it in the least little bit.
1/14/2025 9:44:25		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Increased motivation, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5	No improvement necessary	no
1/14/2025 15:38:40		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Stronger relationship with team members, Feeling supported by colleagues, Continuing in my role feels more sustainable	4	Participated in an active and positive manner	4		

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1/17/2025 6:48:35		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary	Stronger relationship with team members, Creating supports for colleagues	5	Participated in the effort	5	Being able to use our Fridays in our individual school with our staff.	
1/10/2025 17:02:13		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary & Secondary	Stronger relationship with team members, Feeling supported by colleagues, Contributing to the direction of the school, Increased motivation, Increased clarity around my role and responsibilities	5	Participated in an active and positive manner	4		The students on my bus are less stressed and have less behavioral issues while riding the bus. I'm not burnt out at the end of the week and not dreading Fridays.
1/10/2025 20:14:40		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary & Secondary	Stronger relationship with team members	5	Participated in an active and positive manner	5		
1/11/2025 11:51:42		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary & Secondary	Feeling supported by colleagues, Creating supports for colleagues, Increased clarity around my role and responsibilities	3	Participated in an active and positive manner	4		
1/13/2025 7:35:19		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary & Secondary	Participating in organizational decision making	4	Participated in the effort	5		
1/13/2025 11:20:58		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary & Secondary	Stronger relationship with team members, Feeling supported by colleagues, Creating supports for colleagues, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5	I think we are having great success, I haven't encountered a problem as of yet.	I have missed less work work due to being able to make appointments on Fridays. Having a 3 day weekend has allowed more beneficial recovery, preventing burnout and having more quality time with my children.
1/13/2025 18:53:36		Paraprofessional, secretary, cook, custodian, bus driver or other classified staff	Elementary & Secondary	Participating in organizational decision making, Feeling supported by colleagues, Increased motivation, Increased clarity around my role and responsibilities, Continuing in my role feels more sustainable	5	Participated in an active and positive manner	5		