## 2021-2022 Certified Salary Schedule

Teton Certified Salary Schedule	
\$40,369	Step 1
\$40,990	Step 2
\$41,611	Step 3
\$42,991	Step 4
\$44,836	Step 5
\$46,681	Step 6
\$48,526	Step 7
\$50,370	Step 8
\$52,575	Step 9
\$55,283	Step 10
\$58,130	Step 11
\$61,123	Step 12
\$64,212	Step 13

## **Article 8: SALARIES**

- A. The salary for certificated non-administrative employees is based upon the placement of each respective certificated non-administrative employee upon the District Salary Grid, appended as Appendix "A".
- B. Certificated non-administrative employees shall be paid in twelve (12) monthly installments as identified in the Standard Teacher's Contract.
- C. The District Salary Grid is based upon 190 days of contracted service.
- D. No certificated employee shall receive a reduction in base salary (salary, education allocation and one-time salary schedule adjustments) from the 2020-2021 school year.

Eligible Certificated non-administrative employees shall receive one step from their current placement on the Teton Certified Salary Schedule for the 2021-2022 school year. A stipend of one-thousand (\$1,000) per FTE will be paid to each certificated teacher who is employed in 2021-2022 with October 2021 payroll.

- E. For the 2021-2022 contract year, the Idaho Legislature has mandated that no full time instructional staff member shall earn less than \$40,369.
- F. The District agrees to pay to each qualifying Certificated non-administrative employee the education allocations received by the District from the State of Idaho pursuant to Idaho Code Section 33-1004B(1)(C)(ii)(1 & 2).

1. Certificated non-administrative employee holding a professional endorsement and a baccalaureate degree and twenty-four (24) or more credits, two thousand dollars (\$2,000) for the 2021-2022 school year and

2. Certificated non-administrative employee holding a professional endorsement and a master degree, three thousand five hundred dollars (\$3,500) for the 2021-2022 school year.

The payment of the above education allocation shall be made in 12 equal installments payable in the same manner as the certificated non-administrative employee's base compensation as determined by their placement on Appendix A.

This allocation shall not be part of the base salary as determined by each certificated non-administrative employee's placement on Appendix A.

G. Eligible Certificated non-administrative employees who qualified for Advanced Professional Endorsement during the previous contract year, will receive a one-time stipend of one-thousand dollars (\$1,000) for the 2021-2022 school year.