Retention of District Records

In compliance with Idaho Code, the Board of Trustees establishes the following guidelines to provide administrative direction pertaining to the retention and/or disposal of District records. This schedule likewise identifies the anticipated physical location where such records may be kept or maintained by the District, in addition to the possible document retention of all categories of records on the school's servers and computer systems.

The District's Public Records Custodian(s), in conjunction with the Superintendent, or designee, is responsible for the maintenance, safeguarding, and destruction of the District's records. Performance of such duties shall be in cooperation with the District's Business Office, Directors of Maintenance and Transportation, Technology Coordinator, the Principals at the school's buildings, and other administrative personnel employed by the District. However, each school employee is likewise responsible for having knowledge of this policy and the requirement to safeguard the District's records, electronic or otherwise, consistent with the chart below.

The District's Public Records Custodian(s) shall work in conjunction with the District's Technology department to assure that the school's staff is aware of the routine destruction of electronic District records, including emails, such that they are able to assure that the District's public records are retained consistent with this schedule, regardless of whether they are maintained in a hard copy or an electronic copy. In such a process, the District's employees need to retain District records included on the schedule below, particularly student educational records, personnel records, and investigative records, in a format that is not part of the District's routine electronic records destruction and/or notify the technology personnel of the District that a particular document is not to be destroyed as part of the routine destruction of electronic records.

Unless otherwise prohibited by applicable law, all District records may be maintained electronically and/or in hard physical copy.

Method of Destroying Official Records

The District's official records, and any copy thereof that may be deemed to be confidential and/or not intended to be disseminated to the public, will be shredded before disposal.

Destruction of Electronic Mail/e-mail

The District will not store any electronic communications, including, but not limited to, emails, texts, instant messaging, voicemails, forums, social networking posts, video chats, and webpages. While TSD is not storing electronic communications, these are the methods whereby communications are stored and may be retrieved: 1.) Emails are stored via the TSD Google platform 2.) Texts and voicemails are stored via TSD tele-communications provider 3.) Social networking posts are saved with specific social media platforms 4.) Webpages are updated

regularly and stored via TSD's web provider and 5.) Video meetings are stored in the specific platform/vendor site (Zoom, YouTube, etc.)

Suspending of Destroying Official Records

The District will immediately cease the destruction of all relevant records, including electronic records, even if destruction is authorized by an approved Retention Schedule, for the following reasons:

- 1. If the District receives a public records request;
- 2. If the District believes that an investigation or litigation is imminent; or
- 3. If the District is notified that an investigation or litigation has commenced.

The Public Records Custodian(s) and Superintendent are responsible for carrying out this policy.

If relevant records exist in electronic formats (such as email, digital images, word processed documents, databases, backup tapes, etc.) the District's Administrative personnel shall notify its information technology staff to cease the destruction of records relating to the subject matter of the suit/potential suit or investigation. Failure to cease the destruction of relevant records could result in penalties against the District.

District records shall be retained and/or disposed of as follows:

DISTRICT RECORDS RETENTION SCHEDULE

Retention Codes		
AC—After closed, terminated, completed, expired,	LA—Life of Asset	DO – District
settled, or last date of contact	PM—Permanent	Office
FE—Fiscal Year End (June 30 th)	US—Until Superseded	SB – School
		Buildings
		DM – District
		Maintenance
		DT – District
		Transportation
RECORDS DESCRIPTION	RETENTION PERIOD	
ADMINISTRATION—ATTENDANCEANNUAL	PM	DO, SB
ATTENDANCE SUMMARIES BY BUILDING		
ADMINISTRATION—ATTENDANCE—Enrollment	3 yr	DO, SB
attendance data		
ADMINISTRATION—BALLOTS AND OATHS OF	Not less than 8 months following	DO
ELECTION—until canvassed and recorded in the	election	
minutes		
ADMINISTRATION—BALLOTS FOR BOND ELECTIONS	a. Not less than 60 days after bonds have been delivered to	DO
	purchaser	
	b. Not less than 8 months following bond election	
ADMINISTRATION—CONTRACTS AND LEASES	AC +6 yr	DO
ADMINISTRATION—GENERAL	3 yr	DO, SB
CORRESPONDENCE		

ADMINISTRATION—DONATION/GIFT RECORDS	PM	DO, SB
ADMINISTRATION—BOARD	PM	DO
MEETINGS—AGENDA AND MINUTES: Official		
minutes and agenda of open meetings		
ADMINISTRATION—BOARD	PM—Restricted Access	DO
MEETINGS—CLOSED: Certified agendas or tape		
recordings of closed meetings	775	
ADMINISTRATION—ORGANIZATION CHARTS:	PM	DO, SB, DM, DT
Any documentation that shows program accountability	A.C.1.2	DO CD
ADMINISTRATION—EDUCATION PROGRAM	AC+3 yr	DO, SB
REVIEW RECORDS	DM	DO
ADMINISTRATION—OFFICIAL STATE DEPARTMENT REPORTS	PM	DO
ADMINISTRATION—SCHOOL CERTIFICATION	PM	DO
REPORTS	PWI	DO
ANNUAL REPORTS	PM	DO
	PM	
APPEAL AND REVIEW RECORDS—Records may include but are not limited to narrative history or	PM	DO
description of appeal; minutes and testimony; exhibits;		
reports and findings of fact; final orders, opinions,		
conclusions, or decisions; audio recordings; hearing		
schedules and lists of participants; and related		
correspondence and documentation.		
BOARD MEMBER RECORDS—Series documents	AC+3 yr	DO
board activities and serves as a reference source for	NOTE: Some materials may	DO
board members. Records may include but are not limited	warrant long-term retention. These	
to correspondence, plans, statements of goals and	materials should be reviewed for	
objectives, minutes, committee reports, budgets,	archival materials.	
financial statements, reports, and other reference		
material. Records are often compiled in a notebook for		
each member.		
BOARD RECORDS—Series documents the official	PM	DO
proceedings of the board meetings. Records may include		
agendas; minutes; meeting notices; items for Board		
action; contested case hearings schedules; committee		
reports; exhibits; and related correspondence and		
documentation. Records may also include audio		
recordings of meetings used to prepare summaries.		
COMPUTER SYSTEMS-BACKUPS—Backups on	US or 1 year	DO
tape, disk, CD, DVD, etc.		
CAUTION: Records stored in this format can be		
subpoenaed during litigation.	1.1.2	DO DM DE
EQUIPMENT-HISTORY FILE—Equipment service	LA+3 yr	DO, DM, DT
agreements, includes maintenance agreements,		
installation, and repair logs, etc.	T A	DO CD DM DT
EQUIPMENT MANUALS—Instruction and operating	LA	DO, SB, DM, DT
manuals EQUIDMENT WADDANTIES	ACI1 vm	DO CD DM DT
EQUIPMENT WARRANTIES	AC+1 yr	DO, SB, DM, DT
FACILITIES OPED A TIONS A DDD A IS A I.S. Duilding or property.	3 yr	DO
OPERATIONS-APPRAISALS—Building or property FACILITIES OPERATIONS-BUILDINGS PLANS	DM	DO DM
AND SPECIFICATIONS—Includes architectural and	PM For leased structures retain AC+2	DO, DM
	For reased structures fetain AC+2	
engineering drawings, etc. FACILITIES OPERATIONS-BUILDINGS,	LA	DO, SB, DM
CONSTRUCTION CONTRACT, INSPECTION	LA	DO, SD, DNI
CONSTRUCTION CONTRACT, INSPECTION		

DECORDS AND DROJECT FILES Duilding	1	
RECORDS AND PROJECT FILES—Building		
construction contracts, surety bonds and inspection records, Planning, design, construction records, and all		
bids, etc.		
FACILITY OPERATIONS—DAMAGE REPORTS;	FE+3 yr	DO, SB, DM, DT
LOST AND STOLEN PROPERTY REPORTS	TE 3 yr	DO, 5D, DM, D1
FACILITY OPERATIONS-PROPERTY DISPOSAL	PM	DO
RECORDS—Documenting disposal of inventoried	1 1/1	ЪО
property		
FACILITY OPERATIONS-PROPERTY	US+3 yr	DO, SB, DM
MANAGEMENT SEQUENTIAL NUMBER	es e ji	D 0, 0D, D.VI
LOGS—Property logs		
FACILITY OPERATIONS-SECURITY ACCESS	AC+2 yr	DO, SB, DM
RECORDS—Documents the issuance of keys,	AC=Until superseded, date of	- , ,
identification cards, passes, passwords, etc.	expiration, or date of termination,	
71	whichever is sooner	
FACILITY OPERATIONS-SURPLUS PROPERTY	PM	DO, DM
SALE REPORTS		
FACILITY OPERATIONS-UTILITY USAGE	1 yr	DO, DM
REPORTS	•	
FACILITY OPERATIONS-VEHICLE OPERATION	1 yr	DO, DT
LOGS		
FISCAL-ACCOUNTS PAYABLE/RECEIVABLE	FE+3 yr	DO, SB
LEDGERS		
FISCAL-ANNUAL FINANCIAL REPORTS	PM	DO, SB, DM, DT
FISCAL-ANNUAL OPERATING BUDGETS	FE+3 yr	DO, SB, DM, DT
FISCAL-APPROPRIATION REQUESTS—Includes	FE+3 yr	DO, SB, DM, DT
any supporting documentation in the appropriation		
request		
FISCAL-FINAL AUDIT REPORTS	PM	DO, SB
FISCAL-BANK STATEMENTS	FE+3 yr	DO, SB
FISCAL-CANCELLED	FE+3 yr	DO, SB
CHECKS—Stubs/Warrants/Drafts		
FISCAL-CAPITAL ASSET RECORDS	LA+3 yr	DO, SB, DM, DT
FISCAL-CASH RECORDS—Cash deposit slips; cash	FE+3 yr	DO, SB
receipts log		
FISCAL-DEEDS AND EASEMENTS—Proof of	PM	DO
ownership and right-of-way on property		
FISCAL-detail chart of accounts—One for all accounts	FE+3 yr	DO, SB
in use for a fiscal year	TITL 12	DO CD
FISCAL-EXPENDITURE JOURNAL OR REGISTER	FE+3 yr	DO, SB
FISCAL-EXPENDITURE VOUCHERS—Travel,	FE+3 yr	DO, SB, DM, DT
payroll, etc.		DO OR DIE DE
FISCAL-EXTERNAL REPORTS—Special purpose,	FE+3 yr	DO, SB, DM, DT
i.e. federal financial reports, salary reports, etc.	10.4	DO.
FISCAL-FEDERAL TAX RECORDS—Includes FICA	AC+4 yr	DO
records	AC=Tax due date, date the claim	
	is filed, or date tax is paid whichever is later	
EICCAL EEDEDAL ELIMIDING DECORDS TELL		DO
FISCAL-FEDERAL FUNDING RECORDS—Title I; Chapter 2; Title VI-B	FE+5 yr Or until all pending audits or	DO
Chapter 2, The vi-D	reviews are completed	
FISCAL—FEDERAL—USDA	AC+3 yr	DO
FISCAL—FEDERAL—USDA	ACTS yr	שע

	AC=submission of final	
	expenditure	
FISCAL-GENERAL LEDGERS; GENERAL JOURNAL VOUCHERS	FE+3 yr	DO, SB
FISCAL-GRANTS—State and Federal	AC+3 yr AC=End of grant or satisfaction of all uniform administrative requirements for the grant CAUTION: Retention requirements may vary depending on the specific federal funding agency	DO, SB
FISCAL-INSURANCE CLAIM FILES	AC+3 yr AC=Resolution of claim	DO
FISCAL-INSURANCE POLICIES—all types	AC+5 yr AC=expiration or termination of policy according to its terms	DO
FISCAL-LONG-TERM LIABILITY RECORDS—Bonds, etc	AC+4 yr AC=retirement of debt	DO
FISCAL-RECEIPTS JOURNAL OR REGISTER	FE+3 yr	DO, SB, DM, DT
FISCAL-RECONCILIATIONS	FE+3 yr	DO, SB
FISCAL -REIMBURSABLE ACTIVITIES—Requests and approval for reimbursed expenses for travel, training, etc.	FE+3 yr	DO, SB
FISCAL-RETURNED CHECKS—Uncollectable warrants or drafts	AC+3 yr AC=After deemed uncollectible	DO, SB
FISCAL-SIGNATURE AUTHORIZATIONS—Records authorizing an employee to initiate financial transactions for agency. Also, spending authority limits	US+FE+3 yr	DO
LEGAL-LITIGATION FILES	PM CAUTION: May contain attorney-client privileged information	DO, SB, DM, DT
LEGAL-OPEN RECORDS REQUESTS—documentation relating to approved or denied requests for records under Idaho Public Records Law	PM	DO
LEGAL-OPINIONS AND ADVICE—Does not include legal opinions or advice rendered on a matter in litigation or with regard to pending litigation	PM CAUTION: May contain attorney-client privileged information	DO, SB
INSTRUCTIONAL —Distance learning instruction that is recorded by the District. Such recording is not required by this policy.	[Until the end of the semester/trimester OR OTHER]	Electronic
NEWS OR PRESS RELEASES	PM	DO, SB
PERSONNEL-ACCUMULATED LEAVE ADJUSTMENT REQUEST—Used to create and adjust employee leave balances	FE+5 yr	DO, SB, DM, DT
PERSONNEL-APPLICATIONS FOR EMPLOYMENT—HIRED—Applications, etc. required by employment advertisement	AC+5 yr AC=Termination of employment	DO, SB, DM, DT

PERSONNEL-APPLICATIONS FOR	AC+2 yr	DO, SB, DM,DT
EMPLOYMENT—NOT HIRED—Applications,	AC=Date position is filled	D 0, 5 D , D 111, D 1
resumes, etc. required by employment advertisement	The Bate position is fined	
PERSONNEL-BENEFIT PLANS	US+5 yr	DO
PERSONNEL-COMPLAINT RECORDS—Complaints	FE+3 yr	DO, SB, DM, DT
received and records documenting their resolution	CAUTION: If a complaint	20,02,211,21
č	becomes the subject of litigation,	
	it is subject to a longer retention	
	period	
PERSONNEL-CORRECTIVE ACTION—those	PM	DO, SB, DM, DT
actions which do not affect pay, status, or tenure and are	CAUTION: If during the retention	
imposed to correct or improve job performance	period these records are used to	
	support personnel disciplinary	
	action, the records should be	
	retained according to Personnel	
	Disciplinary Action series.	
PERSONNEL-DISCIPLINARY ACTION	PM	DO, SB, DM, DT
DOCUMENTATION—those actions that affect pay or		
status. They include demotion, dismissal, etc.		
PERSONNEL-EMPLOYEE STATEMENTS	PM	DO, SB, DM, DT
(Affidavits)—for insurance, personnel or other uses for		
which administration has sought such statements	110.7	D.O.
PERSONNEL-EMPLOYEE BENEFITS—documents	US+5 yr	DO,
relating to selection of benefits other than insurance PERSONNEL-EMPLOYEE COUNSELING	PM	DO, SB, DM, DT
	PM	DO, 5B, DM, D1
RECORDS—Notes, etc. relating to job-specific counseling		
PERSONNEL-EMPLOYEE DEDUCTION	AC+5 yr	DO
AUTHORIZATIONS—documents relating to all	AC=After termination of	БО
deductions of pay	employee or after amendment,	
available of pay	expiration, or termination of	
	authorization, whichever is sooner.	
PERSONNEL-EMPLOYEE EARNINGS RECORDS	PM	DO
PERSONNEL-EMPLOYEE INSURANCE	US+ 5 yr	DO
RECORDS—District copy of selection records by		
employees of insurance offered by the District		
PERSONNEL-EMPLOYEE RECOGNITION	PM	DO, SB, DM, DT
RECORDS—Awards, incentives, etc.		
PERSONNEL-EMPLOYMENT ANNOUNCEMENT	2 yr	DO
PERSONNEL-EMPLOYMENT CONTRACTS	Original dates of hire +50 yr	DO
PERSONNEL-EMPLOYMENT	PM	DO
ELIGIBILITY—Documentation or verification of		
Federal report form INS I-9		
PERSONNEL-EMPLOYMENT SELECTION	2 yr	DO, SB, DM, DT
RECORDS—all records that document the selection	CAUTION: Does not include	
process: i.e. polygraph, physicals, interview notes, etc.	criminal history checks	
PERSONNEL-FORMER EMPLOYEE	PM	DO
VERIFICATION RECORDS—minimum information		
includes name, social security number, exact dates of		
employment and last known address		DO 00 011 0
PERSONNEL-GRIEVANCE RECORDS—review of	PM	DO, SB, DM, DT
employee grievances against policies and working		
conditions, etc. Includes record of actions taken.		

PERSONNEL-HIRING PROCESS—CRIMINAL	PM	DO
HISTORY CHECKS—criminal history record		20
information on job applications		
PERSONNEL-JOB PROCEDURE RECORD/JOB	US+8 yr	DO, SB, DM, DT
DESCRIPTION—any document detailing duties of	January 1	-,,
positions on position-by-position basis		
PERSONNEL-LEAVE STATUS	FE+3 yr	DO
REPORT—cumulative report for each pay cycle		20
showing leave status		
PERSONNEL-LIABILITY RELEASE	PM	DO
FORM—statements of employees, patrons, etc. who		
have released the District from liability		
PERSONNEL-LICENSE AND DRIVING RECORD	PM	DO, DT
CHECK		,
PERSONNEL-OVERTIME AUTHORIZATION &	5 yr	DO, SB, DM, DT
SCHEDULE SCHEDULE		20,02,211,21
PERSONNEL-PAYROLL-DIRECT DEPOSIT	US+3 yr	DO
APPLICATION/AUTHORIZATION	051 3 y1	ВО
PERSONNEL-PAYROLL-INCOME ADJUSTMENT	US+3 yr	DO
AUTHORIZATIONused to adjust gross pay, FICA,		ВО
retirement or compute taxes		
PERSONNEL-PERFORMANCE EVALUATION	PM	DO. SB, DM, DT
PERSONNEL-PERSI ENROLLMENT FILE	PM	DO. SB, DM, DT
PERSONNEL-PERSI RECORD OF HOURS	Date of hire +50 yr	DO
WORKED—Irregular help, half-time or greater	Date of life +30 yr	ЪО
PERSONNEL-PERSI TERMINATION RECORD	PM	DO
PERSONNEL-PERSONNEL	PM	DO
INFORMATION—documents that officially change	PIVI	DO
pay, titles, benefits, etc.		
PERSONNEL-POLICY AND PROCEDURES	PM	DO, SB, DM, DT
MANUAL—any manual, etc. that establishes standard	FM	DO, SB, DNI, DI
employment procedures PERSONNEL-RESUME-UNSOLICITED	1	DO, SB, DM, DT
PERSONNEL-RESUME-UNSOLICITED PERSONNEL-SICK LEAVE POOL	1 yr LA+3 yr	DO, SB, DM, D1
	LA+3 yr	DO
DOCUMENTATION—requests submitted, approvals, number of hours transferred in an out, etc.		
PERSONNEL-TIME CARD AND TIME SHEET	PM	DO, SB, DM, DT
PERSONNEL-TIME OFF AND/OR SICK LEAVE	FE+3 yr	DO, SB, DM, DT
REQUEST	PM	DO CD DM DT
PERSONNEL-TRAINING AND EDUCATIONAL	PM	DO, SB, DM, DT
ACHIEVEMENT RECORD-INDIVIDUAL—records		
documenting training, testing, or continued education		DO
PERSONNEL-UNEMPLOYMENT CLAIM RECORD	5 yr	DO
PERSONNEL-UNEMPLOYMENT	AC+5 yr	DO
COMPENSATION RECORDS		D.O.
PERSONNEL-W-2 & W-4 FORMS	5 yr from date of termination	DO
PERSONNEL—WORKER'S COMPENSATION	AC+10 yr	DO
POLICIES TO THE PERSON AND THE PONE OF THE PONE OF THE PERSON AND	AC=expiration of policy	DO.
PROCUREMENT-PERFORMANCE BOND—bonds	PM	DO
posted by individuals or entities under contract with		
District		
PROCUREMENT-PURCHASING LOG—Log, etc.	FE+3 yr	DO, SB, DM, DT
providing a record of purchase orders issued, orders		
received, etc.		
iccorred, cit.		

PROCUREMENT-BID	FE+3 yr	DO, DM, DT
DOCUMENTATION—includes bid	CAUTION: If a formal written	, ,
requisition/authorizations, invitation to bid, bid	contract is the result of a bid, etc.,	
specifications, and evaluations	the bid and its supporting	
	documentation must be retained	
	for the same period as the contract.	
RECORDS MANAGEMENT—RECORDS	PM	DO, SB, DM, DT
RETENTION SCHEDULE; DISPOSITION LOG		
(listing records destroyed or transferred); CONTROL		
MATERIALS (indexes, card files, etc.);		
DESTRUCTION APPROVAL SIGN-OFFS		
SAFETY-ACCIDENT REPORTS	8 yrs*	DO, SB, DM, DT
	For Minors, 8 yrs after minor	
CANDEN DICACED PREPARED AND	reaches age of 18	DO OR DIE DE
SAFETY-DISASTER PREPAREDNESS AND	PM	DO, SB, DM, DT
RECOVERY PLANS	DM	DO CD
SAFETY-EVACUATION PLANS SAFETY FIRE OPPERS is good by fire marginal to	PM	DO, SB, DM
SAFETY-FIRE ORDERS—issued by fire marshal to correct deficiencies in compliance with the fire code	AC+3 yr AC=deficiency corrected	DO, SB, DM
SAFETY-HAZARDOUS MATERIALS DISPOSAL	·	DO DM
	PM	DO, DM
RECORDS—Material safety data sheets must be kept for those chemicals currently in use that are affected by		
the Hazard Communication Standard in accordance with		
29 CFR § 1910.1200(g).		
SAFETY-INCIDENT REPORTS—Reports concerning	3 yr (or 30 yr*)	DO, SB, DM, DT
incidents which, upon investigation, were of a	*Exposure records require 30 year	DO, 5D, DM, D1
non-criminal nature	retention per 29 CFR §	
non criminal nature	1910.1020(d)(ii)(B)Footnote(1)	
SAFETY-INSPECTION RECORDS—Fire, safety, and	AC+3 yr	DO, SB, DM
other inspection records of facilities and equipment	AC=Date of the correction of the	20,02,211
	deficiency, if the inspection report	
	reveals a deficiency.	
SAFETY-MATERIAL DATA SAFETY SHEETS	30 yrs after the end of use of the	DO, DM
	substance	
SAFETY-WORKPLACE CHEMICAL LISTS	30 yr	DO, SB, DM
STUDENTS-EDUCATION RECORDS—Student's	PM	DO, SB
name, birth date, last address, dates of attendance,		
graduation date and grades earned		
STUDENTS-SPECIAL EDUCATION	FE+6 yr	DO, SB
RECORDS—educational records, including eligibility		
documentation and IEPs		
STUDENTS-MEDICAID RECORDS-claims,	FE +5 yr	DO, SB
reimbursements, and supporting documentation		
VEHICLE-INSPECTION, REPAIR AND	LA+1 yr	DO, DT
MAINTENANCE RECORDS		
VEHICLE-TITLE AND REGISTRATION	1 yr	DO, DT
VOLUNTEER RECORDS—records may include	AC+3 yr	DO, SB
recruitment and selection records, volunteer personnel	AC=End of term of volunteer or	
and intern personnel information forms, intern	intern	
agreements, volunteer and intern time records,		
emergency notification forms, insurance documentation		
and correspondence	Dag	DO CD
WEBSITE/WEB	PM	DO, SB
PAGES—INTERNET/INTRANET—system		

In the event that District records do not correspond to any of the above listed categories, the Superintendent will determine the period of retention for a particular record.

Legal References: I.C. § 33-508 Duties of Clerk

I.C. § 33-701(8) Fiscal Year—Payment and Accounting of Funds

I.C. § 56-209h Administrative Remedies

I.C. § 67-4131 Records Management Services—Rules,

Guidelines, Procedures

I.C. § 74-101 Definitions

I.C. § 74-119 Agency Guidelines

Other References: State Board of Education - Agency Specific Records Retention Schedule

of the Records Management Guide, Idaho Records Center SDE Idaho Special Education Manual, current edition

Policy History:

Adopted on: August 10, 2009 Revised on: December 12, 2016 Revised on: December 10, 2018 Revised on: January 11, 2021