

## 2019-20 Certified Salary Schedule

### Article 8: SALARIES

- A. The salary for certificated non-administrative employees is based upon the placement of each respective certificated non-administrative employee upon the District Salary Grid, appended as Appendix "A".
- B. Certificated non-administrative employees shall be paid in twelve (12) monthly installments as identified in the Standard Teacher's Contract.
- C. The District Salary Grid is based upon 190 days of contracted service.
- D. Certified employees on the thirteenth step of the current Salary Schedule (see Appendix A) shall be awarded an increase of 0.8% on the gross salary amount from the previous school year's gross salary (salary, education allocation, one-time-increase). This increase shall be coded to reflect salary and shall be made in twelve equal installments payable in the same manner as other salary obligations.
- E. For the 2019-2020 contract year, the Idaho Legislature has mandated that no full time instructional staff member shall earn less than \$35,800.
- F. The District agrees to pay to each qualifying Certificated non-administrative employee 13 the education allocations received by the District from the State of Idaho pursuant to Idaho Code Section 33-1004B(1)(C)(ii)(1 & 2).
  - 1. Certificated non-administrative employee holding a professional endorsement and a baccalaureate degree and twenty-four (24) or more credits, two thousand dollars (\$2,000) for the 2019-2020 school year and
  - 2. Certificated non-administrative employee holding a professional endorsement and a master degree, three thousand five hundred dollars (\$3,500) for the 2019-2020 school year.

The payment of the above education allocation shall be made in 12 equal installments payable in the same manner as the certificated non-administrative employee's base compensation as determined by their placement on Appendix A. This allocation shall not be part of the base salary as determined by each certificated non-administrative employee's placement on Appendix A.

Teton Certified Salary Schedule	
\$38,500	Step 1
\$39,000	Step 2
\$39,500	Step 3
\$42,500	Step 4
\$44,375	Step 5
\$46,250	Step 6
\$48,125	Step 7
\$50,000	Step 8
\$52,575	Step 9
\$55,283	Step 10
\$58,130	Step 11
\$61,123	Step 12
\$64,212	Step 13