

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Greg Bagley Teton School District No. 40 7/1/2018 Classified Letter of Intent	01			
volunteer for th	notify you that the Trustees ne 2018-2019 school year. U nent is defined as volunteer d as follows:	nder the guidance	e outlined by Wage	e an Hour Opinion letter FL	SA2005-
TMS Boys Baske	etball	\$1,200	Step 3		
•	onthly payments December letter to the District Office.	2018 through Jar	nuary 2019. Please	sign in the appropriate pla	ice below
I accept employ	ment with Teton School Dis	trict No. 401 for t	he 2018-2019 scho	ool year.	
Signature		Date			
I decline emplo	yment with Teton School Dis	strict No. 401 for	the 2018-2019 sch	nool year.	
 Signature		 Date			

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No	o. 401			
DATE:	7/1/2018				
SUBJECT:	Classified Letter of Inter	nt			
volunteer for t	notify you that the Trust he 2018-2019 school year ment is defined as volunte d as follows:	r. Under the guidanc	e outlined by Wa	ge an Hour Opinion le	tter FLSA2005-
TMS Volleybal		\$1,500	Step 7		
·	nonthly payments Septem letter to the District Office	_	ctober 2018. Plea	ise sign in the approp	riate place below
I accept emplo	yment with Teton School	District No. 401 for	the 2018-2019 scl	hool year.	
Signature		Date			
I decline emplo	pyment with Teton Schoo	l District No. 401 for	the 2018-2019 sc	chool year.	
Signature		Date			

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Jesus Castro Teton School District No. 401 7/1/2018 Classified Letter of Intent			
volunteer for th	ne 2018-2019 school year. Under nent is defined as volunteer servio	the guidance o	istrict No. 401 acknowledges your willing outlined by <u>Wage an Hour Opinion lette</u> t from federal overtime provisions. You	r FLSA2005-
THS Soccer		\$2,875	Step 6	
	onthly payments September 201 letter to the District Office.	8 through Octo	cober 2018. Please sign in the appropria	e place below
I accept employ	yment with Teton School District	No. 401 for the	e 2018-2019 school year.	
Signature	Date	2		
I decline emplo	yment with Teton School District	No. 401 for the	ne 2018-2019 school year.	
Signature		2		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Bruce DeRize

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No. 40 7/1/2018 Classified Letter of Intent	01		
volunteer for th	ne 2018-2019 school year. Unent is defined as volunteer	nder the guidance	e outlined by <u>Wag</u>	knowledges your willingness to e an Hour Opinion letter FLSA2005- ertime provisions. You will receive a
THS Weight Ro	om	\$2,575	Step 9+	
•	onthly payments Septembe letter to the District Office.	r 2018 through M	larch 2019. Please	sign in the appropriate place below
I accept employ	ment with Teton School Dis	trict No. 401 for t	:he 2018-2019 sch	ool year.
Signature		 Date		
I decline emplo	yment with Teton School Di	strict No. 401 for	the 2018-2019 sch	ool year.
 Signature		 Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Christopher Dustin Teton School District No. 4	401			
DATE:	7/1/2018				
SUBJECT:	Classified Letter of Intent				
volunteer for t	o notify you that the Trustee the 2018-2019 school year. I ment is defined as voluntee and as follows:	Under the guidance	e outlined by Wag	ge an Hour Opinion let	tter FLSA2005-
THS Wrestling		\$1,517	Step 5		
•	nonthly payments Decembe s letter to the District Office.	_	nuary 2019. Pleas	e sign in the appropria	ate place below
I accept emplo	yment with Teton School Di	istrict No. 401 for t	the 2018-2019 sch	nool year.	
Signature		Date			
I decline emplo	byment with Teton School D	istrict No. 401 for	the 2018-2019 sc	hool year.	
Signature		Date			

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

[&]quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

Blake Fullmer
Teton School District No. 401
7/1/2018
Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Football	\$1,875	Step 2
THS Baseball	<u>\$2,475</u>	Step 3
	\$4,350	

To be paid in monthly payments September 2018 through October 2018, and April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton S	School District No. 401 for the 2018-	2019 school year.
Signature	Date	
I decline employment with Teton	School District No. 401 for the 2018-	-2019 school year.
Signature	Date	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Ron Hansen Teton School District No. 401 7/1/2018 Classified Letter of Intent				
volunteer for th	notify you that the Trustees of Teton Sch he 2018-2019 school year. Under the guid ment is defined as volunteer service and e ad as follows:	dance ou	ıtlined by <u>Wage a</u>	an Hour Opinio	n letter FLSA2005-
TMS Wrestling	\$1,200	1	Step 4		
•	nonthly payments October 2018 through sletter to the District Office.	Novemb	er 2018. Please s	sign in the appr	opriate place below
I accept employ	yment with Teton School District No. 401	L for the 2	2018-2019 schoo	ol year.	
Signature	 Date				
I decline emplo	byment with Teton School District No. 40:	1 for the	2018-2019 scho	ol year.	
Signature	Date				

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Rob Heuseveldt

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No 7/1/2018 Classified Letter of Inter			
volunteer for t	the 2018-2019 school year ment is defined as volunte	. Under the guidance	e outlined by <u>Wa</u>	acknowledges your willingness to age an Hour Opinion letter FLSA2005- overtime provisions. You will receive a
THS Boys Bask	etball	\$3,075	Step 3	
•	nonthly payments January s letter to the District Offic	_	ary 2019. Pleaso	e sign in the appropriate place below
I accept emplo	oyment with Teton School	District No. 401 for t	he 2018-2019 so	chool year.
Signature		Date		
I decline empl	oyment with Teton School	District No. 401 for	the 2018-2019 s	chool year.
Signature		Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Russel Jardine Teton School District No. 401				
DATE:	7/1/2018				
SUBJECT:	Classified Letter of Intent				
volunteer for th	notify you that the Trustees of Teton he 2018-2019 school year. Under the nent is defined as volunteer service and d as follows:	guidance o	utlined by Wage a	an Hour Opinion letter FLSA20	
THS Wrestling	\$1,5	517	Step 6		
•	nonthly payments December 2018 thr letter to the District Office.	ough Janua	ary 2019. Please si	ign in the appropriate place be	elow
I accept employ	yment with Teton School District No.	401 for the	2018-2019 schoo	ol year.	
Signature	Date			<u></u>	
I decline emplo	oyment with Teton School District No.	401 for the	e 2018-2019 schoo	ol year.	
Signature	Date				

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Darryl Johnson Teton School District	No. 401		
DATE:	7/1/2018			
SUBJECT:	Classified Letter of In	tent		
volunteer for th	ne 2018-2019 school y nent is defined as volu	ear. Under the guidance	outlined by Wa	acknowledges your willingness to ge an Hour Opinion letter FLSA2005-overtime provisions. You will receive a
TMS Boys Baske	etball	\$1,200	Step 2	
· ·	onthly payments Deco		uary 2019. Pleas	se sign in the appropriate place belov
I accept employ	ment with Teton Scho	ool District No. 401 for tl	he 2018-2019 sc	hool year.
Signature		Date		
I decline emplo	yment with Teton Sch	ool District No. 401 for t	he 2018-2019 sc	chool year.
Signature		Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingne volunteer for the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FI 51, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will nominal stipend as follows: TMS Cross Country \$ 750 Step 5 THS Track \$ 838 Step 3 \$1,588 To be paid in monthly payments September 2018, and April 2019 through May 2019. Please sign in the a	
THS Track \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	LSA2005-
\$1,588	
To be paid in monthly payments September 2018, and April 2019 through May 2019. Please sign in the a	
place below and return this letter to the District Office.	ppropriate
I accept employment with Teton School District No. 401 for the 2018-2019 school year.	
Signature Date	
I decline employment with Teton School District No. 401 for the 2018-2019 school year.	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Darlene Kunz Teton School District No. 7/1/2018 Classified Letter of Intent			
volunteer for th	ne 2018-2019 school year. nent is defined as voluntee	Under the guidance	e outlined by Wage ar	owledges your willingness to not not not not not not not not not
THS Assistant V	olleyball	\$1,875	Step 2	
•	onthly payments Septeml letter to the District Office	_	october 2018. Please si	ign in the appropriate place below
I accept employ	ment with Teton School [District No. 401 for	the 2018-2019 school	year.
Signature		Date		
I decline emplo	yment with Teton School	District No. 401 for	the 2018-2019 schoo	l year.
Signature		Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Shon Kunz Teton School District No. 40	1		
DATE:	7/1/2018	_		
SUBJECT:	Classified Letter of Intent			
volunteer for th	nent is defined as volunteer s	der the guidance	outlined by Wage an	vledges your willingness to Hour Opinion letter FLSA2005- ne provisions. You will receive a
THS Girls Baske	tball	\$3,575	Step 7	
•	onthly payments December 2 letter to the District Office.	2018 through Jan	uary 2019. Please sign	in the appropriate place below
I accept employ	ment with Teton School Dist	rict No. 401 for th	ne 2018-2019 school y	ear.
Signature		 Date		
I decline emplo	yment with Teton School Dist	trict No. 401 for t	he 2018-2019 school y	vear.
Signature		 Date		_

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

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Ali Moselev

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No. 4 7/1/2018 Classified Letter of Intent	01			
volunteer for th	notify you that the Trustees ne 2018-2019 school year. Unent is defined as volunteer d as follows:	Inder the guidance	outlined by Wa	ge an Hour Opinion	letter FLSA2005
TMS Track		\$1,200	Step 2		
•	onthly payments April 2019 or to the District Office.	through May 2019	9. Please sign in	the appropriate plac	ce below and
I accept employ	ment with Teton School Dis	strict No. 401 for th	ne 2018-2019 sc	hool year.	
Signature		Date			
I decline emplo	yment with Teton School Di	istrict No. 401 for t	he 2018-2019 sc	chool year.	
Signature		Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Adam Orton
FROM:	Teton School District No. 401
DATE:	7/1/2018

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Wrestling	\$1,200	Step 3
THS Wrestling	<u>\$1,250</u>	Step 3
	\$2,450	

To be paid in monthly payments October 2018 through November 2018, and December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with	Teton School District No. 401 for the 2018-2019 school	l year.
 Signature	 Date	
I decline employment witl	Teton School District No. 401 for the 2018-2019 school	ol year.
 Signature	 Date	

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Elio Radovich
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FROM: Teton School District No. 401

DATE: 7/1/2018

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Cross Country	\$1,875.00	Step 2
THS Assistant Track	<u>\$ 937.50</u>	Step 2
	\$2.812.50	

To be paid in monthly payments September 2018 through October 2018, and April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I decline employment with Teton School District No. 401 for the	2018-2019 school year

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	Deyshia Steketee Teton School District No. 401 7/1/2018				
SUBJECT:	Classified Letter of Intent				
volunteer for th	notify you that the Trustees of ne 2018-2019 school year. Unde nent is defined as volunteer ser d as follows:	er the guidance	outlined by Wage a	n Hour Opinion letter FLSA200	
THS Volleyball		\$3,075	Step 3		
	onthly payments September 20 letter to the District Office.	018 through Oc	tober 2018. Please s	sign in the appropriate place be	low
I accept employ	yment with Teton School Distric	t No. 401 for tl	ne 2018-2019 school	l year.	
Signature	 Da				
I decline emplo	yment with Teton School Distri	ct No. 401 for t	he 2018-2019 schoo	ol year.	
Signature		 nte			

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

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TO:

Catherine Thomas

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No. 401			
DATE:	7/1/2018			
SUBJECT:	Classified Letter of Intent			
volunteer for th	nent is defined as volunteer service	he guidance c	outlined by Wage	nowledges your willingness to an Hour Opinion letter FLSA2005- ertime provisions. You will receive a
THS Soccer	Ş	52,475	Step 2	
•	onthly payments September 2018 letter to the District Office.	through Octo	bber 2018. Please	e sign in the appropriate place below
I accept employ	ment with Teton School District N	lo. 401 for the	2018-2019 scho	ol year.
Signature	Date			
I decline emplo	yment with Teton School District N	No. 401 for the	e 2018-2019 sch	ool year.
 Signature	Date			

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

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Jim Williams

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School District No. 407/1/2018	01			
	Classified Letter of Intent				
This letter is to I	notify you that the Trustees	of Teton School Di	strict No. 401 ackı	nowledges your willingness to	
volunteer for th	e 2018-2019 school year. U	nder the guidance o	outlined by Wage	an Hour Opinion letter FLSA20) <u>05</u>
51, this assignm nominal stipend		service and exempt	from federal ove	rtime provisions. You will rece	ive
THS Softball		\$2,475	Step 4		
·	onthly payments April 2019 r to the District Office.	through May 2019	. Please sign in the	e appropriate place below and	
I accept employ	ment with Teton School Dis	trict No. 401 for the	e 2018-2019 scho	ol year.	
 Signature		Date			
I decline employ	ment with Teton School Dis	strict No. 401 for th	e 2018-2019 scho	ool year.	
Signature		 Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

nan

FROM: Teton School District No. 401

DATE: 7/1/2018

SUBJECT: Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Cross Country	\$1,200	Step 1
TMS Track	<u>\$1,800</u>	Step 1
	\$3,000	

To be paid in monthly payments September 2018 through October 2018 and April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

Signature	Date	
decline employment with T	eton School District No. 401 for the 2018-2019 school	ol year.

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Guy Johnson

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School District No. 40 9/20/2018	01			
SUBJECT:	Classified Letter of Intent				
volunteer for th	notify you that the Trustees ne 2018-2019 school year. Un nent is defined as volunteer s d as follows:	nder the guidanc	e outlined by Wa	ge an Hour Opinio	n letter FLSA2005-
TMS Basketball		\$1,200	Step 1		
•	onthly payments November rn this letter to the District C	_	ecember 2018. Pl	ease sign in the ap	propriate place
I accept employ	ment with Teton School Dis	trict No. 401 for	the 2018-2019 sc	hool year.	
Signature		 Date			
I decline emplo	yment with Teton School Dis	strict No. 401 for	the 2018-2019 so	chool year.	
Signature		 Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Aubrianna Derize Teton School District No. 401 9/20/2018 Classified Letter of Intent
volunteer for th	o notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to he 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005 ment is defined as volunteer service and exempt from federal overtime provisions. You will receive and as follows:
THS Cheer	\$1,800 Step 1
•	nonthly payments September 2018 through August 2019. Please sign in the appropriate place belo s letter to the District Office.
I accept employ	yment with Teton School District No. 401 for the 2018-2019 school year.
Signature	Date
I decline emplo	byment with Teton School District No. 401 for the 2018-2019 school year.
Signature	Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Teresa Schwarzwalter Teton School District No. 401	
DATE:	9/01/2018	
SUBJECT:	Classified Letter of Intent	
volunteer for <u>51</u> , this assig	to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to rethe 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2 gnment is defined as volunteer service and exempt from federal overtime provisions. You will received as follows:	005-
THS Cheer	\$3,000 Step 2	
•	n monthly payments September 2018 through August 2019. Please sign in the appropriate place be his letter to the District Office.	oelow
l accept emp	ployment with Teton School District No. 401 for the 2018-2019 school year.	
 Signature	Date	
I decline emp	ployment with Teton School District No. 401 for the 2018-2019 school year.	
 Signature	 Date	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Derek Birch Teton School District No. 40 9/01/2018 Classified Letter of Intent	01		
volunteer for th	notify you that the Trustees le 2018-2019 school year. Un lent is defined as volunteer s d as follows:	nder the guidance o	outlined by <u>Wage an Hour O</u>	pinion letter FLSA2005-
THS Assistant Fo	ootball	\$1,950	Step 2	
•	onthly payments September letter to the District Office.	r 2018 through Aug	ust 2019. Please sign in the	appropriate place below
l accept employ	ment with Teton School Dis	trict No. 401 for the	e 2018-2019 school year.	
Signature		Date		
I decline emplo	yment with Teton School Dis	strict No. 401 for th	e 2018-2019 school year.	
 Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Rey Velazquez Teton School District No. 40 9/01/2018 Classified Letter of Intent	01		
volunteer for th	ne 2018-2019 school year. Ur nent is defined as volunteer s	nder the guidance	istrict No. 401 acknowledges y outlined by <u>Wage an Hour Op</u> It from federal overtime provis	oinion letter FLSA2005-
THS Assistant Soccer		\$1,675	Step 1	
•	onthly payments September letter to the District Office.	⁻ 2018 through Au _l	gust 2019. Please sign in the a	ppropriate place below
I accept employ	ment with Teton School Dist	trict No. 401 for th	e 2018-2019 school year.	
Signature		Date		
I decline emplo	yment with Teton School Dis	strict No. 401 for th	ne 2018-2019 school year.	
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	Bryer Hastings Teton School District No. 40 7/1/2018	01		
SUBJECT:	Classified Letter of Intent			
volunteer for th	ne 2018-2019 school year. Un nent is defined as volunteer	nder the guidance	outlined by Wa	acknowledges your willingness to age an Hour Opinion letter FLSA2005- overtime provisions. You will receive a
THS Boys Baske	tball	\$1,875	Step 1	
•	onthly payments December letter to the District Office.	2018 through Jan	uary 2019. Plea	se sign in the appropriate place below
I accept employ	ment with Teton School Dis	trict No. 401 for th	ne 2018-2019 sc	hool year.
Signature		Date		
I decline emplo	yment with Teton School Dis	strict No. 401 for t	he 2018-2019 s	chool year.
 Signature		 Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Landusky Hertz Teton School District No. 401 5/2/2019 Classified Letter of Intent
volunteer for <u>51</u> , this assigr	o notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to the 2018-2019 school year. Under the guidance outlined by Wage an Hour Opinion letter FLSA2005-nment is defined as volunteer service and exempt from federal overtime provisions. You will receive and as follows:
THS Track	\$ 838 Step 1
To be paid in District Office	monthly payments May 2019. Please sign in the appropriate place below and return this letter to the
I accept empl	oyment with Teton School District No. 401 for the 2018-2019 school year.
 Signature	 Date
I decline emp	loyment with Teton School District No. 401 for the 2018-2019 school year.
 Signature	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)