

NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Greg BagleyFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Boys Basketball

\$1,200 Step 3

To be paid in monthly payments December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District. Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Rachel BurnsideFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Volleyball

\$1,500 Step 7

To be paid in monthly payments September 2018 through October 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Jesus CastroFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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THS Soccer

\$2,875 Step 6

To be paid in monthly payments September 2018 through October 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Bruce DeRizeFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Weight Room

\$2,575 Step 9+

To be paid in monthly payments September 2018 through March 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Christopher DustinFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Wrestling

\$1,517 Step 5

To be paid in monthly payments December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Blake FullmerFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Football	\$1,875	Step 2
THS Baseball	<u>\$2,475</u>	Step 3
	\$4,350	

To be paid in monthly payments September 2018 through October 2018, and April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Ron HansenFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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\$1,200

TMS Wrestling

Step 4

To be paid in monthly payments October 2018 through November 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Rob HeuseveldtFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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THS Boys Basketball

\$3,075 Step 3

To be paid in monthly payments January 2019 through February 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Russel JardineFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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THS Wrestling

\$1,517 Step 6

To be paid in monthly payments December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Darryl JohnsonFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Boys Basketball

\$1,200 Step 2

To be paid in monthly payments December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Brent KnightFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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TMS Cross Country	\$ 750	Step 5
THS Track	<u>\$ 838</u>	Step 3
	\$1,588	

To be paid in monthly payments September 2018, and April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Darlene KunzFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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THS Assistant Volleyball

\$1,875 Step 2

To be paid in monthly payments September 2018 through October 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Shon KunzFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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THS Girls Basketball

\$3,575 Step 7

To be paid in monthly payments December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Ali MoseleyFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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TMS Track

\$1,200 Step 2

To be paid in monthly payments April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Adam OrtonFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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TMS Wrestling	\$1,200	Step 3
THS Wrestling	<u>\$1,250</u>	Step 3
	\$2,450	

To be paid in monthly payments October 2018 through November 2018, and December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Elio RadovichFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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THS Assistant Cross Country	\$1,875.00	Step 2
THS Assistant Track	<u>\$ 937.50</u>	Step 2
	\$2,812.50	

To be paid in monthly payments September 2018 through October 2018, and April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Deyshia SteketeeFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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THS Volleyball

\$3,075 Step 3

To be paid in monthly payments September 2018 through October 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Catherine ThomasFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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THS Soccer

\$2,475 Step 2

To be paid in monthly payments September 2018 through October 2018. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Jim WilliamsFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

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THS Softball

\$2,475 Step 4

To be paid in monthly payments April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Caleb MoosmanFROM:Teton School District No. 401DATE:7/1/2018SUBJECT:Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Cross Country	\$1,200	Step 1
TMS Track	<u>\$1,200</u>	Step 1
	\$2,400	

To be paid in monthly payments September 2018 through October 2018 and April 2019 through May 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Guy JohnsonFROM:Teton School District No. 401DATE:9/20/2018SUBJECT:Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

TMS Basketball

\$1,200 Step 1

To be paid in monthly payments December 2018 through January 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Aubrianna DerizeFROM:Teton School District No. 401DATE:9/20/2018SUBJECT:Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Cheer

\$1,800 Step 1

To be paid in monthly payments September 2018 through August 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Teresa SchwarzwalterFROM:Teton School District No. 401DATE:9/01/2018SUBJECT:Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Cheer

Step 2

To be paid in monthly payments September 2018 through August 2019. Please sign in the appropriate place below and return this letter to the District Office.

\$3,000

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Derek BirchFROM:Teton School District No. 401DATE:9/01/2018SUBJECT:Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Football

\$1,950

Step 2

To be paid in monthly payments September 2018 through August 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:Rey VelazquezFROM:Teton School District No. 401DATE:9/01/2018SUBJECT:Classified Letter of Intent

This letter is to notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to volunteer for the 2018-2019 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005-51</u>, this assignment is defined as volunteer service and exempt from federal overtime provisions. You will receive a nominal stipend as follows:

THS Assistant Soccer

\$1,675

Step 1

To be paid in monthly payments September 2018 through August 2019. Please sign in the appropriate place below and return this letter to the District Office.

I accept employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

I decline employment with Teton School District No. 401 for the 2018-2019 school year.

Signature

Date

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