

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	Amy Barclay Teton School District No. 401 7/14/2016			
SUBJECT:	Classified Letter of Intent			
	notify you that the Trustees of T ool year. Your rate of pay is base			
Transportation	4 hours/ \$22.37	7 / 180 days	16,106	Step 9
Cleaning			1,134	
Bus Driver Ince	ntive		2,475	
			19,715	
	2 monthly payments September Irn this letter to the District Offic		ust 2017. Please sigi	n in the appropriate place
I accept emplo	yment with Teton School District	No. 401 for the 20	016-2017 school yea	ır.
 Signature		Date		-
I decline emplo	yment with Teton School Distric	t No. 401 for the 2	016-2017 school yea	ar.
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Doug Beard		
FROM:	Teton School District No. 401		
DATE:	7/14/2016 Classified Letter of Intent		
SUBJECT:	Classified Letter of Intent		
	• •		401 intend to offer you employment for the ary schedule and will be as follows:
Transportation	8 hours/ \$23.00	/ 260 days	47,840
	2 monthly payments July 2016 the er to the District Office.	rough June 2017. Please	sign in the appropriate place below and
I accept emplo	yment with Teton School District	No. 401 for the 2016-20	17 school year.
Signature		Date	
I decline emplo	pyment with Teton School District	No. 401 for the 2016-20	017 school year.
Signature		Date	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	Nicole Dausman Teton School District No. 401 7/14/2016			
SUBJECT:	Classified Letter of Intent			
	notify you that the Trustees of T ol year. Your rate of pay is base			
Transportation	4 hours/ \$20.66	6 / 180 days	14,875	Step 5
Cleaning			1,134	
Bus Driver Incer	ntive		<u>2,475</u>	
			18,484	
•	monthly payments September on this letter to the District Office		it 2017. Please sig	n in the appropriate place
I accept employ	ment with Teton School District	No. 401 for the 201	6-2017 school yea	ar.
Signature	<del>-</del>	Date		_
I decline emplo	yment with Teton School District	No. 401 for the 201	L6-2017 school ye	ar.
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Jessica Beard Teton School District No. 401 7/14/2016 Classified Letter of Intent			
	notify you that the Trustees of T ool year. Your rate of pay is base			
Transportation	4 hours/ \$18.9	4 / 180 days	13,637	Step 1
Bus Driver Ince	ntive	•	2,475	•
Cleaning			_1,134_	
			17,246	
•	2 monthly payments September rn this letter to the District Offic		2017. Please sig	n in the appropriate place
I accept emplo	yment with Teton School District	No. 401 for the 2016	-2017 school yea	ar.
Signature		Date		_
I decline emplo	yment with Teton School Distric	t No. 401 for the 2016	5-2017 school ye	ar.
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Eva Velazquez** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

This letter is to notify you that the Trustees of T 2016-2017 school year. Your rate of pay is base Custodial/Maintenance 8 hours/\$15.12			, , ,
			and will be as follows:
	2 / 260 days	\$31,450	Step 2
To be paid in 12 monthly payments July 2016 th return this letter to the District Office.	rough June 2017. Pleas	e sign in the aរុ	opropriate place below and
I accept employment with Teton School District	No. 401 for the 2016-20	017 school yea	ar.
Signature	Date		_
I decline employment with Teton School Distric	No. 401 for the 2016-2	2017 school ye	ar.
Signature	Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	8/8/2016	<b>Darrah</b> ool District No. 401 Letter of Intent						
2016-2017 sch	nool year. Y	that the Trustees of To our employment will <u>n</u> losed salary schedule	<u>ot</u> involve Cus	stodian; it v		•		
Transportation		4 hours/ \$19.80	/ 180 days		14,256	Step	3	
Bus Driver Ince	entive				2,475			
Bus Cleaning					<u>1,134</u> 17,865			
•		payments September 2 er to the District Office	_	August 201	17. Please	sign in the	appropriate	place
I accept emplo	yment with	Teton School District	No. 401 for th	ne 2016-20	17 school	year.		
 Signature			Date					
I decline empl	oyment witl	h Teton School District	No. 401 for t	he 2016-20	)17 school	year.		
Signature			Date					

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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Michael Furniss				
FROM:	Teton School District No. 401				
DATE:	7/14/2016				
SUBJECT:	Classified Letter of Intent				
	to notify you that the Trustees of T chool year. Your rate of pay is base				
2010 2017 30	chool year. Tour face of pay is base	a apon the ene	iosca salary scriculic c	ind will be as lollov	<b>v</b> 3.
Transportation	on 4 hours/ \$21.08	3 / 180 days	15,178	Step 6	
Cleaning			1,134		
Bus Driver In	centive		<u>2,475</u>		
			18,787		
•	12 monthly payments September atturn this letter to the District Office	_	ugust 2017. Please sigi	n in the appropriat	e place
I accept emp	loyment with Teton School District	No. 401 for the	2016-2017 school yea	r.	
 Signature		Date		_	
I decline emp	ployment with Teton School District	No. 401 for the	e 2016-2017 school yea	ar.	
 Signature		Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Bob Hammer Teton School District No. 401 7/14/2016 Classified Letter of Intent			
	notify you that the Trustees of T ool year. Your rate of pay is base			
Custodial/Main Head Custodiar THS Activities		2 / 260 days	39,146 2,088 <u>7,287</u> 48,521	Step 8
· ·	? monthly payments July 2016 ther to the District Office.	rough June 2017. Pleas	e sign in the app	propriate place below and
I accept employ	ment with Teton School District	No. 401 for the 2016-20	017 school year.	
Signature		Date		
I decline emplo	yment with Teton School District	t No. 401 for the 2016-2	017 school year	
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Michelle Hammond				
FROM:	Teton School District No. 401				
DATE:	7/14/2016				
SUBJECT:	Classified Letter of Intent				
	to notify you that the Trustees of Teton school year. Your rate of pay is based upo				or the
Transportation	on 4 hours/ \$22.80 / 180	0 davs	16,416	Step 10	
Cleaning		o dayo	1,134	0.0p =0	
Bus Driver In	centive		2,475		
			20,025		
	eturn this letter to the District Office.  Ioyment with Teton School District No. 4	.01 for the 2	016-2017 school yea	ır.	
 Signature	Date			_	
I decline emp	ployment with Teton School District No. 4	401 for the 2	1016-2017 school ye	ar.	
 Signature	Date				

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Rex Hansen				
FROM:	Teton School District No. 401				
DATE:	7/14/2016				
SUBJECT:	Classified Letter of Intent				
	to notify you that the Trustees of Tet				
2010-2017 50	chool year. Your rate of pay is based	upon the enc	iosed salary scriedule a	and will be as follow	VS.
Transportation	on 4 hours/ \$22.80 /	' 180 days	16,416	Step 10	
Cleaning			1,134		
Bus Driver In	centive		2,475		
			20,025		
•	12 monthly payments September 20 eturn this letter to the District Office.	016 through A	ugust 2017. Please sig	n in the appropriate	e place
l accept emp	loyment with Teton School District N	o. 401 for the	e 2016-2017 school yea	ır.	
 Signature		Date		_	
I decline emp	oloyment with Teton School District N	No. 401 for the	e 2016-2017 school ye	ar.	
 Signature		Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	<b>Hailee Darrah</b> Teton School District No. 401 8/8/2016			
SUBJECT:	Classified Letter of Intent			
2016-2017 sc	to notify you that the Trustees of Thool year. Your employment will upon the enclosed salary schedule	<u>not</u> involve Cust	odian; it will only involve	· · · · ·
Transportation	on 4 hours/ \$19.3	7 / 180 days	13,946	Step 2
Bus Driver In	centive		2,475	
Bus Cleaning			<u>1,134</u>	
			17,555	
•	12 monthly payments September turn this letter to the District Office	_	August 2017. Please sign	in the appropriate place
l accept emp	loyment with Teton School District	: No. 401 for the	e 2016-2017 school year	
 Signature		Date		
I decline emp	oloyment with Teton School Distric	t No. 401 for th	e 2016-2017 school yea	r.
 Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	Justin Hibbert Teton School District No. 40 7/14/2016 Classified Letter of Intent	01		
SUBJECT:	Classified Letter of Intent			
	to notify you that the Trustees chool year. Your rate of pay is		·	
Transportati	ion 8 hours/ \$2	22.26 / 260 days	46,301	
•	n 12 monthly payments July 201 etter to the District Office.	L6 through June 2017	. Please sign in the appropriat	e place below and
I accept emp	ployment with Teton School Dis	trict No. 401 for the 2	016-2017 school year.	
 Signature		Date		
I decline em	ployment with Teton School Dis	strict No. 401 for the	2016-2017 school year.	
Signature		 Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	<b>Amanda Laykaiya</b> Teton School District No. 401								
DATE:	7/14/2016								
SUBJECT:	Classified Letter of Intent								
	to notify you that the Trustees of Teton chool year. Your rate of pay is based up				for the				
Transportation	on 4 hours/ \$22.80 / 18	30 days	16,416	Step 10					
Cleaning			1,134						
Bus Driver In	centive		<u>2,475</u>						
			20,025						
below and re	112 monthly payments September 2016 eturn this letter to the District Office.		-		ce				
 Signature				-					
J.B. Iacar c	54.0	_							
I decline emp	ployment with Teton School District No.	401 for the 2	2016-2017 school yea	ar.					
Signature	Date	e							

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Kendall Jolley** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No. 401			
DATE: SUBJECT:	7/14/2016 Classified Letter of Intent			
JODJECT.	Classified Letter of Intent			
This letter is t	o notify you that the Trustees of 1	Teton School District	No. 401 intend to offer you em	nployment for the
2016-2017 sc	hool year. Your rate of pay is base	ed upon the enclosed	I salary schedule and will be as	follows:
Transportatio	n 8 hours/ \$29.2	2 / 260 days	60,778	
To be paid in	12 monthly payments July 2016 th	hrough June 2017. Plo	ease sign in the appropriate pla	ace below and
return this let	ter to the District Office.			
I accept empl	oyment with Teton School District	t No. 401 for the 2010	6-2017 school year.	
Signature		Date		
I decline emp	loyment with Teton School Distric	ct No. 401 for the 201	.6-2017 school vear.	
·	•		,	
Signature		 Date		
Ba.car c		- 300		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Kip Kunz				
FROM:	Teton Schoo	l District No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Le	tter of Intent			
					offer you employment for the and will be as follows:
Custodial/Ma	intenance	8 hours/ \$18.8	82 / 260 days	39,146	Step 8
•	12 monthly pay ter to the Distr	•	through June 2017	. Please sign in the a	ppropriate place below and
I accept empl	oyment with Te	eton School Distric	ct No. 401 for the 2	2016-2017 school yea	ar.
 Signature			Date		_
I decline emp	loyment with T	eton School Distri	ict No. 401 for the	2016-2017 school ye	ar.
 Signature			Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Cody Kunz** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School District No. 401 7/14/2016			
SUBJECT:	Classified Letter of Intent			
	to notify you that the Trustees of the characters of the charters are the characters. Your rate of pay is bas		·	
Maintenance	8 hours/ \$23.8	30 / 260 days	49,504	
•	12 monthly payments July 2016 t tter to the District Office.	hrough June 2017.	Please sign in the appropriate	place below and
l accept emp	loyment with Teton School Distric	t No. 401 for the 2	016-2017 school year.	
 Signature		Date		
I decline emp	ployment with Teton School Distric	ct No. 401 for the 2	.016-2017 school year.	
Signature		Date		

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Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Amanda Bevan Teton School District No. 401 7/14/2016 Classified Letter of Intent			
	notify you that the Trustees of T ool year. Your rate of pay is base			· · · ·
Transportation	4 hours/ \$19.37	7 / 180 days	13,946	Step 2
Cleaning			1,134	
Bus Driver Ince	ntive		<u>2,475</u>	
			17,555	
•	nonthly payments September :		2017. Please sign	in the appropriate place
I accept employ	ment with Teton School District	No. 401 for the 2016-	2017 school year	
Signature	_	Date		
I decline emplo	yment with Teton School District	t No. 401 for the 2016	-2017 school yea	r.
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	7/14/2016	ol District No. 401 etter of Intent				
				rict No. 401 intend to sed salary schedule a		
Custodial/Main	tenance	4 hours/ \$17.0	06 / 180 days	12,283	Step 4	
Transportation		4 hours/ \$21.9	94 / 180 days	15,797	Step 8	
Cleaning				<u>1,134</u>		
				29,214		
•		yments Septembe to the District Offi	_	gust 2017. Please sigr	n in the appropriate p	olace
I accept employ	ment with T	eton School Distric	et No. 401 for the 2	2016-2017 school yea	r.	
Signature			Date	<del>-</del>	-	
I decline emplo	yment with 1	eton School Distri	ct No. 401 for the	2016-2017 school yea	ar.	
Signature			Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	<b>Deborah Little</b> Teton School District No. 401 7/14/2016 Classified Letter of Intent				
	to notify you that the Trustees of Tet hool year. Your rate of pay is based			, , ,	for the
Transportation Bus Driver Ind Cleaning		180 days	19,746 2,475 <u>1,134</u> 23,355	Step 8	
-	12 monthly payments September 20 turn this letter to the District Office.	)16 through Ai	ugust 2017. Please sigi	n in the appropriate pla	ice
l accept empl	loyment with Teton School District N	o. 401 for the	2016-2017 school yea	r.	
 Signature		oate		-	
I decline emp	oloyment with Teton School District N	lo. 401 for the	2016-2017 school yea	ar.	
Signature		Pate			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Thomas Marcu Teton School D 7/14/2016 Classified Lette	istrict No. 401					
		the Trustees of To ate of pay is base				•	employment for the as follows:
Custodial/Main RUES Activities	tenance	8 hours/ \$18.82	/ 260 days		39,146 <u>314</u> 39,460	Step 8	
·	2 monthly paymer to the District	•	rough June 201	L7. Please	sign in the	e appropriate	place below and
I accept employ	ment with Teto	n School District	No. 401 for the	e <b>2016-20</b> 1	.7 school y	year.	
Signature			Date				
I decline emplo	yment with Teto	on School District	No. 401 for th	e 2016-20	17 school	year.	
Signature			Date			_	

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Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	Arthur Meckauer Teton School District No. 401 7/14/2016			
SUBJECT:	Classified Letter of Intent			
	to notify you that the Trustees of Te chool year. Your rate of pay is based			
Transportation	on 4 hours/ \$19.80 ,	/ 180 days	14,256	Step 3
Cleaning			1,134	
Bus Driver In	centive		<u>2,475</u>	
			17,865	
-	12 monthly payments September 20 eturn this letter to the District Office.	_	ugust 2017. Please sign	in the appropriate place
I accept emp	oloyment with Teton School District N	lo. 401 for the	2016-2017 school year	r.
 Signature		Date		
I decline emp	ployment with Teton School District I	No. 401 for the	e 2016-2017 school yea	ır.
 Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



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## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	7/14/2016	ez ol District No. 401 etter of Intent			
		at the Trustees of Teton School or rate of pay is based upon the o		•	•
Custodial/Main Custodial/Main Transportation Cleaning		6 hours/ \$18.82 / 180 days 8 hours/ \$18.82 / 80 days 2 hours/ \$19.37 / 180 days	20,326 12,045 6,973 <u>567</u> 39,911	Step 8 Step 8 Step 2	
To be paid in 12 return this lette		yments July 2016 through June : rict Office.	2017. Please sign in the	appropriate place l	pelow and
l accept employ	ment with T	eton School District No. 401 for	the 2016-2017 school y	ear.	
 Signature				_	
I decline emplo	yment with 1	Teton School District No. 401 for	the 2016-2017 school y	/ear.	
 Signature		Date		_	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Kathy Ross				
FROM:	Teton School District No. 401				
DATE:	7/14/2016				
SUBJECT:	Classified Letter of Intent				
	to notify you that the Trustees of Techool year. Your rate of pay is based				
Transportati	on 4 hours/ \$21.08	/ 180 days	15,178	Step 6	
Cleaning			1,134		
Bus Driver In	centive		<u>2,475</u>		
			18,787		
	12 monthly payments September 2 eturn this letter to the District Office		ugust 2017. Please sigi	n in the appropriate p	olace
l accept emp	loyment with Teton School District	No. 401 for the	2016-2017 school yea	r.	
 Signature		Date		-	
I decline em	ployment with Teton School District	No. 401 for the	2016-2017 school yea	ar.	
 Signature		Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Jay Burnside	2				
FROM:	Teton Schoo	l District No. 401				
DATE:	7/14/2016					
SUBJECT:	Classified Le	tter of Intent				
					o offer you employment fo and will be as follows:	r the
Custodial/Ma	intenance	8 hours/ \$16.:	18 / 260 days	33,654	Step 2	
-	12 monthly parter to the Distr	· · · · · · · · · · · · · · · · · · ·	through June 2017	. Please sign in the a	ppropriate place below ar	ıd
I accept empl	oyment with T	eton School Distric	ct No. 401 for the 2	2016-2017 school ye	ar.	
Signature			Date		_	
I decline emp	loyment with T	eton School Distri	ict No. 401 for the	2016-2017 school ye	ar.	
Signature			Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Taylor Schro					
FROM:		District No. 401				
DATE:	7/14/2016					
SUBJECT:	Classified Let	ter of Intent				
				ict No. 401 intend to sed salary schedule a		
Custodial/Mai	ntenance	8 hours/ \$16.6	2 / 260 days	34,570	Step 3	
· ·	.2 monthly pay er to the Distri		hrough June 2017	. Please sign in the a	opropriate place be	low and
I accept emplo	yment with Te	ton School Distric	t No. 401 for the 2	2016-2017 school yea	ar.	
Signature			Date		-	
I decline empl	oyment with Te	eton School Distric	ct No. 401 for the	2016-2017 school ye	ar.	
Signature			Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Philip Thorson Teton School District 7/14/2016 Classified Letter of In			
			District No. 401 intend to nclosed salary schedule a	offer you employment for the and will be as follows:
Transportation- Bus Driver Incer Cleaning		urs/ \$20.23 / 180 days	14,566 2,475 <u>1,134</u> 18,175	Step 4
•	2 monthly payments S rn this letter to the Di	•	n August 2017. Please sign	n in the appropriate place
I accept employ	rment with Teton Scho	ool District No. 401 for t	he 2016-2017 school yea	r.
Signature		Date		-
I decline emplo	yment with Teton Sch	ool District No. 401 for	the 2016-2017 school yea	ar.
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Jim English

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School I 8/1/2016 Classified Lette	District No. 401				
SOBJECT.	Classified Letti	er of litterit				
				ict No. 401 intend to sed salary schedule		
Maintenance A	Assistant	8 hours/ \$17.	50 / 239 days	33,460	Step 5	
•	.2 monthly payn er to the Distric	•	through June 2017	. Please sign in the a	ppropriate place be	elow and
I accept emplo	yment with Tet	on School Distric	ct No. 401 for the 2	016-2017 school ye	ar.	
 Signature		<u>-</u>	Date		_	
I decline emplo	oyment with Tet	on School Distri	ict No. 401 for the 2	2016-2017 school ye	ear.	
Signature		<del></del>	Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

Susan Wood				
Teton School District No. 401				
7/14/2016				
Classified Letter of Intent				
, ,				or the
noor year. Tour rate or pay is susea a	pon the chek	sed saidi y seriedale	and will be as follows.	
on 4 hours/ \$22.80 / 1	L80 days	16,416	Step 10	
		1,134		
centive		<u>2,475</u>		
		20,025		
12 monthly payments September 201 turn this letter to the District Office.	6 through Αι	gust 2017. Please się	gn in the appropriate plac	e
oyment with Teton School District No	. 401 for the	2016-2017 school ye	ar.	
Da	te		_	
Da loyment with Teton School District No		2016-2017 school ye	ear.	
 	Teton School District No. 401 7/14/2016 Classified Letter of Intent  o notify you that the Trustees of Teto hool year. Your rate of pay is based u  n 4 hours/\$22.80 / 1  centive  12 monthly payments September 201 turn this letter to the District Office.	Teton School District No. 401 7/14/2016 Classified Letter of Intent  o notify you that the Trustees of Teton School Distribution hool year. Your rate of pay is based upon the enclose  4 hours/\$22.80 / 180 days  centive  12 monthly payments September 2016 through Auturn this letter to the District Office.	Teton School District No. 401 7/14/2016 Classified Letter of Intent  o notify you that the Trustees of Teton School District No. 401 intend to hool year. Your rate of pay is based upon the enclosed salary schedule  on 4 hours/\$22.80 / 180 days 16,416 1,134 2,475 20,025  12 monthly payments September 2016 through August 2017. Please signary this letter to the District Office.	Teton School District No. 401 7/14/2016 Classified Letter of Intent  o notify you that the Trustees of Teton School District No. 401 intend to offer you employment f hool year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:  n 4 hours/\$22.80 / 180 days 16,416 Step 10 1,134 2,475 20,025  12 monthly payments September 2016 through August 2017. Please sign in the appropriate place

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	<b>Leslie Snook</b> Teton School District No. 401 7/14/2016			
SUBJECT:	Classified Letter of Intent			
	to notify you that the Trustees of Technool year. Your rate of pay is based			
Transportation	on 4 hours/ \$22.80 ,	/ 180 days	16,416	Step 10
Cleaning			1,134	
Bus Driver In	centive		<u>2,475</u>	
			20,025	
-	12 monthly payments September 20 eturn this letter to the District Office.	_	ugust 2017. Please sign	in the appropriate place
I accept emp	loyment with Teton School District N	lo. 401 for the	2016-2017 school year	r.
 Signature		Date		
l decline em	ployment with Teton School District I	No. 401 for the	e 2016-2017 school yea	r.
 Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Carl Church** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	7/14/2016	District No. 401		
SUBJECT:	Classified Let	ter of Intent		
		t the Trustees of Teton Scho rate of pay is based upon th		to offer you employment for the le and will be as follows:
Business Mai	nager	8 hours/ \$25 / 260 days	52,000	
	12 monthly pay tter to the Distri		e 2017. Please sign in the	e appropriate place below and
l accept emp	loyment with Te	ton School District No. 401 fo	or the 2016-2017 school	year.
 Signature		Date		
I decline emp	ployment with Te	eton School District No. 401 f	or the 2016-2017 school	year.
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Becca Berry Teton School District No. 401 7/14/2016 Classified Letter of Intent		
	• •		o. 401 intend to offer you employment for the salary schedule and will be as follows:
District Secreta District Clerk	ry 8 hours/ \$24.04	4 / 260 days	50,000 <u>5,000</u> 55,000
•	Property monthly payments July 2016 the transfer to the District Office.	nrough June 2017. Plea	ase sign in the appropriate place below and
I accept employ	ment with Teton School District	: No. 401 for the 2016-	-2017 school year.
Signature		Date	
I decline emplo	yment with Teton School Distric	t No. 401 for the 2016	s-2017 school year.
Signature		Date	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Marcus Johnson			
FROM:	Teton School District No. 401			
DATE:	7/14/2016			
SUBJECT:	Classified Letter of Intent			
	to notify you that the Trustees of chool year. Your rate of pay is base		•	
Technology	8 hours/ \$20.5	9 / 260 days	42,827	
•	n 12 monthly payments July 2016 to	hrough June 2017	'. Please sign in the appropria	ate place below and
I accept emp	ployment with Teton School Distric	t No. 401 for the $7$	2016-2017 school year.	
Signature		Date		
I decline em	ployment with Teton School Distric	ct No. 401 for the	2016-2017 school year.	
 Signature		 Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Van Johnson Teton School District No. 401 7/14/2016 Classified Letter of Intent			
	notify you that the Trustees of Tool year. Your rate of pay is base			
Technology	8 hours/ \$31.72	2 / 260 days	65,978	
E-Rate			2,000	
			67,978	
•	2 monthly payments July 2016 ther to the District Office.	nrough June 2017. Pl	ease sign in the app	ropriate place below and
I accept employ	ment with Teton School District	No. 401 for the 201	6-2017 school year.	
Signature		Date		
I decline emplo	yment with Teton School Distric	t No. 401 for the 202	16-2017 school year.	
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Jacob Woods** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No. 401 7/14/2016 Classified Letter of Intent			
	to notify you that the Trustees of		•	, ,
2016-2017 s	chool year. Your rate of pay is bas	ed upon the enclo	sed salary schedule and will be	e as follows:
Technology	8 hours/ \$18.9	93 / 260 days	39,374	
return this le	o 12 monthly payments July 2016 to the District Office.  Soloyment with Teton School Distric	-		e place below and
 Signature		Date		
I decline em	ployment with Teton School Distric	ct No. 401 for the	2016-2017 school year.	
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Spencer Hennigan** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No. 40 7/14/2016 Classified Letter of Intent	01	
	, ,		01 intend to offer you employment for the y schedule and will be as follows:
AfterSchool	Director	38,234	
•	n 12 monthly payments Septem eturn this letter to the District C	• •	7. Please sign in the appropriate place
I accept emp	oloyment with Teton School Dis	trict No. 401 for the 2016-2017	7 school year.
 Signature		Date	
I decline em	ployment with Teton School Dis	strict No. 401 for the 2016-201	7 school year.
Signature		Date	

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Joan Abbott Teton School District N	No. 401		
DATE:	7/14/2016			
SUBJECT:	Classified Letter of Into	ent		
			ct No. 401 intend to offer you ed salary schedule and will b	• •
Paraprofessi	onal 7 hou	rs/ \$29.77 / 180 days	37,510	
•	n 12 monthly payments Se eturn this letter to the Dist		ust 2017. Please sign in the a	ppropriate place
I accept emp	oloyment with Teton School	ol District No. 401 for the 20	016-2017 school year.	
 Signature		 Date		
I decline em	ployment with Teton Scho	ool District No. 401 for the 2	016-2017 school year.	
 Signature		 Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School Di				
DATE: SUBJECT:	7/14/2016 Classified Lette	r of Intent			
		he Trustees of Teton School Diste of pay is based upon the encl			for the
	·		·		
Paraprofessi	onal	2.5 hours/ \$13.47 / 180 days	6,062	Level 2, Step 7	
•	n 12 monthly payme	ents September 2016 through A he District Office.	ugust 2017. Please s	ign in the appropriate pla	эсе
l accept emp	oloyment with Teto	n School District No. 401 for the	2016-2017 school y	ear.	
 Signature		 Date			
I decline em	ployment with Teto	on School District No. 401 for the	2016-2017 school	year.	
 Signature		 Date		_	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Wendy Bell Teton School Di	strict No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Lette	of Intent			
		he Trustees of Teton School te of pay is based upon the e			
2010 2017 3	choor year. Tour ta	te of pay is based apon the c	thelosed saidly seriedd	e and will be as follows.	
Paraprofessi	onal	7 hours/ \$14.31 / 180 days	18,031	Level 3, Step 2	
•	n 12 monthly payme	ents September 2016 througl he District Office.	h August 2017. Please	sign in the appropriate p	lace
I accept emp	oloyment with Teto	n School District No. 401 for t	the 2016-2017 school v	/ear.	
 Signature		Date			
I decline em	ployment with Teto	n School District No. 401 for	the 2016-2017 school	year.	
 Signature		Date		_	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Erica Black			
FROM:	Teton School District No. 401			
DATE:	7/14/2016			
SUBJECT:	Classified Letter of Intent			
	notify you that the Trustees of pol year. Your rate of pay is bas			
Paraprofession	al 6.5 hours/ \$10	0.45 / 180 days	12,227	Level 1, Step 2
•	2 monthly payments Septembe rn this letter to the District Offi		st 2017. Please sig	n in the appropriate place
I accept emplo	yment with Teton School Distric	ct No. 401 for the 20	16-2017 school ye	ar.
Signature		Date		_
I decline emplo	yment with Teton School Distri	ct No. 401 for the 20	16-2017 school ye	ear.
Signature		Date		-

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Shauna Bleg	gi		
FROM:	Teton Schoo	District No. 401		
DATE:	7/14/2016			
SUBJECT:	Classified Let	ter of Intent		
		at the Trustees of Teton School Dist		, , ,
Paraprofessi	onal	6.5 hours/ \$13.69 / 180 days	16,017	Level 2, Step 8
below and re	eturn this letter t	ments September 2016 through Au o the District Office. ton School District No. 401 for the		
				_
Signature		Date		
I decline em	ployment with To	eton School District No. 401 for the	2016-2017 school ye	ar.
 Signature		 Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School I 8/17/2016	District No. 401			
SUBJECT:	Classified Lett	er of Intent			
		the Trustees of Teton School Dis rate of pay is based upon the enc			for the
Paraprofessi	onal	3.9 hours/ \$14.31 / 180 days	10,046	Level 3, Step 2	
•		nents September 2016 through A the District Office.	ugust 2017. Please si	gn in the appropriate pla	ce
I accept emp	oloyment with Tet	on School District No. 401 for the	։ 2016-2017 school ye	ear.	
 Signature		Date		_	
I decline emp	ployment with Tet	ton School District No. 401 for the	e 2016-2017 school y	ear.	
Signature		 Date		_	

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School	District No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Lett	er of Intent			
		the Trustees of Teton School Dis			for the
Paraprofessi	ional	6.5 hours/ \$15.90 / 180 days	18,603	Level 3, Step 8	
•		nents September 2016 through A the District Office.	ugust 2017. Please si	gn in the appropriate pla	ice
I accept emp	ployment with Tet	on School District No. 401 for the	2016-2017 school ye	ear.	
 Signature		Date			
I decline em	ployment with Te	ton School District No. 401 for the	e 2016-2017 school y	ear.	
 Signature		Date		_	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School D	•			
DATE:	7/14/2016				
SUBJECT:	Classified Lette	er of Intent			
	• •	the Trustees of Teton School Dist ate of pay is based upon the encl			t for the
Paraprofessi	ional	6.5 hours/ \$13.47 / 180 days	15,760	Level 2, Step 7	
•	n 12 monthly paym eturn this letter to	ents September 2016 through Au the District Office.	ugust 2017. Please si	gn in the appropriate pla	эсе
I accept emp	ployment with Teto	on School District No. 401 for the	2016-2017 school ye	ear.	
 Signature		 Date			
I decline em	ployment with Tet	on School District No. 401 for the	2016-2017 school y	ear.	
 Signature		 Date		_	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Jessica Eagl	er		
FROM:	Teton Schoo	ol District No. 401		
DATE:	7/14/2016			
SUBJECT:	Classified Le	tter of Intent		
		at the Trustees of Teton School Dist r rate of pay is based upon the enclo		, , ,
Paraprofessi	ional	6.5 hours/ \$14.84 / 180 days	17,363	Level 3, Step 4
•		yments September 2016 through Au to the District Office.	ıgust 2017. Please si	gn in the appropriate place
l accept emp	oloyment with T	eton School District No. 401 for the	2016-2017 school ye	ar.
 Signature		Date		
I decline em	ployment with 1	eton School District No. 401 for the	2016-2017 school ye	ear.
 Signature		Date		-

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Jennifer Hansen Teton School District No. 7/14/2016 Classified Letter of Intent	401			
	to notify you that the Trustee thool year. Your rate of pay i			o offer you employment for t and will be as follows:	he
Paraprofession	onal 4 hours/ 9	\$10.45 / 180 days	7,524	Level 1, Step 2	
Secretary		515.16 / 180 days	<u>10,914</u> 18,438	Step 2	
•	12 monthly payments Septe turn this letter to the District	-	ust 2017. Please si	gn in the appropriate place	
l accept emp	loyment with Teton School D	istrict No. 401 for the 20	016-2017 school ye	ar.	
		Date		_	
Signature		Date			
	oloyment with Teton School [		.016-2017 school ye	ear.	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Lance Fulln	ier			
FROM:	Teton Scho	ol District No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Lo	etter of Intent			
		nat the Trustees of Teton S or rate of pay is based upo			offer you employment for the and will be as follows:
Paraprofessi	ional	6.5 hours/ \$12.81 / 18	30 days	14,988	Level 2, Step 4
•		yments September 2016 t to the District Office.	hrough Augu	st 2017. Please sigi	n in the appropriate place
I accept emp	oloyment with T	eton School District No. 40	01 for the 20	16-2017 school yea	r.
 Signature		Date			_
I decline em	ployment with	Γeton School District No. 4	01 for the 20	16-2017 school yea	ar.
 Signature		Date			

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

Judy Gonsalves	s			
Teton School D	istrict No. 401			
7/14/2016				
Classified Lette	r of Intent			
			, , ,	e
al	6.75 hours/ \$15.90 / 180 days	19,319	Level 3, Step 8	
	,	gust 2017. Please si	ign in the appropriate place	
yment with Teto	on School District No. 401 for the 2	016-2017 school ye	ear.	
	 Date		_	
yment with Teto	on School District No. 401 for the 2	2016-2017 school y	rear.	
	 Date		_	
	Teton School D 7/14/2016 Classified Lette  notify you that ool year. Your ra al 2 monthly paym arn this letter to	notify you that the Trustees of Teton School District ool year. Your rate of pay is based upon the enclor al 6.75 hours/\$15.90 / 180 days  2 monthly payments September 2016 through Augurn this letter to the District Office.  yment with Teton School District No. 401 for the 2 Date	Teton School District No. 401 7/14/2016 Classified Letter of Intent  notify you that the Trustees of Teton School District No. 401 intend to pool year. Your rate of pay is based upon the enclosed salary schedule al 6.75 hours/\$15.90 / 180 days 19,319  2 monthly payments September 2016 through August 2017. Please signs this letter to the District Office.  Syment with Teton School District No. 401 for the 2016-2017 school year.  Date  Date	Teton School District No. 401 7/14/2016 Classified Letter of Intent  notify you that the Trustees of Teton School District No. 401 intend to offer you employment for the pool year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:  al 6.75 hours/\$15.90 / 180 days 19,319 Level 3, Step 8  2 monthly payments September 2016 through August 2017. Please sign in the appropriate place are this letter to the District Office.  yment with Teton School District No. 401 for the 2016-2017 school year.  Date  Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Linda Hansen Teton School District No. 401 8/8/2016 Classified Letter of Intent			
	notify you that the Trustees of ool year. Your rate of pay is bas			o offer you employment for the and will be as follows:
Paraprofession		•	4,691	Level 1, Step 8
College & Care	er 6 hours/ \$17.0	00 / 180 days	<u>18,360</u> 23,051	
below and retu	2 monthly payments Septembe rn this letter to the District Offi	ce.		
Signature		Date		_
I decline emplo	yment with Teton School Distri	ct No. 401 for the 2	016-2017 school ye	ear.
Signature		Date		-

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Aubrey Har				
FROM:		ol District No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Le	etter of Intent			
		nat the Trustees of Teton School Dist or rate of pay is based upon the enclo		· · ·	e
Paraprofessi	ional	6.5 hours/ \$10.45 / 180 days	12,227	Level 1, Step 2	
•		yments September 2016 through Au to the District Office.	gust 2017. Please si	gn in the appropriate place	
l accept emp	oloyment with T	eton School District No. 401 for the 2	2016-2017 school ye	ear.	
 Signature		Date		_	
I decline em	ployment with <sup>-</sup>	Γeton School District No. 401 for the	2016-2017 school y	ear.	
 Signature		Date		_	

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Claire Thompson Teton School District No. 401 8/15/2016 Classified Letter of Intent			
	notify you that the Trustees of Tool year. Your rate of pay is base			, , ,
Paraprofession	al 7 hours/ \$14.05	5 / 180 days	17,703	Level 3, Step 1
THS Girls' Baske	etball Assistant		<u>1,875</u> 19,578	Level 1
•	2 monthly payments September rn this letter to the District Offic		017. Please sign	in the appropriate place
I accept employ	ment with Teton School District	: No. 401 for the 2016-2	017 school year	
Signature		Date		
I decline emplo	yment with Teton School Distric	t No. 401 for the 2016-	2017 school yea	r.
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:		District No. 401				
DATE: SUBJECT:	7/14/2016 Classified Lett	er of Intent				
					o offer you employmen and will be as follows:	ıt for the
Paraprofession	onal	6.5 hours/ \$15.9	90 / 180 days	18,603	Level 3, Step 8	
•		ments September 2 the District Office		ust 2017. Please sig	n in the appropriate p	lace
I accept emp	loyment with Tet	on School District	No. 401 for the 20	16-2017 school ye	ar.	
Signature			Date		_	
I decline emp	oloyment with Te	ton School District	No. 401 for the 20	016-2017 school ye	ar.	
 Signature			Date			

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	Jill Johnston Teton School 7/14/2016	District No. 401		
SUBJECT:	Classified Let	ter of Intent		
		at the Trustees of Teton School Dist rate of pay is based upon the encl		, , ,
Paraprofession	onal	6.5 hours/ \$12.37 / 180 days	14,473	Level 2, Step 2
•		ments September 2016 through Ai o the District Office.	ugust 2017. Please si	ign in the appropriate place
l accept emp	loyment with Te	ton School District No. 401 for the	2016-2017 school ye	ear.
Signature		Date		
I decline emp	oloyment with Te	eton School District No. 401 for the	2016-2017 school y	rear.
 Signature		Date		_

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	7/14/2016	District No. 401		
SUBJECT:	Classified Lett	er of Intent		
		the Trustees of Teton School Distrate of pay is based upon the enclo		
Paraprofession	al	3.9 hours/ \$15.90 / 180 days	11,162	Level 3, Step 8
•	monthly paymo	ents September 2016 through May istrict Office.	v 2017. Please sign in	the appropriate place below
I accept emplo	yment with Tet	on School District No. 401 for the 2	2016-2017 school yea	ar.
 Signature		 Date		_
I decline emplo	yment with Te	ton School District No. 401 for the	2016-2017 school ye	ar.
 Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:		District No. 401			
DATE: SUBJECT:	7/14/2016 Classified Lett	er of Intent			
		the Trustees of Teton School Dis		, , ,	for the
Paraprofessi	onal	6.5 hours/ \$13.03 / 180 days	15,245	Level 1, Step 8	
•		nents September 2016 through A the District Office.	ugust 2017. Please si	gn in the appropriate pla	ice
I accept emp	oloyment with Tet	on School District No. 401 for the	: 2016-2017 school ye	ear.	
 Signature		 Date		_	
I decline em	ployment with Te	ton School District No. 401 for the	e 2016-2017 school y	ear.	
Signature		Date		_	

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	<b>Debra Loudenslager</b> Teton School District No. 401 7/14/2016 Classified Letter of Intent			
	notify you that the Trustees of T ool year. Your rate of pay is base			, , ,
Paraprofession	6.5 hours/ \$15. 6.8 hours/ \$15.	•	5,791 <u>13,073</u> 18,864	Level 3, Step 7
	2 monthly payments September rn this letter to the District Office		st 2017. Please sig	n in the appropriate place
I accept employ	ment with Teton School District	No. 401 for the 201	6-2017 school yea	ar.
Signature		Date		_
I decline emplo	yment with Teton School District	t No. 401 for the 201	L6-2017 school ye	ar.
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School D	istrict No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Lette	r of Intent			
		the Trustees of Teton Schoo ate of pay is based upon the			
Paraprofessi	onal	6.5 hours/ \$14.05 / 180 da	ys 16,439	Level 3, Step 1	
•	n 12 monthly paym eturn this letter to	ents September 2016 through the District Office.	gh August 2017. Please	sign in the appropriate p	olace
I accept emp	ployment with Teto	n School District No. 401 for	r the 2016-2017 school	year.	
 Signature		 Date			
I decline em	ployment with Teto	on School District No. 401 fo	r the 2016-2017 schoo	l year.	
 Signature		 Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School Dist	rict No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Letter o	of Intent			
		e Trustees of Teton School Dist of pay is based upon the encl			for the
Paraprofessi	ional 7	.5 hours/ \$13.69 / 180 days	18,482	Level 2, Step 8	
•	n 12 monthly paymen eturn this letter to th	ts September 2016 through Au e District Office.	igust 2017. Please si	gn in the appropriate pla	ce
I accept emp	ployment with Teton	School District No. 401 for the	2016-2017 school ye	ar.	
 Signature		Date		_	
I decline em	ployment with Teton	School District No. 401 for the	2016-2017 school y	ear.	
 Signature		Date		_	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Mary Williams** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School Di 8/2/2016 Classified Letter			
	• •	he Trustees of Teton School Dist te of pay is based upon the encl		
Paraprofessio	onal	6.5 hours/ \$13.69 / 180 days	16,017	Level 2, Step 8
•	12 monthly payme	ents September 2016 through Au he District Office.	igust 2017. Please si	gn in the appropriate place
l accept empl	oyment with Tetor	n School District No. 401 for the	2016-2017 school ye	ear.
 Signature		 Date		_
I decline emp	loyment with Teto	n School District No. 401 for the	2016-2017 school y	ear.
Signature		Date		_

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Sue O'Coni	nor			
FROM:	Teton Scho	ol District No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified L	etter of Intent			
	• •	nat the Trustees of Teto ur rate of pay is based u			o offer you employment for the and will be as follows:
Paraprofessi	onal	6.5 hours/ \$15.10 /	′ 180 days	17,667	Level 3, Step 5
•		ayments September 201 to the District Office.	6 through Augu	st 2017. Please sig	n in the appropriate place
I accept emp	oloyment with <sup>-</sup>	eton School District No.	. 401 for the 20:	16-2017 school yea	ar.
 Signature		Da	te		_
I decline em	ployment with	Teton School District No	. 401 for the 20	16-2017 school ye	ar.
 Signature		Da	te		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School	navez District No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Lett	er of Intent			
		the Trustees of Teton School rate of pay is based upon the o			
Paraprofessi	onal	6.5 hours/ \$15.37 / 180 day	rs 17,983	Level 3, Step 6	
•		nents September 2016 throug the District Office.	h August 2017. Please	sign in the appropriate	place
I accept emp	oloyment with Tet	on School District No. 401 for	the 2016-2017 school	year.	
 Signature					
I decline em	ployment with Tet	on School District No. 401 for	the 2016-2017 schoo	l year.	
 Signature		Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School	<b>n</b> District No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Lett	er of Intent			
		the Trustees of Teton School Crate of pay is based upon the er			
Paraprofessi	ional	6.5 hours/ \$15.37 / 180 days	17,983	Level 3, Step 6	
•	, , ,	nents September 2016 through the District Office.	August 2017. Please	sign in the appropriate p	olace
l accept emp	ployment with Tet	on School District No. 401 for tl	he 2016-2017 school y	/ear.	
 Signature			 Date		
I decline em	ployment with Te	ton School District No. 401 for t	the 2016-2017 school	year.	
 Signature		Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	JoAnn Ramn	nell				
FROM:	Teton Schoo	District No. 401				
DATE:	7/14/2016					
SUBJECT:	Classified Le	ter of Intent				
					o offer you employment and will be as follows:	for the
Paraprofessi	onal	6.75 hours/ \$1	.3.03 / 180 days	15,831	Level 1, Step 8	
•		ments September to the District Office		st 2017. Please siį	gn in the appropriate plac	ce
l accept emp	oloyment with Te	ton School Distric	t No. 401 for the 20	16-2017 school ye	ar.	
 Signature			Date	<del>-</del>	_	
I decline em	ployment with T	eton School Distric	ct No. 401 for the 20	16-2017 school ye	ear.	
 Signature			Date		-	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Stephani Rhodehouse

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

Teton School District No. 7/14/2016 Classified Letter of Intent				
• •				the
nal 6.5 hours	/ \$13.03 / 180 days	15,245	Level 2, Step 5	
		ust 2017. Please siį	gn in the appropriate place	
yment with Teton School D	vistrict No. 401 for the 20	016-2017 school ye	ar.	
		 Date		
oyment with Teton School [	District No. 401 for the 2	016-2017 school ye	ear.	
	Date		-	
	7/14/2016 Classified Letter of Intent onotify you that the Truster ool year. Your rate of pay i hal 6.5 hours 2 monthly payments Septe urn this letter to the District yment with Teton School D	Classified Letter of Intent ontify you that the Trustees of Teton School District ool year. Your rate of pay is based upon the enclosed al 6.5 hours/\$13.03 / 180 days  2 monthly payments September 2016 through Augurn this letter to the District Office.  Syment with Teton School District No. 401 for the 20 Date  Date  Date	7/14/2016 Classified Letter of Intent  notify you that the Trustees of Teton School District No. 401 intend to ool year. Your rate of pay is based upon the enclosed salary schedule hal 6.5 hours/\$13.03/180 days 15,245  2 monthly payments September 2016 through August 2017. Please signs this letter to the District Office.  yment with Teton School District No. 401 for the 2016-2017 school year.  Date  Date	7/14/2016 Classified Letter of Intent  notify you that the Trustees of Teton School District No. 401 intend to offer you employment for ool year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:  nal 6.5 hours/\$13.03 / 180 days 15,245 Level 2, Step 5  2 monthly payments September 2016 through August 2017. Please sign in the appropriate place arm this letter to the District Office.  yment with Teton School District No. 401 for the 2016-2017 school year.  Date  Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Heleodora Sanchez** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School D 7/14/2016 Classified Lette			
		the Trustees of Teton School Dist		to offer you employment for the e and will be as follows:
Paraprofessio	nal	3. 9 hours/ \$10.45 / 180 days	7,336	Level 1, Step 2
•		ents September 2016 through Au the District Office.	ugust 2017. Please si	ign in the appropriate place
I accept empl	oyment with Teto	n School District No. 401 for the	2016-2017 school ye	ear.
 Signature		 Date		_
I decline emp	loyment with Tetc	on School District No. 401 for the	2016-2017 school y	vear.
Signature		Date		_

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Maralee Saulters** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No. 401 7/14/2016 Classified Letter of Intent				
	o notify you that the Trustees of nool year. Your rate of pay is bas				e
Paraprofessio	nal 3.9 hours/ \$12	2.59 / 180 days	8,838	Level 2, Step 3	
	12 monthly payments September curn this letter to the District Offic		st 2017. Please si	gn in the appropriate place	
I accept emplo	byment with Teton School Distric	t No. 401 for the 20	16-2017 school ye	ear.	
		Date			
I decline empl	oyment with Teton School Distric	ct No. 401 for the 20	16-2017 school y	ear.	
 Signature		Date		_	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School Dist	rict No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Letter o	f Intent			
	• •	e Trustees of Teton School Dist of pay is based upon the enclo			or the
Paraprofessi	ional 6	.5 hours/ \$14.05 / 180 days	16,439	Level 3, Step 1	
•	n 12 monthly paymen eturn this letter to the	ts September 2016 through Au e District Office.	gust 2017. Please siį	gn in the appropriate place	j
I accept emp	ployment with Teton S	School District No. 401 for the	2016-2017 school ye	ar.	
 Signature			Date		
I decline em	ployment with Teton	School District No. 401 for the	2016-2017 school y	ear.	
 Signature		Date		-	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

Brent Schindler Teton School District No. 401 7/14/2016 Classified Letter of Intent			
	4 / 180 days	17,363 837 	Level 3, Step 4
	_	gust 2017. Please sign	in the appropriate place
ment with Teton School District I	No. 401 for the 2	2016-2017 school year	r.
	Date		
yment with Teton School District	No. 401 for the	2016-2017 school yea	ır.
	Date		
	Teton School District No. 401 7/14/2016 Classified Letter of Intent  notify you that the Trustees of Teol year. Your rate of pay is based al 6.5 hours/\$14.8 brama  2 monthly payments September 2 rn this letter to the District Office yment with Teton School District I yment With Teton School Dist	Teton School District No. 401 7/14/2016 Classified Letter of Intent  notify you that the Trustees of Teton School District Proof year. Your rate of pay is based upon the enclosed at 6.5 hours/\$14.84 / 180 days brama  2 monthly payments September 2016 through Aurn this letter to the District Office.  yment with Teton School District No. 401 for the 2 Date	Teton School District No. 401 7/14/2016 Classified Letter of Intent  notify you that the Trustees of Teton School District No. 401 intend to bol year. Your rate of pay is based upon the enclosed salary schedule at all 6.5 hours/\$14.84 / 180 days 17,363 erama 837 2,000 20,200 20 monthly payments September 2016 through August 2017. Please signer this letter to the District Office.  In this letter to the District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for the 2016-2017 school year and the payment with Teton School District No. 401 for

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District	No. 401			
DATE:	8/8/2016				
SUBJECT:	Classified Letter of In	tent			
	• •	ustees of Teton School Dist pay is based upon the enclo			or the
Paraprofessi	onal 6.5 h	ours/ \$10.88 / 180 days	12,730	Level 1, Step 3	
·		,			
To be paid in	n 12 monthly payments Se	eptember 2016 through Au	gust 2017. Please sig	gn in the appropriate place	е
below and re	eturn this letter to the Dis	strict Office.			
I accept emp	ployment with Teton Scho	ool District No. 401 for the	2016-2017 school ye	ar.	
		 Date		_	
I decline em	ployment with Teton Sch	ool District No. 401 for the	2016-2017 school ye	ear.	
 Signature		 Date		-	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Megan Hibb	ert			
FROM:	Teton Schoo	ol District No. 401			
DATE:	8/22/2016				
SUBJECT:	Classified Le	tter of Intent			
					offer you employment for the and will be as follows:
Paraprofessi	onal	6.5 hours/ \$10.	02 / 180 days	11,723	Level 1, Step 1
•		yments September to the District Offic		ust 2017. Please sig	n in the appropriate place
I accept emp	oloyment with T	eton School District	No. 401 for the 2	016-2017 school yea	ır.
 Signature			Date		_
I decline em	ployment with 1	eton School Distric	t No. 401 for the 2	.016-2017 school ye	ar.
Signature		<del></del>	Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School I	District No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Lette	er of Intent			
		the Trustees of Teton School Dist ate of pay is based upon the encl			for the
Paraprofessi	ional	6.5 hours/ \$14.05 / 180 days	16,439	Level 3, Step 1	
•	, , ,	nents September 2016 through Au the District Office.	ugust 2017. Please si	gn in the appropriate pla	ıce
I accept emp	oloyment with Teto	on School District No. 401 for the	2016-2017 school ye	ear.	
 Signature	 Signature		 Date		
I decline em	ployment with Tet	on School District No. 401 for the	2016-2017 school y	ear.	
 Signature		Date		_	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

## NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	<b>Deyshia Steketee</b> Teton School District No. 401 7/14/2016 Classified Letter of Intent			
	notify you that the Trustees of T ool year. Your rate of pay is base			, , ,
Paraprofession THS Assistant V		37 / 180 days	14,473 	Level 2, Step 2
•	2 monthly payments September rn this letter to the District Offic		017. Please sign	in the appropriate place
I accept employ	yment with Teton School District	No. 401 for the 2016-20	017 school year.	
Signature		Date		
I decline emplo	yment with Teton School Distric	t No. 401 for the 2016-2	017 school year	
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School   7/14/2016	District No. 401			
SUBJECT:	Classified Lett	er of Intent			
		the Trustees of Teton School Distrate of pay is based upon the enc			for the
Paraprofession	onal	8 hours/ \$12.37 / 180 days	17,813	Level 2, Step 2	
•		nents September 2016 through A the District Office.	ugust 2017. Please siį	gn in the appropriate plac	ce
I accept emp	loyment with Tet	on School District No. 401 for the	2016-2017 school ye	ar.	
Signature		Date		_	
I decline emp	oloyment with Te	ton School District No. 401 for the	e 2016-2017 school y	ear.	
Signature		Date		-	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Melissa We	bster		
FROM:	Teton School	ol District No. 401		
DATE:	7/14/2016			
SUBJECT:	Classified Le	etter of Intent		
		nat the Trustees of Teton School I or rate of pay is based upon the e		
Paraprofessi	ional	6.5 hours/ \$15.90 / 180 days	18,603	Level 3, Step 8
•		yments September 2016 through to the District Office.	n August 2017. Please s	sign in the appropriate place
I accept emp	oloyment with T	eton School District No. 401 for t	he 2016-2017 school y	/ear.
 Signature		Date		
I decline em	ployment with 1	Teton School District No. 401 for	the 2016-2017 school	year.
 Signature		Date		_

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Tim Wehne	r			
FROM:	Teton School	ol District No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Le	etter of Intent			
		at the Trustees of Teton School Dist r rate of pay is based upon the encl		, , ,	he
Paraprofessi	ional	6.5 hours/ \$15.37 / 180 days	17,983	Level 3, Step 6	
•		yments September 2016 through Au to the District Office.	gust 2017. Please si	gn in the appropriate place	
l accept emp	oloyment with T	eton School District No. 401 for the	2016-2017 school ye	ar.	
 Signature		Date		_	
I decline em	ployment with 1	eton School District No. 401 for the	2016-2017 school y	ear.	
 Signature		Date		-	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Kim White				
FROM:	Teton School	ol District No. 401			
DATE:	7/14/2016				
SUBJECT:	Classified Le	etter of Intent			
		nat the Trustees of Teton School Dis or rate of pay is based upon the enc		, , ,	he
Paraprofessi	onal	6.5 hours/ \$11.74 / 180 days	13,736	Level 1, Step 5	
•		yments September 2016 through A to the District Office.	ugust 2017. Please si	gn in the appropriate place	
l accept emp	oloyment with T	eton School District No. 401 for the	2016-2017 school ye	ear.	
 Signature		Date		_	
I decline em	ployment with <sup>-</sup>	Teton School District No. 401 for the	e 2016-2017 school y	ear.	
 Signature		Date		_	

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



LeRae Bagley

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No. 401 7/14/2016 Classified Letter of Intent				
	to notify you that the Trustees of chool year. Your rate of pay is base				for the
Secretary	8 hours/ \$21.7	2 / 195 days	33,889	Step 15	
	12 monthly payments September turn this letter to the District Office		ust 2017. Please sig	n in the appropriate plac	e
l accept emp	loyment with Teton School Distric	t No. 401 for the 2	016-2017 school yea	ar.	
 Signature		Date		_	
I decline emp	ployment with Teton School Distric	ct No. 401 for the 2	2016-2017 school ye	ar.	
 Signature		Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No.	401			
DATE:	7/14/2016				
SUBJECT:	Classified Letter of Intent				
	to notify you that the Truste chool year. Your rate of pay				
Secretary	8 hours/	\$20.48 / 200 days	32,772	Step 11	
•	n 12 monthly payments Septe eturn this letter to the Distric	0 0	ust 2017. Please si	gn in the appropria	ate place
I accept emp	ployment with Teton School [	District No. 401 for the 20	016-2017 school ye	ear.	
 Signature		Date		_	
I decline em	ployment with Teton School	District No. 401 for the 2	016-2017 school y	ear.	
 Signature		Date		_	

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

Kristin Raz					
Teton School District No. 401					
7/14/2016					
Classified Letter of Intent					
• •			, , ,		
8 hours/ \$15.5	54 / 195 days	24,237	Step 4		
		ust 2017. Please się	gn in the appropriate	place	
yment with Teton School Distric	t No. 401 for the 20	016-2017 school ye	ar.		
	Date		_		
pyment with Teton School Distri	ct No. 401 for the 2	016-2017 school ye	ear.		
	Date		-		
	Teton School District No. 401 7/14/2016 Classified Letter of Intent onotify you that the Trustees of ool year. Your rate of pay is bas 8 hours/\$15.5 2 monthly payments September on this letter to the District Office of the School District of the School District Office of the	Teton School District No. 401 7/14/2016 Classified Letter of Intent  onotify you that the Trustees of Teton School District ool year. Your rate of pay is based upon the enclos 8 hours/\$15.54 / 195 days  2 monthly payments September 2016 through Augurn this letter to the District Office.  yment with Teton School District No. 401 for the 20  Date  Date	Teton School District No. 401 7/14/2016 Classified Letter of Intent  onotify you that the Trustees of Teton School District No. 401 intend to ool year. Your rate of pay is based upon the enclosed salary schedule  8 hours/\$15.54 / 195 days  24,237  2 monthly payments September 2016 through August 2017. Please signs this letter to the District Office.  yment with Teton School District No. 401 for the 2016-2017 school year.  Date  Date	Teton School District No. 401 7/14/2016 Classified Letter of Intent  onotify you that the Trustees of Teton School District No. 401 intend to offer you employment ool year. Your rate of pay is based upon the enclosed salary schedule and will be as follows:  8 hours/\$15.54/195 days 24,237 Step 4  2 monthly payments September 2016 through August 2017. Please sign in the appropriate urn this letter to the District Office.  yment with Teton School District No. 401 for the 2016-2017 school year.  Date  Date	

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Tenille Hess** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School District No. 401 8/17/2016				
SUBJECT:	Classified Letter of Intent				
	onotify you that the Trustees of Tool year. Your rate of pay is base			, , ,	e
Secretary	8 hours/ \$16.7	0 / 210 days	28,056	Step 4	
•	2 monthly payments September urn this letter to the District Office		rust 2017. Please sig	n in the appropriate place	
I accept emplo	yment with Teton School District	t No. 401 for the 2	016-2017 school ye	ar.	
Signature		Date		_	
I decline emplo	oyment with Teton School Distric	t No. 401 for the 2	2016-2017 school ye	ar.	
Signature		Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Monica Jones** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No. 40 7/14/2016 Classified Letter of Intent	1			
	to notify you that the Trustees of hool year. Your rate of pay is b				
Secretary	8 hours/ \$2	1.72 / 195 days	33,889	Step 15	
•	12 monthly payments Septemb turn this letter to the District O		ust 2017. Please si <sub>l</sub>	gn in the appropriate	e place
l accept empl	oyment with Teton School Dist	rict No. 401 for the 20	016-2017 school ye	ar.	
 Signature		Date		_	
I decline emp	loyment with Teton School Dis	trict No. 401 for the 2	016-2017 school y	ear.	
Signature		Date		-	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Julie Stoner						
FROM:	Teton School District No. 4	Teton School District No. 401					
DATE:	8/5/2016						
SUBJECT:	Classified Letter of Intent						
	to notify you that the Trustee chool year. Your rate of pay is			, , ,	for the		
Secretary	8 hours/ S	\$20.60 / 210 days	34,607	Step 13			
•	n 12 monthly payments Septer eturn this letter to the District		ust 2017. Please sig	n in the appropriate plac	ce		
I accept emp	ployment with Teton School D	istrict No. 401 for the 20	016-2017 school yea	ar.			
 Signature		Date		_			
I decline em	ployment with Teton School D	District No. 401 for the 2	016-2017 school ye	ar.			
 Signature		Date					

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Trudy Treasure** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

er you employment for the will be as follows:
Step 9
the appropriate place
,

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Marisol Lopez** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No. 401		
DATE:	7/14/2016 Classified Letter of Intent		
SUBJECT:	Classified Letter of Intent		
	, ,		o. 401 intend to offer you employment for the alary schedule and will be as follows:
Food Service	6.5 hours/ \$12	19 / 177 days	14,025
•	12 monthly payments September urn this letter to the District Offic		2017. Please sign in the appropriate place
I accept empl	oyment with Teton School Distric	t No. 401 for the 2016-2	2017 school year.
Signature		Date	
I decline emp	oyment with Teton School Distric	ct No. 401 for the 2016-	2017 school year.
Signature		Date	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Wendy Wilson		
FROM:	Teton School District No. 401		
DATE:	7/14/2016		
SUBJECT:	Classified Letter of Intent		
	• •		401 intend to offer you employment for the lary schedule and will be as follows:
Food Service	4.5 hours/ \$10.	86 / 177 days	8,650
•	.2 monthly payments September 2 urn this letter to the District Office		017. Please sign in the appropriate place
I accept emplo	oyment with Teton School District	No. 401 for the 2016-2	017 school year.
Signature		Date	
I decline empl	oyment with Teton School District	No. 401 for the 2016-2	2017 school year.
 Signature		Date	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Jovita McKean Teton School District No. 401			
DATE:	7/14/2016			
SUBJECT:	Classified Letter of Intent			
	to notify you that the Trustees of Te chool year. Your rate of pay is based			
Food Service	6.5 hours/ \$11.9	4 / 177 days	13,737	
•	12 monthly payments September 2 eturn this letter to the District Office		017. Please sign in the appropriate	place
I accept emp	loyment with Teton School District I	No. 401 for the 2016-20	017 school year.	
Signature		Date		
I decline emp	ployment with Teton School District	No. 401 for the 2016-2	2017 school year.	
Signature		 Date	<del></del>	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No. 401			
DATE:	7/14/2016			
SUBJECT:	Classified Letter of Intent			
	to notify you that the Trustees of chool year. Your rate of pay is ba		•	
Food Service	e 6.5 hours/ \$1	3.11 / 177 days	15,083	
•	n 12 monthly payments Septembe eturn this letter to the District Off	•	gust 2017. Please sign in the	e appropriate place
I accept emp	ployment with Teton School Distri	ct No. 401 for the 2	016-2017 school year.	
 Signature		Date		
I decline em	ployment with Teton School Distr	ict No. 401 for the 2	!016-2017 school year.	
 Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No. 401			
DATE: SUBJECT:	7/14/2016 Classified Letter of Intent			
	to notify you that the Trustees of chool year. Your rate of pay is bas		•	
Food Service	e 6.5 hours/ \$13	3.38, / 177 days	15,394	
•	n 12 monthly payments Septembe eturn this letter to the District Offi	0 0	ust 2017. Please sign in the a	ppropriate place
I accept emp	ployment with Teton School Distric	ct No. 401 for the 20	016-2017 school year.	
 Signature		Date		
I decline em	ployment with Teton School Distri	ict No. 401 for the 20	016-2017 school year.	
 Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Kathy Rowbury** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No. 401			
DATE: SUBJECT:	7/14/2016 Classified Letter of Intent			
	o notify you that the Trustees of		•	
2016-2017 sch	nool year. Your rate of pay is bas	sed upon the enclose	d salary schedule and will be as	follows:
Food Service	8 hours/ \$20.4	18 / 235 days	38,502	
below and ret	12 monthly payments September urn this letter to the District Offi	ce.		opriate place
I accept emplo	byment with Teton School Distric	t No. 401 for the 201	.6-2017 school year.	
Signature		Date		
I decline empl	oyment with Teton School Distri	ct No. 401 for the 20	16-2017 school year.	
 Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Cheryl Stewart			
FROM:	Teton School District No. 401			
DATE:	7/14/2016			
SUBJECT:	Classified Letter of Intent			
	s to notify you that the Trustees of Te school year. Your rate of pay is based			
Food Service	e 8 hours/ \$15.59	/ 195 days	24,320	
•	n 12 monthly payments September 2 eturn this letter to the District Office		ust 2017. Please sign in th	e appropriate place
I accept emp	ployment with Teton School District I	No. 401 for the 20	016-2017 school year.	
 Signature		Date		
I decline em	ployment with Teton School District	No. 401 for the 2	016-2017 school year.	
 Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Patty Stewart			
FROM:	Teton School District No. 401			
DATE:	7/14/2016			
SUBJECT:	Classified Letter of Intent			
			ct No. 401 intend to offer you employment ed salary schedule and will be as follows:	for the
Food Service	e 6.5 hours/ \$13.	35 / 177 days	15,359	
•	n 12 monthly payments September : eturn this letter to the District Office		ust 2017. Please sign in the appropriate pla	ce
I accept emp	ployment with Teton School District	No. 401 for the 20	016-2017 school year.	
 Signature		Date		
I decline em	ployment with Teton School District	t No. 401 for the 20	016-2017 school year.	
 Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Julie Thompson Teton School District No. 401		
DATE:	7/14/2016		
SUBJECT:	Classified Letter of Intent		
	, ,		o. 401 intend to offer you employment for the salary schedule and will be as follows:
Food Service	6.5 hours/ \$13.3	38, / 177 days	15,394
•	n 12 monthly payments September : eturn this letter to the District Office		2017. Please sign in the appropriate place
I accept emp	ployment with Teton School District	No. 401 for the 2016-	2017 school year.
 Signature		Date	
I decline em	ployment with Teton School District	t No. 401 for the 2016	-2017 school year.
Signature		Date	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Teresa Vazquez

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School District No. 401 7/14/2016			
SUBJECT:	Classified Letter of Intent			
			No. 401 intend to offer you employment for t d salary schedule and will be as follows:	he
Food Service	6.5 hours/ \$13	3.11 / 177 days	15,083	
•	12 monthly payments September turn this letter to the District Offi		st 2017. Please sign in the appropriate place	
I accept emp	loyment with Teton School Distric	ct No. 401 for the 201	.6-2017 school year.	
Signature	<del></del>	Date	<del></del>	
I decline emp	ployment with Teton School Distri	ct No. 401 for the 201	16-2017 school year.	
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Darlene Vestal Teton School District No. 401	L		
DATE:	7/14/2016			
SUBJECT:	Classified Letter of Intent			
	o notify you that the Trustees o hool year. Your rate of pay is ba			
Food Service	6.5 hours/ \$2	12.37 / 177 days	14,232	
•	12 monthly payments Septemb turn this letter to the District Of	•	gust 2017. Please sign in t	the appropriate place
I accept empl	oyment with Teton School Distr	rict No. 401 for the 2	016-2017 school year.	
Signature		Date		
I decline emp	loyment with Teton School Dist	rict No. 401 for the 2	?016-2017 school year.	
Signature		Date	<del></del>	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Jessie Vrabec			
FROM:	Teton School District No. 401			
DATE:	7/14/2016			
SUBJECT:	Classified Letter of Intent			
	to notify you that the Trustees of chool year. Your rate of pay is bas			, , ,
Food Service	e 6.5 hours/ \$12	2.1 / 177 days	13,921	
•	n 12 monthly payments September eturn this letter to the District Office		zust 2017. Please sign	n in the appropriate place
I accept emp	ployment with Teton School Distric	ct No. 401 for the 2	.016-2017 school yea	ır.
 Signature		Date		-
I decline em	ployment with Teton School Distric	ct No. 401 for the 2	2016-2017 school yea	ar.
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Connie Day			
FROM:	Teton School District No. 401			
DATE:	8/16/2016			
SUBJECT:	Classified Letter of Intent			
	to notify you that the Trustees of school year. Your rate of pay is bas		•	, ,
Food Service	6.5 hours/ \$13	1.78 / 177 days	13,553	
•	n 12 monthly payments Septembe eturn this letter to the District Offi		ust 2017. Please sign in the a	appropriate place
I accept emp	ployment with Teton School Distric	ct No. 401 for the 20	016-2017 school year.	
 Signature		Date	<del></del>	
I decline em	ployment with Teton School Distri	ct No. 401 for the 2	016-2017 school year.	
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	8/2/2016	d ol District No. 401 etter of Intent			
		nat the Trustees of Teton School Di ur rate of pay is based upon the en			•
Custodial/Ma	aintenance	8 hours/ \$15.12 / 228 days	\$27,579	Step 2	
•	11 monthly pa	lyments August 2016 through June rict Office.	2017. Please sign in th	e appropriate pl	ace below and
l accept emp	loyment with T	eton School District No. 401 for th	e 2016-2017 school ye	ar.	
 Signature		Date		_	
I decline emp	oloyment with <sup>-</sup>	Teton School District No. 401 for th	ne 2016-2017 school ye	ear.	
 Signature		Date		-	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	Pablo Vazqu Teton School 8/8/2016	ez Alcocer   District No. 401				
SUBJECT:	Classified Let	ter of Intent				
				ict No. 401 intend to sed salary schedule a		•
Custodial/Ma	intenance	8 hours/ \$15.7	74 / 224 days	\$28,206	Step 1	
	11 monthly pay ter to the Distri		16 through June 20	17. Please sign in the	e appropriate pla	ace below and
l accept empl	oyment with Te	ton School Distric	t No. 401 for the 2	016-2017 school yea	r.	
 Signature			Date		-	
l decline emp	loyment with To	eton School Distri	ct No. 401 for the 2	2016-2017 school yea	ar.	
 Signature			Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	<b>Rocelyn Salgado</b> Teton School District No. 401		
DATE:	8/10/2016		
SUBJECT:	Classified Letter of Intent		
	• •		No. 401 intend to offer you employment for the d salary schedule and will be as follows:
Food Service	6.5 hours/ \$11.78	/ 177 days	13,553
•	12 monthly payments September 20 turn this letter to the District Office.	16 through August	st 2017. Please sign in the appropriate place
l accept empl	loyment with Teton School District No	o. 401 for the 2016	16-2017 school year.
 Signature		ate	
I decline emp	ployment with Teton School District N	o. 401 for the 201	16-2017 school year.
 Signature		ate	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Laura Shaw Teton School 8/23/2016 Classified Let	District No. 401				
					o offer you employment for th and will be as follows:	e
Paraprofessio	nal	3.9 hours/ \$14	.05 / 176 days	9,644	Level 3, Step 1	
•		ments September o the District Offic		ust 2017. Please si	gn in the appropriate place	
l accept empl	oyment with Te	ton School Distric	t No. 401 for the 20	016-2017 school ye	ear.	
 Signature			Date		_	
I decline emp	loyment with Te	eton School Distric	t No. 401 for the 2	016-2017 school y	ear.	
 Signature			Date		_	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Jaime Feinbe	_			
FROM:		District No. 401			
DATE:	8/23/2016				
SUBJECT:	Classified Let	ter of Intent			
		t the Trustees of Teton School Dirate of pay is based upon the en		, , ,	for the
Paraprofessi	onal	6.75 hours/ \$10.45 / 180 days	12,697	Level 1, Step 2	
•		ments September 2016 through on the District Office.	August 2017. Please :	sign in the appropriate plac	ce
I accept emp	loyment with Te	ton School District No. 401 for th	e 2016-2017 school y	/ear.	
 Signature		Date			
I decline em	oloyment with Te	eton School District No. 401 for th	ne 2016-2017 school	year.	
 Signature		Date		_	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Summer Ockander Teton School District No. 401				
DATE:	10/7/2016				
SUBJECT:	Classified Letter of Intent				
	to notify you that the Trustees of Tetor chool year. Your rate of pay is based up				
Transportation	on 4 hours/ \$18.94 / 1	50 days	11,364	Step 1	
Cleaning			1,134		
Bus Driver In	centive		2,475		
			14,973		
and return th	o 11 monthly payments October 2016 the nis letter to the District Office.  Sloyment with Teton School District No.				
Signature	Da	te		_	
I decline emp	ployment with Teton School District No.	401 for the	2016-2017 school ye	ar.	
Signature	Da	ite			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Stephanie Walters Teton School District No. 401 10/17/2016 Classified Letter of Intent			
SOBJECT.	Classified Letter of Intent			
	o notify you that the Trustees of Tet hool year. Your rate of pay is based			· · ·
Transportatio	n 4 hours/ \$18.94 /	143 days	10,834	Step 1
Cleaning		,	1,134	·
Bus Driver Inc	entive		2,475	
			14,443	
•	10 monthly payments November 20 curn this letter to the District Office.	16 through Au	igust 2017. Please sign	in the appropriate place
l accept empl	oyment with Teton School District N	o. 401 for the	2016-2017 school yea	r.
 Signature		Date		-
I decline emp	loyment with Teton School District N	lo. 401 for the	e 2016-2017 school yea	ır.
 Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Jeffrey Battle Teton School District No. 401 10/17/2016 Classified Letter of Intent			
	notify you that the Trustees of Tool year. Your rate of pay is base			
Transportation Cleaning Bus Driver Ince	4 hours/ \$18.94	4 / 145 days	10,985 1,134 <u>2,475</u> 14,594	Step 1
•	) monthly payments November : rn this letter to the District Offic		ust 2017. Please sign	in the appropriate place
I accept employ	ment with Teton School District	No. 401 for the 20	016-2017 school year	
Signature		Date		
I decline emplo	yment with Teton School Distric	t No. 401 for the 2	016-2017 school yea	r.
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

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te place

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Alexis Bagle	e <b>y</b> ol District No. 401						
DATE:	11/15/2016							
SUBJECT:	• •	lassified Letter of Intent						
					o offer you employment	for the		
2016-2017 so	chool year. You	r rate of pay is ba	ased upon the enclose	ed salary schedule	and will be as follows:			
Paraprofessi	onal	6.5 hours/ \$1	13.03 / 120 days	10,163	Level 2, Step 5			
•	9 monthly pay nis letter to the		2016 through August	2017. Please sign	in the appropriate place	e below		
I accept emp	loyment with T	eton School Distr	ict No. 401 for the 20	16-2017 school ye	ar.			
 Signature			Date		_			
I decline emp	oloyment with 1	eton School Distr	rict No. 401 for the 20	16-2017 school ye	ear.			
 Signature			Date		-			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

> Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No. 4	401		
DATE: SUBJECT:	7/21/2016 Classified Letter of Intent			
JOBJECT.	Classified Letter of lifterit			
volunteer for <u>51</u> , this assig	the 2016-2017 school year. I	Under the guidanc	District No. 401 acknowledges yo e outlined by <u>Wage an Hour Opir</u> pt from federal overtime provision	nion letter FLSA2005-
THS Drama		\$4,951	Grandfathered	
•	monthly payments Septemb	_	larch 2017. Please sign in the app	propriate place below
l accept emp	loyment with Teton School D	istrict No. 401 for	the 2016-2017 school year.	
 Signature		Date		
I decline emp	oloyment with Teton School D	District No. 401 for	the 2016-2017 school year.	
 Signature		Date		

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

**Stephanie Adamson** 

TO:

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No. 4	101		
	7/21/2016	.01		
	Classified Letter of Intent			
volunteer for th	e 2016-2017 school year. Lent is defined as volunteer	Inder the guidance	strict No. 401 acknowledges your willi outlined by <u>Wage an Hour Opinion let</u> from federal overtime provisions. Yo	ter FLSA2005-
THS Girls Soccer		\$3,513	Grandfathered	
•	onthly payments Septembe letter to the District Office.	_	ober 2016. Please sign in the appropri	ate place below
I accept employ	ment with Teton School Di	strict No. 401 for th	e 2016-2017 school year.	
Signature		Date		
I decline employ	yment with Teton School D	istrict No. 401 for th	e 2016-2017 school year.	
Signature		Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Rachel Burnside Teton School District No.	401		
DATE:	7/21/2016			
SUBJECT:	Classified Letter of Intent			
volunteer for th	ne 2016-2017 school year. nent is defined as voluntee	Under the guidance o	strict No. 401 acknowledges your willin outlined by <u>Wage an Hour Opinion lett</u> of from federal overtime provisions. You	er FLSA2005-
TMS Volleyball		\$1,500	Step 5	
	onthly payments Septemb letter to the District Office	_	ober 2016. Please sign in the appropria	te place below
I accept employ	ment with Teton School D	vistrict No. 401 for the	e 2016-2017 school year.	
Signature		 Date		
I decline emplo	yment with Teton School [	District No. 401 for th	e 2016-2017 school year.	
 Signature		 Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Teresa Schwarzwalter

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School District No. 401 9/9/2016
SUBJECT:	Classified Letter of Intent
volunteer for th	notify you that the Trustees of Teton School District No. 401 acknowledges your willingness to ne 2016-2017 school year. Under the guidance outlined by <u>Wage an Hour Opinion letter FLSA2005</u> nent is defined as volunteer service and exempt from federal overtime provisions. You will receive a d as follows:
THS Cheer	3,000 Step 1
•	onthly payments September 2016 through August 2017. Please sign in the appropriate place below letter to the District Office.
I accept employ	yment with Teton School District No. 401 for the 2016-2017 school year.
Signature	 Date
I decline emplo	yment with Teton School District No. 401 for the 2016-2017 school year.
 Signature	 Date

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)



**Jesus Castro** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

#### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No 7/21/2016 Classified Letter of Inter			
volunteer for <u>51</u> , this assigr	the 2016-2017 school year	r. Under the guidance o	trict No. 401 acknowledges y utlined by <u>Wage an Hour Op</u> from federal overtime provi	oinion letter FLSA2005-
THS Soccer		\$2,475	Step 4	
•	monthly payments Septem		ber 2016. Please sign in the	appropriate place below
I accept empl	oyment with Teton School	District No. 401 for the	2016-2017 school year.	
 Signature		 Date		
I decline emp	loyment with Teton Schoo	l District No. 401 for the	2016-2017 school year.	
Signature		Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Sheena Christensen** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No. 4	401		
DATE: SUBJECT:	7/21/2016 Classified Letter of Intent			
JOBILET.	Classified Letter of liftent			
volunteer for th	e 2016-2017 school year. I ent is defined as voluntee	Under the guidance o	strict No. 401 acknowledge: outlined by <u>Wage an Hour C</u> t from federal overtime pro	Dpinion letter FLSA2005-
THS Drill		\$3,000	Step 5	
·	onthly payments Septemb letter to the District Office	_	rch 2017. Please sign in the	appropriate place below
l accept employ	ment with Teton School D	istrict No. 401 for the	e 2016-2017 school year.	
 Signature		 Date		
I decline emplo	yment with Teton School D	District No. 401 for th	ne 2016-2017 school year.	
 Signature		Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Bruce DeRize** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

#### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No. 40 7/21/2016 Classified Letter of Intent	01		
volunteer for tl	ne 2016-2017 school year. Unent is defined as volunteer	Inder the guidance	District No. 401 acknowledges e outlined by <u>Wage an Hour O</u> p pt from federal overtime prov	pinion letter FLSA2005-
THS Weight Ro	om	\$2,575	Step 9	
•	onthly payments Septembe letter to the District Office.	r 2016 through Ma	arch 2017. Please sign in the a	ippropriate place below
I accept emplo	yment with Teton School Dis	strict No. 401 for th	he 2016-2017 school year.	
Signature		 Date		
I decline emplo	yment with Teton School Di	strict No. 401 for t	:he 2016-2017 school year.	
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

#### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Ron Hansen Teton School District No	. 401		
DATE:	7/21/2016	. 401		
SUBJECT:	Classified Letter of Inter	nt		
volunteer for th	ne 2016-2017 school year nent is defined as volunte	. Under the guidance o	strict No. 401 acknowledges your wi outlined by <u>Wage an Hour Opinion le</u> from federal overtime provisions. Y	etter FLSA2005-
TMS Wrestling		\$1,200	Step 2	
	onthly payments Octobe letter to the District Offic	_	nber 2016. Please sign in the approp	riate place below
I accept employ	ment with Teton School	District No. 401 for the	e 2016-2017 school year.	
Signature		 Date	<del></del>	
I decline emplo	yment with Teton School	District No. 401 for th	e 2016-2017 school year.	
Signature		Date	<del></del>	

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Rob Heuseveldt** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No 7/21/2016 Classified Letter of Inter			
volunteer for	the 2016-2017 school year iment is defined as volunte	r. Under the guidance	istrict No. 401 acknowledges yo outlined by <u>Wage an Hour Opir</u> t from federal overtime provisi	nion letter FLSA2005-
THS Boys Basl	ketball	\$3,075	Step 1	
•	monthly payments January is letter to the District Offic		ary 2017. Please sign in the app	ropriate place below
I accept empl	oyment with Teton School	District No. 401 for th	ne 2016-2017 school year.	
Signature		 Date		
I decline emp	loyment with Teton School	l District No. 401 for t	ne 2016-2017 school year.	
Signature		 Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)



**Russel Jardine** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

#### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No. 40	01		
DATE: SUBJECT:	7/21/2016 Classified Letter of Intent			
	Gussined Letter of intent			
This letter is to	notify you that the Trustees	of Teton School Di	istrict No. 401 acknowledges y	our willingness to
			outlined by Wage an Hour Opi	
51, this assignm nominal stipend		service and exemp	t from federal overtime provis	ions. You will receive a
THS Wrestling		\$1,250	Step 4	
•	onthly payments December letter to the District Office.	2016 through Janu	uary 2017. Please sign in the ap	ppropriate place below
I accept employ	ment with Teton School Dis	trict No. 401 for th	ne 2016-2017 school year.	
Signature		Date		
I decline emplo	yment with Teton School Dis	strict No. 401 for th	ne 2016-2017 school year.	
Signature		 Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No	o. 401		
DATE:	7/21/2016			
SUBJECT:	Classified Letter of Inter	nt		
volunteer for t	he 2016-2017 school yea ment is defined as volunto	r. Under the guidance o	trict No. 401 acknowledges your utlined by <u>Wage an Hour Opinior</u> from federal overtime provisions	n letter FLSA2005-
TMS Cross Cou	ntry	\$1,200	Step 3	
•	nonthly payments Septen s letter to the District Offi	_	ber 2016. Please sign in the appr	opriate place below
I accept emplo	yment with Teton School	District No. 401 for the	2016-2017 school year.	
Signature		Date		
I decline emplo	oyment with Teton Schoo	l District No. 401 for the	e 2016-2017 school year.	
Signature		Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Cody Kuhn** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School District No. 10/19/2016			
SUBJECT:	Classified Letter of Intent	t		
volunteer for t	he 2016-2017 school year. nent is defined as volunte	Under the guidance	istrict No. 401 acknowledges outlined by <u>Wage an Hour O</u> t from federal overtime prov	pinion letter FLSA2005-
THS Boys Bask	etball	\$1,875	Step 3	
•	nonthly payments January letter to the District Offic	-	ary 2017. Please sign in the ap	opropriate place below
I accept emplo	yment with Teton School (	District No. 401 for th	e 2016-2017 school year.	
Signature		Date		
I decline emplo	oyment with Teton School	District No. 401 for th	ne 2016-2017 school year.	
Signature		Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

#### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Shon Kunz			
FROM:	Teton School District	No. 401		
DATE: SUBJECT:	7/21/2016 Classified Letter of In	tont		
SOBJECT.	classified Letter of in	tent		
			strict No. 401 acknowledges you outlined by <u>Wage an Hour Opini</u>	-
51, this assignment of the stipen		nteer service and exempt	from federal overtime provisio	ns. You will receive a
THS Girls Baske	tball	\$3,575	Step 5	
*	onthly payments Dece letter to the District O	_	ary 2017. Please sign in the app	ropriate place below
I accept emplo	yment with Teton Scho	ool District No. 401 for the	e 2016-2017 school year.	
Signature		 Date		
I decline emplo	yment with Teton Sch	ool District No. 401 for th	e 2016-2017 school year.	
Signature		 Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Brad Nelson** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

#### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No. 40 7/21/2016 Classified Letter of Intent	01		
volunteer for t	ne 2016-2017 school year. Unent is defined as volunteer	Inder the guidance	istrict No. 401 acknowledges yo outlined by <u>Wage an Hour Opii</u> ot from federal overtime provisi	nion letter FLSA2005-
THS Wrestling		\$1,250	Step 2	
•	nonthly payments Septembe letter to the District Office.	r 2016 through Oct	tober 2016. Please sign in the a	ppropriate place below
I accept emplo	yment with Teton School Dis	strict No. 401 for th	ne 2016-2017 school year.	
Signature		 Date		
I decline emplo	yment with Teton School Di	strict No. 401 for tl	ne 2016-2017 school year.	
Signature		 Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

#### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Jett Wilkes Teton School Distric	rt No. 401		
DATE:	7/21/2016			
SUBJECT:	Classified Letter of I	ntent		
volunteer for <u>51</u> , this assig	the 2016-2017 school	year. Under the guidance o	trict No. 401 acknowledges you utlined by <u>Wage an Hour Opinio</u> from federal overtime provision	on letter FLSA2005-
THS Assistant	t Volleyball	\$1,875	Step 1	
•	monthly payments Sepils letter to the District	-	ber 2016. Please sign in the app	oropriate place below
I accept emp	loyment with Teton Scl	nool District No. 401 for the	2016-2017 school year.	
Signature		Date		
I decline emp	ployment with Teton Sc	thool District No. 401 for the	2016-2017 school year.	
Signature		Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



**Paul Raube** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

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#### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

DATE:	7/21/2016	NO. 401		
SUBJECT:	Classified Letter of Int	ent		
volunteer for	r the 2016-2017 school ye	ar. Under the guidance ou	rict No. 401 acknowledges of Itlined by <u>Wage an Hour Op</u> rom federal overtime provi	oinion letter FLSA2005
nominal stip	end as follows:			
THS Assistan	t Baseball	\$1,675	Step 3	
•	monthly payments Apriletter to the District Office.	• ,	Please sign in the appropria	te place below and
I accept emp	loyment with Teton Scho	ol District No. 401 for the	2016-2017 school year.	
Signature		 Date		
Signature		Date		
I decline emp	oloyment with Teton Scho	ool District No. 401 for the	2016-2017 school year.	
 Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



**Jim Williams** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

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#### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM:	Teton School District No.	401		
DATE: SUBJECT:	7/21/2016 Classified Letter of Intent	-		
30332011	Glassifica Eccici of interio	•		
volunteer for	the 2016-2017 school year. ment is defined as voluntee	Under the guidance o	trict No. 401 acknowledges yo outlined by <u>Wage an Hour Opin</u> from federal overtime provisio	ion letter FLSA2005
THS Softball		\$2,475	Step 2	
•	nonthly payments April 20: er to the District Office.	17 through May 2017.	Please sign in the appropriate	place below and
I accept emplo	oyment with Teton School D	District No. 401 for the	2016-2017 school year.	
Signature		Date		
I decline empl	oyment with Teton School	District No. 401 for the	e 2016-2017 school year.	
Signature		Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

#### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Chris Parri			
FROM:	Teton School District N	lo. 401		
DATE:	7/21/2016			
SUBJECT:	Classified Letter of Inte	ent		
volunteer for th	ne 2016-2017 school ye nent is defined as volun	ar. Under the guidance o	strict No. 401 acknowledges your voutlined by <u>Wage an Hour Opinion</u> from federal overtime provisions.	letter FLSA2005-
THS Assistant S	occer	\$1,675	Step 2	
•	onthly payments Septe letter to the District Of	_	ober 2016. Please sign in the appro	ppriate place below
I accept employ	ment with Teton Schoo	ol District No. 401 for the	e 2016-2017 school year.	
Signature		Date		
I decline emplo	yment with Teton Scho	ol District No. 401 for th	e 2016-2017 school year.	
Signature		Date		

Nominal fees - \$54.4980H-1(7) and (24)(ii)(A)

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Heather McLendon Teton School District I 8/10/2016 Classified Letter of Int			
volunteer for t	he 2016-2017 school ye ment is defined as volur	ear. Under the guidance	strict No. 401 acknowledges your voutlined by Wage an Hour Opinion from federal overtime provisions.	letter FLSA2005-
THS Assistant (	Cross Country	\$1,875	Step 1	
•	nonthly payments Septe s letter to the District Of	<del>_</del>	ober 2016. Please sign in the appro	opriate place below
I accept emplo	yment with Teton Scho	ol District No. 401 for the	e 2016-2017 school year.	
 Signature		 Date		
I decline emplo	pyment with Teton Scho	ool District No. 401 for th	e 2016-2017 school year.	
Signature		 Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Heidi Hoyle Teton School District No. 401 8/23/2016 Classified Letter of Intent		
volunteer for th	ne 2016-2017 school year. Unde nent is defined as volunteer serv	er the guidance outlined b	401 acknowledges your willingness to by Wage an Hour Opinion letter FLSA2005-leral overtime provisions. You will receive a
THS Assistant D	rill	\$1,800	Step 1
place below and	onthly payments September 20 d return this letter to the Distric rment with Teton School Distric	ct Office.	March 2017. Please sign in the appropriate
Signature		te	
I decline emplo	yment with Teton School Distric	ct No. 401 for the 2016-2	017 school year.
Signature	 Da	te	

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Derek Birch Teton School District No. 9/12/2016 Classified Letter of Inter			
volunteer for th	ne 2016-2017 school year nent is defined as volunte	r. Under the guidance o	strict No. 401 acknowledges your obtained by Wage an Hour Opinion trom federal overtime provisions	letter FLSA2005-
THS Assistant F	ootball	\$1,875	Step 1	
•	vo monthly payments Se letter to the District Offic		ober 2016. Please sign in the appr	opriate place below
I accept employ	yment with Teton School	District No. 401 for the	e 2016-2017 school year.	
Signature		 Date		
I decline emplo	yment with Teton Schoo	l District No. 401 for th	ne 2016-2017 school year.	
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Austin Jacobs Teton School District No. 40	01		
DATE:	9/13/2016			
SUBJECT:	Classified Letter of Intent			
volunteer for th	ne 2016-2017 school year. Unent is defined as volunteer	nder the guidance o	strict No. 401 acknowledges outlined by <u>Wage an Hour O</u> t from federal overtime prov	pinion letter FLSA2005-
THS Assistant Fo	ootball	\$1,875	Step 1	
•	o monthly payments Septe letter to the District Office.	mber 2016 and Oct	ober 2016. Please sign in the	e appropriate place below
I accept employ	ment with Teton School Dis	strict No. 401 for the	e 2016-2017 school year.	
Signature		Date		
I decline emplo	yment with Teton School Dis	strict No. 401 for th	ie 2016-2017 school year.	
Signature		 Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO:	Bailey Larson	<b>0</b> 4		
FROM: DATE:	Teton School District No. 40 9/29/2016	JI		
SUBJECT:	Classified Letter of Intent			
volunteer for th	e 2016-2017 school year. U	nder the guidance o	trict No. 401 acknowledges yo utlined by <u>Wage an Hour Opii</u> from federal overtime provisi	nion letter FLSA2005-
THS Assistant Cl	heer	1,800	Step 1	
and return this	onthly payments September letter to the District Office. ment with Teton School Dis		ist 2017. Please sign in the ap 2016-2017 school year.	propriate place below
 Signature		 Date		
I decline employ	yment with Teton School Dis	strict No. 401 for the	e 2016-2017 school year.	
 Signature		 Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM:	Cole Kunz Teton School District No	401		
DATE:	10/19/2016	. 401		
SUBJECT:	Classified Letter of Inten	t		
volunteer for t	he 2016-2017 school year ment is defined as volunte	. Under the guidance	strict No. 401 acknowledges your will outlined by <u>Wage an Hour Opinion le</u> t from federal overtime provisions. Yo	tter FLSA2005-
THS Boys Bask	etball	\$1,875	Step 1	
•	nonthly payments January letter to the District Offic	_	ry 2017. Please sign in the appropriat	e place below
I accept emplo	yment with Teton School	District No. 401 for th	e 2016-2017 school year.	
 Signature		 Date		
I decline emplo	oyment with Teton School	District No. 401 for th	e 2016-2017 school year.	
Signature		 Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE: SUBJECT:	Greg Bagley Teton School District No. 4 11/28/2016 Classified Letter of Intent	01		
volunteer for th	ne 2016-2017 school year. L nent is defined as volunteer	Inder the guidance o	strict No. 401 acknowledges your outlined by <u>Wage an Hour Opinior</u> t from federal overtime provisions	letter FLSA2005-
TMS Boys Baske	etball	\$1,200	Step 1	
•	onthly payments December letter to the District Office.	_	ary 2017. Please sign in the appro	priate place below
I accept employ	ment with Teton School Di	strict No. 401 for the	e 2016-2017 school year.	
Signature		Date		
I decline emplo	yment with Teton School D	istrict No. 401 for th	e 2016-2017 school year.	
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



**Christopher Dustin** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE: SUBJECT:	Teton School District No 12/8/2016 Classified Letter of Inter			
volunteer for	the 2016-2017 school year ment is defined as volunte	r. Under the guidance	istrict No. 401 acknowledges your voutlined by Wage an Hour Opinion of from federal overtime provisions.	letter FLSA2005-
THS Wrestling	5	\$650	Step 3	
•	monthly payments Decem	_	uary 2017. Please sign in the approp	oriate place below
I accept emplo	oyment with Teton School	District No. 401 for th	ne 2016-2017 school year.	
 Signature		Date		
I decline emp	loyment with Teton School	l District No. 401 for t	he 2016-2017 school year.	
Signature		Date		

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)



**Adam Orton** 

TO:

Monte R Woolstenhulme PO Box 775 Driggs, ID 83422

Phone: 208 228 5923 Fax: 208 354 2250 Teton.d401.k12.id.us

# NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

FROM: DATE:	Teton School District No. 401 12/14/2016		
SUBJECT:	Classified Letter of Intent		
volunteer for th	ne 2016-2017 school year. Unde nent is defined as volunteer serv	r the guidance outlined b	401 acknowledges your willingness to by Wage an Hour Opinion letter FLSA2005-leral overtime provisions. You will receive a
TMS Wrestling		\$1,200	Step 1
THS Assistant V	Vrestling	\$ 625 \$1,825	Step 1
•	onthly payments December 201 letter to the District Office.	l6 through January 2017.	Please sign in the appropriate place below
I accept employ	yment with Teton School District	t No. 401 for the 2016-20	017 school year.

Date

Date

I decline employment with Teton School District No. 401 for the 2016-2017 school year.

Nominal fees - §54.4980H-1(7) and (24)(ii)(A)

This employee is Non-Exempt.

Signature

Signature

<sup>&</sup>quot;At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.



Monte R Woolstenhulme PO Box 775 Driggs, ID 83422 Phone: 208 228 5923

Fax: 208 354 2250 Teton.d401.k12.id.us

### NOTICE TO "AT WILL" EMPLOYEES OF CONTINUED EMPLOYMENT

TO: FROM: DATE:	Maria Espino Teton Schoo 12/16/2016	oza I District No. 401				
SUBJECT:	• •	tter of Intent				
				rict No. 401 intend to o		t for the
Custodial/Ma	intenance	8 hours/ \$15.94 /	<sup>'</sup> 131 days	\$16,705	Step 4	
•	11 monthly pay	•	through June 2	2017. Please sign in the	e appropriate place be	elow
l accept empl	oyment with Te	eton School District N	o. 401 for the 2	2016-2017 school year	÷.	
 Signature			Date			
l decline emp	loyment with T	eton School District N	No. 401 for the	2016-2017 school yea	r.	
 Signature			Date			

"At will" means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees of the District.