	ELEMENTARY/ TMS ASS'T	TMS/THS ASS'T	THS
	195	200	210
Year			
Step 1	\$13.85	\$14.57	\$14.88
Step 2	\$14.41	\$15.16	\$15.49
Step 3	\$14.98	\$15.75	\$16.09
Step 4	\$15.54	\$16.34	\$16.70
Step 5	\$16.10	\$16.93	\$17.30
Step 6	\$16.66	\$17.53	\$17.91
Step 7	\$17.22	\$18.12	\$18.51
Step 8	\$17.79	\$18.71	\$19.11
Step 9	\$18.35	\$19.30	\$19.72
Step 10	\$18.91	\$19.89	\$20.32
Step 11	\$19.47	\$20.48	\$20.93
Step 12	\$20.04	\$21.07	\$21.53
Step 13	\$20.60	\$21.67	\$22.14
Step 14	\$21.16	\$22.26	\$22.74
Step 15	\$21.72	\$22.85	\$23.35

ELEM/TMS ASS'T 8HRS DAILY 195 DAYS
TMS/THS ASS'T 8 HRS DAILY 200 DAYS
THS 8 HRS DAILY 210 DAYS

3% raise approved 7/11/2016