Teton School District No. 401

PERSONNEL 5430

Insurance Benefits for Employees/ Trustees

Newly hired certificated employees will be eligible for insurance benefits offered by the District consistent with the terms of the current collective bargaining agreement, if applicable.

Classified employees who work twenty (20) hours or more per week shall be entitled to the same group health insurance benefits as applicable to certificated personnel.

Trustees will be allowed to participate in the District's group health insurance program provided that any trustee who desires to participate in such program shall pay the monthly premium to the District __30__ days in advance of the District's premium payments to the insurance carrier. Should any trustee fail to make premium payments as set forth herein, his/her insurance coverage will be automatically cancelled.

Legal Reference: I.C. § 33-517A School districts – Noncertificated employees – Group

health insurance

I.C. § 67-5763 Governmental body authorized to make contracts for group

insurance for officers and employees

Policy History:

Adopted on: August 10, 2009 Revised on: May 17, 2010